

Special Olympics Ireland

(A Company Limited by Guarantee and not having a Share Capital)

Company number : 228545

Incorporated : Ireland

Reports and Financial Statements
For the financial year ended
31 December 2018

SPECIAL OLYMPICS IRELAND
(A Company Limited by Guarantee and not having a Share Capital)

REPORTS AND FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2018

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SPECIAL OLYMPICS IRELAND
(A Company Limited by Guarantee and not having a Share Capital)

DIRECTORS AND OTHER INFORMATION

DIRECTORS:

Brendan Whelan (Chairperson)	(Appointed 23 January 2018)
Claire Adams	(Resigned 13 October 2018)
Patrick Aengus Sheerin	(Appointed 19 May 2018)
Maire Allen	(Resigned 19 May 2018)
Eileen Brophy	(Resigned 19 May 2018)
Andrew Byrne	(Appointed 10 November 2018)
Maura Donovan	
Dr Nazih Eldin	(Appointed 24 March 2018)
Mick Feehan	
Francis Fitzgerald	
Carolyn Jones	(Appointed 19 May 2018)
Proinsias Kitt	
Mary Moran	(Appointed 14 April 2018)
Sandra Murnane	(Resigned 19 May 2018)
Jim Pow	
Mary O'Brien	
Geraldine Ryan Meagher	
David Wallace	
Helena Walsh	

SECRETARY: Helena Walsh

COMPANY NUMBER: 228545

CHARITY NUMBER: 200 16 883 / CHY 7556

REGISTERED OFFICE: National Sports Campus
Snugborough Road
Blanchardstown
Dublin 15
D15PC63

BANKERS: Bank of Ireland
50-55 Lower Baggot Street
Dublin
D02 XW14

AUDITORS: Deloitte Ireland LLP
Chartered Accountants and Statutory Audit Firm
Deloitte & Touche House
Earlsfort Terrace
Dublin 2
D02 AY28

SOLICITORS: Mason, Hayes & Curran
South Bank House
Barrow Street
Dublin 4
D04 TR29

DIRECTORS' REPORT

The Directors present their annual report and audited financial statements for the financial year ended 31st December 2018.

Principal Activity

The company was incorporated on the 4th July 1978 and its principal activity is the development and promotion of the Special Olympics movement in Ireland.

Results

The results for the financial year reflect a net expenditure of €897,681 (2017: net income €301,888).

Business Review and Future Developments

Special Olympics Ireland (SOI) continued to provide a year-round sports training and competition programme for athletes with an intellectual disability participating in affiliated clubs around the island. The Special Olympics Programme currently offers 15 sports and a comprehensive Motor Activities Training Programme (MATP) for those not yet ready for competition. The programme also includes a range of sports, health, educational, social and community-based activities which generate enormous benefits for people with an intellectual disability.

As at the end of 2018 there are 313 affiliated clubs involved in training and 7,812 registered athletes across the 32 counties of Ireland with 4,994 male and 2,818 females.

The organisation is progressing very well with the current 2020 Strategy which was approved by the Board at the Annual General Meeting in May 2016.

The major highlight of 2018 was the hosting of the Ireland Games in Dublin for the first time in sixteen years and the selection of Team Ireland to represent the programme at the 2019 World Games in Abu Dhabi. However, preparing for GDPR compliance, increasing our safeguarding training, a continued focus on governance and the initiation of a project to re-engage active club volunteers were other major projects progressed during the calendar year and will continue throughout the current strategy.

2018 represented the third year of the four year sports advancement competition cycle, which is the Ireland Games year. 1,559 athletes participated in 13 different sports across Dublin. In terms of other competitive opportunities, 178 competitions took place in 2018 across the five regions.

In July 2018 selections took place for the World Summer Games which take place in Abu Dhabi in March 2019. A team of 91 athletes represented Ireland in 12 sports supported by a management and coaching team of 39. The team was led by the Head of Delegation and supported by 39 volunteers including an Assistant Head of Delegation, a Sports Coordinator, a Medical Officer, Medical Support and a Families Officer. In preparation for these Games the team trained every month as a squad from October with the final training session in February 2019. Special Olympics Ireland also had 3 Technical Delegates and 15 Officials traveling to Abu Dhabi to work at the Games. 5 of these officials were athletes and were supported by 5 mentors.

Coach Education remains a top priority in the Special Olympics Ireland sports programme. During 2018 there were a number of significant achievements that will continue to raise the standard of coaching delivered to Special Olympics athletes. 30 coaching courses across a range of sports exclusive of other National Governing Bodies were delivered in 2018. There were 170 new coaches trained in 2018 and 45% of community based clubs have now achieved the minimum-standard requirement with regards to coach qualifications. We aspire to ultimately achieve this across all our clubs by 2020.

In cooperation with Sport Ireland Coaching, 3 new Coach Developers (formerly known as Tutors) have started their Level 2 Coach Developer training. 42 volunteers undertook the Coaching Children Course to support the Young Athlete Programme. An inservice day took place in October in conjunction with Sport Ireland and some additional tutors.

The Young Athletes™ programme, is a play programme for children from 4 to 7 years, coaching athletes on the basic fundamentals of movement such as running, throwing, catching, kicking and rolling. Funding for this very important new initiative was secured from a range of sources including longterm partner eir in addition to Healthy Ireland and Dormant Accounts Funds. The 2018 Ireland Games hosted the first Young Athletes Festival in the National Indoor Arena at the National Sports Campus. The Young Athletes Festival team offered 2 sessions, Young Athletes demonstration and a Young Athletes "Come and Try". This event was a celebration of the achievements of Young Athletes. It was a fun environment for families, volunteers and supporters to witness the accomplishments of the Young Athletes Programme. Over 100 parents and children registered to attend the Young Athletes Festival at the Ireland Games.

DIRECTORS' REPORT (CONTINUED)

Business Review and Future Developments (cont.)

Taking part in the "Come and Try" Event was over 20 young children. There are currently 121 Young Athletes in the Special Olympics Ireland Programme. Two new stand alone Young Athlete Clubs were set up in 2018 with great plans for growth in 2019.

On the 13th of October the first All-Ireland Athlete Leadership Forum took place in Dublin. 75 athletes and their mentors attended from five regions (Leinster, Connaught, Munster, Ulster & Eastern). The theme of the event was "making a difference". Special guests included Kelly Harrington (Irish Female Boxing) and Ali Meeke (Irish Women's Hockey Team).

The Club Recognition Programme drives standards of excellence across the clubs in areas of governance, planning, development, management and safety. 17 clubs were awarded in 2018.

The Ireland Games in June demonstrated the capacity of the Healthy Athlete Programme. During the Ireland Games Special Olympics Ireland offered 7 Healthy Athlete disciplines for the first time screening 41% (655) athletes; this is the most we have ever screened at Ireland Games to date. It was a great honour to have the Minister for Health, Simon Harris visit the Games and witness the Healthy Ireland Programme.

Regional Healthy Athlete events continued with a further 330 athletes screened in the areas of Health Promotion, Special Smiles and Fit Feet. Previously Healthy Athlete events only took place at an Ireland Games, which is every 4 years, so it is fantastic to see the growth in this area offering our athletes more opportunities to access healthcare professionals and health information.

These events could not happen without the healthcare professional volunteers who support the programme by providing high quality health screenings and information. Special Olympics Ireland were delighted to have a new healthcare professional trained by Special Olympics International as Clinical Director in Opening Eyes, with the aim to strengthen this programme and increase the offering of Opening Eyes screening outside of Ireland Games.

Health Promotion Programme remained a key area for the organisation and continues to grow and strengthen at community level. There are now 150 Special Olympics clubs involved in the Health Promotion Programme including 24 new clubs (increase from 11 in 2017) with 27 new Health Promotion Facilitators trained to lead the programme in their local clubs (increase from 18 trained in 2017) and received regular support through health messages which were delivered once per month. These health messages compliment either a national or international health awareness campaign thereby highlighting the important connection between health and sport.

Year 2 work on Healthy Communities recognition award with Special Olympics International and the Golisano Foundation continued, with the overall aim to achieve Healthy Communities status. 2018 saw the first Irish awardees of the Golisano Health Leadership Awards awarded. The recipients included Lynda Mc Givney-Nolan, Opening Eyes Clinical Director, for her contribution to the Sports Goggles initiative and KARE for their commitment to the health & wellbeing of their athletes and services users through the Healthy4LIVING programme.

Athlete Leadership workshops are working to increase integration of health & wellbeing topics into regional workshops, regional forums which is a great addition to traditional topics like public speaking. Physical Activity workshop was a main feature at the first All-Ireland Athlete Leadership Forum in October. We want Special Olympics Ireland athletes to become leaders not only in their chosen sport but also in their health & wellbeing and through athlete leadership workshops that focus on these topics.

Health & Wellbeing has also played a key role in Team Ireland preparation for World Summer Games in Abu Dhabi. Workshops covering topics like: Nutrition for Competition, Hydration, Sun Safety and Strong Minds - Tai Chi were incorporated into residential training weekends. There has been a big focus on Strong Minds element of the Team's preparation to help the athletes and the management team deal with the stresses that will come on and off the playing field, not only in their preparation for the Games but also during their time away competing at the Games.

The Special Olympics Programme has a volunteer pool in excess of 20,000 registered volunteers. In light of GDPR a major project was undertaken in 2018 to establish the number of volunteers who have been inactive over the years and subsequently once identified their details were deleted.

1920 new volunteers were registered with Special Olympics Ireland in 2018. New volunteers were involved in organising the Special Olympics Ireland Games in June when over 2,000 volunteers were trained and assigned to run the event. The introduction of Children First legislation meant a greater emphasis on safeguarding training for all volunteers but particularly those volunteers who have safeguarding duties in their local clubs. Over 300 clubs appointed volunteers as safeguarding officers within their group. The response to retraining of club volunteers has been poor with only a 23% take up due to struggling technically with the online process on our website and the

DIRECTORS' REPORT (CONTINUED)

Business Review and Future Developments (cont.)

necessity to verify the identity of applicants. Both of these issues are under review. Central and regional offices were assisted with administration and other tasks in 6 volunteer support centres. In 2018 volunteers have been recruited to travel to Abu Dhabi to support the Special Olympics World Games in March 2019.

Our partnerships with our various funders are greatly valued and continue to be strategically critical to ensuring the sustainability and development of our organisation. We continue to work closely with Sport Ireland and Sport Northern Ireland, both of whom provide Special Olympics Ireland with much needed core funding in addition to excellent leadership, training and advice on best practice and good governance. We receive a number of other restricted grants from various other government agencies, organisations and foundations including the JP McManus Benevolent Fund and the Iris O'Brien Foundation, without which we would be unable to deliver the on-going development and growth of the special Olympics programme in Ireland.

Fundraising generated significant income of €2.25million towards the programme in 2018, with a focus on three key areas:

Corporate and philanthropic fundraising
Community fundraising
Campaigns

Corporate and philanthropic fundraising:

eir, Gala, and Johnson and Johnson continued their long-term sponsorship which provides consistent and significant financial and volunteering support. We were delighted to secure a new partnership with Kerry Group on a multi-annual basis and strengthened relationships with Microsoft & DELL/EMC who have provided financial and technological support over a long number of years.

Corporate and philanthropic support for Ireland Games was extremely positive, with significant sponsorship secured from the JP McManus Benevolent Fund, the Iris O'Brien Foundation, Ulster Bank, Bank of America Merrill Lynch and Deutsche Bank. In addition, we were incredibly grateful to receive significant products and services in kind from a host of companies across Ireland, which contributed to the success of Ireland Games for the 1,559 competing athletes.

Community fundraising:

Fundraising activities with the general public continue to be a major factor in both generating required funds and maintaining a high level of awareness of the Special Olympics programme. Our annual Collection Day raised €491,006. We are hugely grateful for the support of our volunteers and the generosity of the public towards Collection Day and all of our events over the year including: Golf Classics, Five Peaks, Polar Plunges, Cops 'n' Donuts and countless other activities contribute thousands of Euros and Pounds towards the programme. A very strong relationship with An Garda Síochána and the PSNI continued to thrive and develop during 2018.

Campaigns:

We engaged primary schools with a fundraising campaign which raised €22,000 for Ireland Games and resulted in the Flame of Hope visiting hundreds of children in schools across Ireland. Our World Summer Games Volunteer Campaign recruited 74 individuals who will each raise €4,500 towards the 2019 World Games and also play a key volunteering role at the Games.

During 2018, a total of €7,374,134 was invested in the overall programme (2017: €5,597,403), spread across the various programmes noted below along with 4% expensed on against Special Capital projects, 13% on fundraising and sponsorship activities and 11% of costs secured through donations-in-kind from various suppliers.

Sports training and development	€473,316	6%
Sports Competitions	€1,266,756	17%
Games	€2,701,855	37%
Clubs programme	€677,687	9%
Health programme	€249,532	3%
Special projects	€288,190	4%
Fundraising and sponsorship	€921,936	13%
Donations-In-Kind	€794,862	11%

Total costs in 2018 were higher than in 2017 as a result of 2018 being an All Ireland Games year. Payroll is our most significant costs and amounted to €3,562,210, being 48% of total costs (2017: €3,304,188 (59%) of which €318,134 (2017: €292,296) relates to Government taxes and €68,870 (2017: €59,171) to employer pension contributions. Value-in-kind continues to be a significant part of our budget year on year and amounted to 11% of total costs in 2018 (2017: 9%)

DIRECTORS' REPORT (CONTINUED)

Business Review and Future Developments (cont.)

It must be noted that the Sports programme delivered by Special Olympics Ireland needs paid staff at a level that will effectively recruit, train and support the significant volunteer workforce which is required to (i) meet the stipulated coach to athlete supervision ratio of 1 coach to every 4 athletes and (ii) meet the high level of planning and support required for the athlete training and competition events across the four-year advancement cycle.

Donations in Kind

In 2018 we estimate that we received €794,862 (2017: €526,642) in donations in kind from donors. We are extremely grateful for this on-going support provided to the organisation. We would also like to acknowledge the significant number of hours given by our dedicated team of volunteers without whom we would not be able to deliver the Special Olympics Programme across the island of Ireland.

We would also like to express our gratitude to all parties concerned for the provision of free office accommodation on the National Sports Campus.

Post Balance Sheet Events

There has been no significant events affecting the company since the financial year end.

Going Concern

The Directors have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. Thus they continue to adopt the going concern assumption in preparing the financial statements. This is reflected in the accounting policies of the organisation as laid out in note 1 to the financial statements.

Structure, Governance and Management

Structure

Special Olympics Ireland is a company limited by guarantee (incorporated on the 4th July 1978) and the company is governed by its Constitution, which sets out its purpose in the following terms:

To organise and conduct Special Olympics training and competition programmes in Ireland and Northern Ireland in accordance with and furtherance of the mission, goal and founding principles of the international

Special Olympics movement, including in particular,

- (a) The mission of providing year-round sports training and athletic competition in a variety of Olympic-type sports for persons with an intellectual disability, giving them continuing opportunities to develop physical fitness, demonstrate courage, experience joy and participate in a sharing of gifts, skills and friendship with their families, other Special Olympics athletes and the community, and
- (b) The ultimate goal of assisting persons with an intellectual disability to participate as productive and respected members of society at large, by offering them a fair opportunity to develop and demonstrate their skills and talents through sports training and competition, by providing social and leisure opportunities for them and by helping to increase the public's awareness of their capabilities and needs.

The company's purpose as stated above was in place during the financial year of these financial statements.

At 31st December 2018, 313 community sports clubs, services and special schools affiliated to Special Olympics Ireland in order to participate in a range of Special Olympics programmes. Affiliated groups are independent entities and are not consolidated into the Special Olympics Ireland entity.

Governance

The Board of SOI is committed to maintaining the highest standard of corporate governance and believe that this is a key element in ensuring the proper operation of the company's activities. To this end the Board of Directors have been fully committed to the implementation of the Code of Governance for the Community, Voluntary and Charitable sector (2012) and to the new Governance Code launched by the Charity Regulator in November 2018, which was launched at the end of February 2012.

Commitment to the Governance Code for the Community, Voluntary and Charitable Sector

Special Olympics Ireland is compliant with the standards as outlined in the principles within the Code and is fully committed to an annual monitoring of our organisational practices against the recommended actions for each principle.

DIRECTORS' REPORT (CONTINUED)

Structure, Governance and Management (cont.)

Commitment to Anti-Doping Compliance Guidelines

Special Olympics Ireland supports a drug free ethos and while no testing takes place in the programme, we do adhere to Sport Ireland's (previously the Irish Sports Council) Anti-Doping compliance guidelines as appropriate to SOI as a National Governing Body.

Commitment to Standards in Fundraising Practice

Special Olympics Ireland is fully committed to achieving the standards contained within the Statement of Guiding Principles for Fundraising. The Directors have considered the statement and believe the standards it sets out are being met.

Management

The Board is responsible for the strategic direction of the Special Olympics programme, ensuring the objectives of SOI and of the national and wider international movement are met by delegating day to day management to the CEO.

The Special Olympics Programme is offered as an All-Ireland Programme which is managed centrally across five departments, under the direction of the CEO.

The programme is sub-divided into five regional programmes, namely Connaught, Eastern, Leinster, Munster and Ulster. At regional level, the programme is managed on a day-to-day basis by a team of regional staff, under the direction of the Regional Director, supported by the Regional Committee which is made up of regional volunteers who, in turn, work alongside many other teams of volunteers.

The current Board members are listed on page 2. The members of the Board are the Directors of Special Olympics Ireland and the Board has the function of overseeing, directing and coordinating the policies, organisation, affairs and activities of Special Olympics Ireland. Members of the Board are all volunteers and receive no remuneration or benefits for the work they undertake as Board members. Staff members are employed to carry out the work required to deliver the year-round sports training and competition programme. Staff members are paid an annual salary with no related bonus payments.

The Board is responsible for providing leadership, setting strategy and ensuring control. Board members are drawn from diverse backgrounds, bringing their significant expertise and decision-making skills achieved in their respective fields to Board deliberations. Clear division of responsibility within the organisation is maintained, with the Board retaining control of major decisions under a formal schedule of matters reserved for the Board.

The Chief Executive Officer (CEO) has responsibility for devising strategy and policy within the authorities delegated by the Board.

SOI has a comprehensive process to ensure that performance is monitored and that appropriate management information is prepared and reviewed regularly by both Executive Management and the Board. New Board members receive induction training and an information pack designed to familiarise them with the company's operations, management and governance.

Board members are appointed for an initial two-year term, which may be renewed for two further terms of two years each, giving a maximum of six continuous years for any one non-executive director, with the exception of two Board members who are elected from the floor at the AGM, in line with our constitution. The Board has formed the following sub-committees, each chaired by a member of the board with agreed terms of reference:-

Finance and Audit Committee

Chairperson: Proinsias Kitt

The committee provides an opportunity for detailed discussions and consideration of financial matters, with regular reporting to the Board.

The role of the Finance and Audit sub-committee is to share the workload of the Treasurer in monitoring and managing the organisation's finances; to review and make recommendations to the Board regarding the organisation's financial and investment strategy; to ensure that the organisation applies consistent financial reporting and internal control procedures and maintains an appropriate relationship with the company's auditors and to ensure compliance with the relevant legislation and regulation as it applies to the company.

SPECIAL OLYMPICS IRELAND
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DIRECTORS' REPORT (CONTINUED)

Structure, Governance and Management (cont.)
Human Resources and Remuneration Committee

Chairperson: Maura Donovan

The role of the subcommittee is to support the human resources (HR) management function of the organisation, ensuring compliance with all related legislative requirements and to monitor and review the Remuneration Policy and to make recommendations to the Board on any HR matters.

Governance Sub-committee

Chairperson: Mary O'Brien

The role of the sub-committee is to support the governance function of the Board, ensuring compliance with all related legislative and regulatory requirements and to monitor and review the Governance Code and to make recommendations to the Board on any related matters.

The table below sets out the number of Board and sub-committee meetings during the year and related attendances. There are three sub-committees to the Board being the Finance and Audit committee, the Human Resource and Remunerations committee and the Governance committee, each chaired by a member of the Board and having agreed terms of reference.

Board Members, officers and Management

Meetings	Board Meeting		Finance and Audit Committee		HR & Remuneration Committee		Governance Committee	
	Attended	Eligible to Attend	Attended	Eligible to Attend	Attended	Eligible to Attend	Attended	Eligible to Attend
Brendan Wheelan	6	7	3	4				
Proinsias Kitt	7	7	4	4				
Helena Walsh	7	7			3	3	1	2
Claire Adams	5	5						
Maire Allen	2	3						
Eileen Brophy	0	3						
Maura Donovan	7	7			3	3		
Mick Feehan	5	7						
Mary O'Brien	7	7					2	2
Francis Fitzgerald	4	7						
Sandra Murnane	1	3						
Jim Pow	4	7						
Geraldine Ryan Meagher	6	7						
David Wallace	2	7						
Dr Nazih Eldin	6	7						
Mary Moran	5	6						
Patrick Aengus Sheerin	2	4						
Carolyn Jones	2	4						
Andrew Byrne	0	1						
Staff Member								
Matt English	7	7	4	4				
Bernie Bryan	3	4	3	4			1	2
Jo McDaid	2	2			3	3	2	2
Karen Coventry	1	1						
Claire Maynard					3	3		
Leonie Vesey							2	2

DIRECTORS' REPORT (CONTINUED)

Internal Controls

The Board acknowledges its overall responsibility for the organisation's systems of internal control and for reviewing its effectiveness. They have delegated responsibility for the monitoring of these systems to the Finance and Audit subcommittee and responsibility for the implementation of these systems to the CEO and the Executive Management.

The internal control systems are designed to provide reasonable but not absolute assurance against material misstatement or loss, to enable the Board to meet its responsibilities for the integrity and accuracy of the company's financial and non-financial records. They include:

- (a) A four-year strategic plan including financial projections approved by the Board.
- (b) An annual budget approved by the Board.
- (c) Regular consideration by the Board of both financial results including variances from budgets, and non-financial reports on key performance indicators.
- (d) Delegation of day-to-day management, levels of authority and segregation of duties.
- (e) Identification and management of risks.

Risk Management

The company's risk-management processes are designed to enable the organisation to conclude whether the major risks to which SOI is exposed to has been identified and reviewed and systems and procedures have been established to mitigate these risks. Major risks are those which have a high likelihood of occurring and would, if they occurred, have a severe impact on either operational performance or achievement of purposes and objectives, or cause damage to the organisation's reputation.

As Trustees, the Board concentrates its efforts on ensuring that the most serious risks are being managed effectively. The Board does this by conducting a regular review of the organisation's risk register. The risk register identifies material risks and assesses their probability, in order to mitigate any impact that SOI is exposed to currently and in the short to medium term. To assist in the identification of risks, SOI adopts 4 risk categories:

- (a) Governance and Management Risks
- (b) Financial Risks
- (c) Risks to Reputation
- (d) Operational Risks

The above risk management systems can only seek to manage, rather than eliminate, the risk of failure to achieve business objectives and can provide only reasonable, not absolute, assurance against material mis-statement or loss.

Safety, Health and Welfare at Work Act 2005

The wellbeing of the company's employees is safe guarded through strict adherence to health and safety standards. The Safety, Health and Welfare at Work Act 2005 imposes certain requirements on employers and the company has taken the necessary action to ensure compliance with the Act, including the adoption of a safety statement.

Political Contributions

There were no political donations made during the financial year (2017: Nil).

Accounting Records

The measures that the Directors have taken to secure compliance with the requirements of sections 281 to 285 of the Companies Act 2014 with regard to the keeping of accounting records, are the employment of appropriately qualified accounting personnel and the maintenance of computerised accounting systems. The company's accounting records are maintained at the company's new registered office at The National Sports Campus, Snugborough Road, Blanchardstown, Dublin 15.

DIRECTORS' REPORT (CONTINUED)

Disclosure of information to auditors

In the case of each of the persons who are directors at the time the directors' report and financial statements are approved:

- A) So far as the director is aware, there is no relevant audit information of which the company's auditors are unaware; and
- B) each director has taken all steps that ought to have been taken by the director in order to make himself/herself aware of any relevant audit information and to establish that the company's auditors are aware of that information.

Auditors

The auditors, Deloitte, Ireland LLP, Chartered Accountants and Statutory Audit Firm, continue in office in accordance with Section 383(2) of the Companies Act 2014.

On behalf of the Board

Brendan Whelan
Director

Proinsias Kitt
Director

Date: 11 May 2019

DIRECTORS' RESPONSIBILITIES STATEMENT

The Directors are responsible for preparing the Directors' report and the financial statements in accordance with the Companies Act 2014.

Irish company law requires the Directors to prepare financial statements for each financial year. Under the law, the Directors have elected to prepare the financial statements in accordance with FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland issued by the Financial Reporting Council* ("relevant financial reporting framework"). Under company law, the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as at the financial year end date and of the surplus or deficit of the company for the financial year and otherwise comply with the Companies Act 2014.

In preparing those financial statements, the Directors are required to:

- select suitable accounting policies for the company financial statements and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with the applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The Directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and surplus or deficit of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements and Directors' report comply with the Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Directors are responsible for the maintenance and integrity of the corporate and financial information included on the company's website.

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF SPECIAL OLYMPICS IRELAND

Report on the audit of the financial statements

Opinion on the financial statements of Special Olympics Ireland (the 'company')

In our opinion the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the company as at 31 December 2018 and of the surplus for the financial year then ended; and
- have been properly prepared in accordance with the relevant financial reporting framework and, in particular, with the requirements of the Companies Act 2014.

The financial statements we have audited comprise:

- the Statement of Financial Activities;
- the Balance Sheet;
- the Statement of Cash Flows; and
- the related notes 1 to 29, including a summary of significant accounting policies as set out in note 1.

The relevant financial reporting framework that has been applied in their preparation is the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland issued by the Financial Reporting Council ("the relevant financial reporting framework").

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are described below in the "*Auditor's responsibilities for the audit of the financial statements*" section of our report.

We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in Ireland, including the Ethical Standard issued by the Irish Auditing and Accounting Supervisory Authority, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which ISAs (Ireland) require us to report to you where:

- the directors' use of the going concern basis of accounting in preparation of the financial statements is not appropriate; or
- the directors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The directors are responsible for the other information. The other information comprises the information included in the Reports and Financial Statements for the year ended 31 December 2018, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

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INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF SPECIAL OLYMPICS IRELAND

Other information (continued)

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Responsibilities of directors

As explained more fully in the Directors' Responsibilities Statement, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view and otherwise comply with the Companies Act 2014, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (Ireland), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of the auditor's report. However, future events or conditions may cause the entity to cease to continue as a going concern.

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INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF SPECIAL OLYMPICS IRELAND

Auditor's responsibilities for the audit of the financial statements (Continued)

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that the auditor identifies during the audit.

This report is made solely to the company's members, as a body, in accordance with Section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Report on other legal and regulatory requirements

Opinion on other matters prescribed by the Companies Act 2014

Based solely on the work undertaken in the course of the audit, we report that:

- We have obtained all the information and explanations which we consider necessary for the purposes of our audit.
- In our opinion the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited.
- The financial statements are in agreement with the accounting records.
- In our opinion the information given in the directors' report is consistent with the financial statements and the directors' report has been prepared in accordance with the Companies Act 2014.

Matters on which we are required to report by exception

Based on the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report.

We have nothing to report in respect of the provisions in the Companies Act 2014 which require us to report to you if, in our opinion, the disclosures of directors' remuneration and transactions specified by law are not made.

Margarita Martin
For and on behalf of Deloitte Ireland LLP
Chartered Accountants and Statutory Audit Firm
Deloitte & Touche House, Earlsfort Terrace, Dublin 2

13 May 2019

SPECIAL OLYMPICS IRELAND
(A company limited by Guarantee and not having a Share capital)

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2018
Including income and expenditure account and statement of total recognised gains and losses

	<i>Notes</i>	2018 Restricted Funds €	2018 Unrestricted Funds €	2018 Total Funds €	2017 Restricted Funds €	2017 Unrestricted Funds €	2017 Total Funds €
INCOME FROM:							
Donations and legacies	3	1,521,134	2,188,428	3,709,562	908,595	2,418,127	3,326,722
Charitable activities	4	991,320	1,070,050	2,061,370	949,121	92,059	1,041,180
Investments	5	-	(358,354)	(358,354)	-	746,020	746,020
Other	6	38,613	230,400	269,013	27,760	230,967	258,727
Donations in Kind		-	794,862	794,862	-	526,642	526,642
TOTAL INCOME		<u>2,551,067</u>	<u>3,925,386</u>	<u>6,476,453</u>	<u>1,885,476</u>	<u>4,013,815</u>	<u>5,899,291</u>
EXPENDITURE ON:							
Raising funds	7	-	921,936	921,936	-	800,248	800,248
Charitable activities	8	2,579,887	2,789,259	5,369,146	1,865,276	2,139,040	4,004,316
Special projects	9	-	288,190	288,190	-	266,197	266,197
Donations in Kind		-	794,862	794,862	-	526,642	526,642
TOTAL EXPENDITURE		<u>2,579,887</u>	<u>4,794,247</u>	<u>7,374,134</u>	<u>1,865,276</u>	<u>3,732,127</u>	<u>5,597,403</u>
Net (expenditure)/ income before transfers and taxation		(28,820)	(868,861)	(897,681)	20,200	281,688	301,888
Transfers between funds		<u>(92,698)</u>	<u>92,698</u>	<u>-</u>	<u>(45,562)</u>	<u>45,562</u>	<u>-</u>
NET (EXPENDITURE)/INCOME AFTER TRANSFERS		<u>(121,518)</u>	<u>(776,163)</u>	<u>(897,681)</u>	<u>(25,362)</u>	<u>327,250</u>	<u>301,888</u>
FUND BALANCES BROUGHT FORWARD		<u>1,039,241</u>	<u>8,262,405</u>	<u>9,301,646</u>	<u>1,064,603</u>	<u>7,935,155</u>	<u>8,999,758</u>
FUND BALANCES CARRIED FORWARD		<u>917,723</u>	<u>7,486,242</u>	<u>8,403,965</u>	<u>1,039,241</u>	<u>8,262,405</u>	<u>9,301,646</u>

SPECIAL OLYMPICS IRELAND
(A company limited by Guarantee and not having a Share capital)

BALANCE SHEET
AS AT 31 DECEMBER 2018

	<i>Notes</i>	2018 €	2017 €
FIXED ASSETS			
Tangible Assets	16	277,010	415,224
Investments	17	7,083,162	7,928,200
		<u>7,360,172</u>	<u>8,343,424</u>
CURRENT ASSETS			
Stock	18	37,060	42,780
Bank and Cash	19	1,263,049	1,314,835
Debtors	20	234,772	142,916
		<u>1,534,881</u>	<u>1,500,531</u>
CURRENT LIABILITIES			
CREDITORS: Amounts falling due within one year	21	(407,088)	(500,309)
NET CURRENT ASSETS		1,127,793	1,000,222
PROVISIONS FOR LIABILITIES AND CHARGES:			
Sinking Fund	25	(84,000)	(42,000)
NET ASSETS	23	<u>8,403,965</u>	<u>9,301,646</u>
THE FUNDS OF THE CHARITY			
Restricted Funds	22	917,723	1,039,241
Unrestricted Funds:			
- General	22	1,933,379	2,571,328
- Designated FOSOI Capital		269,122	407,336
- Designated Fund	22/28	5,283,741	5,283,741
		<u>8,403,965</u>	<u>9,301,646</u>

The financial statements were approved by the Board of Directors on 11 May 2019 and signed on its behalf by:

Brendan Whelan
Director

Proinsias Kitt
Director

SPECIAL OLYMPICS IRELAND
(A Company Limited by Guarantee and not having Share Capital)

STATEMENT OF CASH FLOWS
FOR THE FINANCIAL YEAR ENDED 31ST DECEMBER 2018

	2018 €	2017 €
Reconciliation of net (expenditure)/income resources to net cash outflow from charitable activities		
Net (expenditure)/income	(897,681)	301,888
(Increase)/decrease in debtors	(91,856)	148,713
(Decrease)/Increase in creditors	(51,221)	146,222
Investment income	(158,890)	(167,544)
Decrease/(Increase) in fair value of investments	517,471	(578,476)
Decrease in stock	5,720	33,310
Depreciation of tangible fixed assets	230,912	199,148
Net cash (outflow)/inflow from charitable activities	(445,545)	83,261
Cashflows from investing activities		
Investment income	158,890	167,544
Payments to acquire tangible fixed assets	(92,698)	(45,562)
Purchase of listed investments	(1,733,109)	(3,236,527)
Proceeds from disposal of listed investments	1,872,441	2,811,295
Net cash flows from investing activities	205,524	(303,250)
Change in cash and cash equivalents	(240,021)	(219,989)
Cash and cash equivalents at beginning of financial year	1,536,333	1,756,322
Cash and cash equivalents at end of financial year	1,296,312	1,536,333
Reconciliation to cash at bank and in hand:		
Cash at bank and in hand	1,263,049	1,314,835
Cash for long term investment	33,263	221,498
	1,296,312	1,536,333

1. STATEMENT OF ACCOUNTING POLICIES

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the company's financial statements.

Basis of Financial Statements Preparation

Special Olympics Ireland is a company limited by guarantee (registered number 228545), and is a registered charity (charity number 20016883). The company is a Public Benefit Entity.

The organisation has adopted and reported its performance in accordance with the format provided for in the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" as published by the Charity Commission for England and Wales.

The Charity Commission for England and Wales, is recognised by the UK accounting Standards Board (ASB) as the appropriate body to issue SORP's for the charity sector in the UK, and the SORP has heretofore been recognised as best practice for financial reporting by Charities in Ireland.

The financial statements have been prepared in accordance with the Companies Act 2014 and FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland.

The financial statements include those of the central office and five regions, Eastern, Leinster, Ulster, Munster and Connaught.

The financial statements do not include the activities of Special Olympics clubs as they are not controlled by Special Olympics Ireland. Special Olympics clubs are affiliated members only.

Basis of Accounting

The financial statements have been prepared under the historical cost convention, modified to include certain items at fair value, and in accordance with the Statement of Recommended Practice (SORP 2015) "Accounting and Reporting by Charities" in accordance with the Financial Reporting Standard applicable in the UK (which has been recognised as best practice for financial reporting by charities in Ireland) and Republic of Ireland (FRS 102) issued by the Financial Reporting Council, and promulgated for use in Ireland by Chartered Accountants Ireland, effective 1 January 2015 and the Companies Act 2014.

The financial statements are presented in Euro.

Going Concern

The company's business activities, together with the factors likely to affect its future development, performance and position are set out in the Directors' report. The company's forecasts and projections, taking account of committed grant income, cash reserves, long term investment strategy, long term sponsorship and ongoing fundraising activities, demonstrate that the company should be able to continue in operational existence for the foreseeable future. Thus the Directors continue to adopt the going concern basis of accounting in preparing the annual financial statements.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2018

1. STATEMENT OF ACCOUNTING POLICIES (CONTINUED)

Income

Income is recognised in the SOFA on a committed basis in accordance with SORP rules which are based on three criteria being met, entitlement, measurement, and probability.

Grant Income is recognised under the performance model of income as follows:

- If it does not impose future performance related condition income is recognised when the grant is receivable
- If it does impose future performance related conditions income is recognised when those conditions are met
- Grant received before recognition criteria are met are recognised as deferred income in current liabilities

Deferred income relates to income received with conditions attaching that have a high probability of not being met.

When income is restricted to a specific purpose, it is allocated to restricted income and any unspent balance at the year end held in restricted reserves.

Income from Fundraising, Donation Other Income is recognised as it is received. Other Income includes income from Cost Recovery, Merchandise and Participant Fees. Cost Recovery Income refers to reimbursement by third parties of expenditure already incurred e.g. payroll recovery for maternity and illness cover.

Investment income and interest is recognised on a receivable basis, contributions are recognised when received.

Expenditure

All expenditure is accounted for on an accruals basis. The company records expenditure across the three key areas of cost of charitable activities, support costs and cost of raising funds. Support costs are apportioned across the range of programmes offered, on the basis of staff time planned across each programme in any one particular year.

Taxation

The Company has charitable status and therefore is exempt from corporation tax.

Tangible Fixed Assets and Depreciation

Depreciation is provided at rates calculated to write off the cost or valuation less residual value of each asset over its expected useful life as follows:

IT systems & equipment - 33% Straight Line
Office Equipment - 25% Straight Line
Fixtures & Fittings - 25% Straight Line
Motor Vehicles - 25% Reducing Balance

Residual value represents the estimated amount which would currently be obtained from disposal of an asset, after deducting estimated cost of disposal if the asset were already of the age and in the condition expected at the end of its useful life.

1. STATEMENT OF ACCOUNTING POLICIES (CONTINUED)

Fixed Assets Investments

Financial fixed assets of the company consist of investments undertaken to support the organisations charitable activities invested in line with the five year strategy covering 2016 to 2020.

This may include cash on deposit with a maturity of less than one year that forms part of the long term investment portfolio, which were accruing interest in the past.

Financial assets are measured at fair value with gains or losses disclosed in the Statement of Financial activities. The fair value of publically traded financial assets is determined by quoted market price in an active market at the balance sheet date.

Cash at Bank and in Hand

Cash at bank and in hand is held to meet short-term cash commitments as they fall. Cash at bank is comprised of cash in current accounts or on deposit at banks requiring less than 3 months notice of withdrawal.

Stock

Stock consists of merchandising and medals and is valued at the lower of cost and net realisable value.

Pensions

The Company operates a defined contribution scheme. Contributions payable to this scheme are charged to the Income and Expenditure account in the period in which they relate. These contributions are invested separately to the company's assets.

Foreign Currencies

The Financial Statements are prepared in Euro which is the functional and presentational currency of the company because that is the currency of the economic environment in which the company operates. Monetary assets and liabilities denominated in foreign currencies are translated into Euros at the rate of exchange prevailing at the accounting date. Transactions in foreign currencies are recorded at the date of the transactions. All differences are taken to the Statement of Financial activities.

Financial Instrument

Financial assets and financial liabilities are recognised when the company becomes a party to the contractual provisions of the instrument.

Financial liabilities are classified according to the substance of the contractual arrangements entered into.

(i) Financial assets and liabilities

Basic financial assets and liabilities are initially measured at transaction price (including transaction costs), unless the arrangement constitutes a financing transaction. If an arrangement constitutes a finance transaction, the financial asset or financial liability is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Other financial assets, including investments in equity instruments which are not subsidiaries, associates or joint ventures, are initially measured at fair value, which is normally the transaction price. These financial assets are subsequently measured at fair value and the changes in fair value are recognised in the Statement of Comprehensive Income, except that investments in equity instruments that are not publicly traded and whose fair values cannot be measured reliably are subsequently measured at cost less impairment.

Financial assets are derecognised when and only when a) the contractual rights to the cash flows from the financial asset expire or are settled, b) the company transfers to another party substantially all of the risks and rewards of ownership of the financial asset, or c) the company, despite having retained some significant risks and rewards of ownership, has transferred control of the asset to another party and the other party has the practical ability to sell the asset in its entirety to an unrelated third party and is able to exercise that ability unilaterally and without needing to impose additional restrictions on the transfer.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2018

1. STATEMENT OF ACCOUNTING POLICIES (CONTINUED)

Financial Instrument (Continued)

Financial liabilities are derecognised only when the obligation specified in the contract is discharged, cancelled or expires.

Balances are classified as payable or receivable within one year if payment or receipt is due within one year or less. If not, they are presented as falling due after more than one year. Balances that are classified as payable or receivable within one year on initial recognition are measured at the undiscounted amount of cash or other consideration expected to be paid or received, net of impairment.

Reserve

It is stated policy of the charity to ensure that there are sufficient designated reserves available to meet the financial commitments of the organisation across its four year advancement cycle to host the All Ireland Games and attend the World Summer Games, World Winter Games and European Games. Special Olympics relies heavily on fundraising and sponsorship to finance its activities on an annual basis. Reliance on public fundraising is a volatile source of income and requires appropriate levels of designated reserves.

Restricted reserves are represented by income received by the company which is restricted to a specific purpose by the donor which is unspent at the year end. Unrestricted reserves are available for the company to use in furtherance of its work and objectives.

Sinking Fund

The Company has established an annual sinking fund provision to cover the fully insuring and repairing terms of the lease for the office on the National Sports Campus.

Donation in kind

Donation in kind may take the form of goods or services provided to the charity free of charge. Where valuation can be measured with reasonable certainty, donation in kind are recognised in full as income in the year of receipt. Donation in kind are valued at the cost to the donor or the amount normally chargeable by the donor for the goods or services provided if such valuation is not available reasonable prevailing market rates are used.

2. CRITICAL ACCOUNTING JUDGEMENTS AND KEY SOURCES OF ESTIMATION UNCERTAINTY

In the application of the company's accounting policies, which are described in note 1, the Directors are required to make judgements, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates. The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period or in the period of the revision and future periods if the revision affects both current and future periods.

The Directors do not consider there are any critical judgements or sources of estimation or uncertainty that require disclosure. The key area of judgement is the basis of allocation of expenditure.

SPECIAL OLYMPICS IRELAND
(A Company Limited by Guarantee and not having a Share Capital)

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2018

3. DONATIONS AND LEGACIES

	2018 Restricted €	2018 Unrestricted €	2018 Total €	2017 Total €
Sport Ireland	85,000	1,200,000	1,285,000	1,395,000
JP McManus Charitable Foundation	175,000	-	175,000	250,000
Corporate Donations	307,544	57,500	365,044	135,223
Fundraising	724,979	930,928	1,655,907	1,230,503
HSE	15,000	-	15,000	15,000
DSP- Community Employment Scheme	213,611	-	213,611	200,996
Legacies and bequests	-	-	-	100,000
	<u>1,521,134</u>	<u>2,188,428</u>	<u>3,709,562</u>	<u>3,326,722</u>

Sport Ireland Grant:

Included under Donations are grants from Sport Ireland of €1,397,422 of which €112,422 is categorised under note 4 income from Charitable Activities as required under Charities SORP, the full amounts were expended. The department of Transport Tourism and Sport is the sponsoring Department for all Sport Ireland grant income.

	Grant Received €	Grant Spent €	Total €
Core Grant	1,200,000	(1,200,000)	-
Dormant account Fund	15,000	(15,000)	-
Games- World Summer	70,000	(70,000)	-
	<u>1,285,000</u>	<u>(1,285,000)</u>	<u>-</u>

SPECIAL OLYMPICS IRELAND
(A Company Limited by Guarantee and not having a Share Capital)

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2018

4. INCOME FROM CHARITABLE ACTIVITIES

	2018 Restricted €	2018 Unrestricted €	2018 Total €	2017 Total €
Sport Ireland	112,422	-	112,422	80,299
Sport Northern Ireland	682,055	-	682,055	659,184
HSE	49,003	-	49,003	54,000
Pobal	90,000	-	90,000	90,000
Special Olympics International	34,935	-	34,935	40,234
Special Olympics Europe Eurasia	-	-	-	4,825
Department of Transport	16,499	-	16,499	12,833
Ulster Health Board	6,406	-	6,406	7,746
Participants fees	-	148,494	148,494	89,886
Games fees	-	917,013	917,013	12
Merchandise	-	4,543	4,543	2,161
	<u>991,320</u>	<u>1,070,050</u>	<u>2,061,370</u>	<u>1,041,180</u>

Included in the above is income received from Pobal in 2018 for €90,000 (2017:€ 90,000) which forms part of an overall grant of €270,000. This is a department of the Environment Grant Under the scheme to support National organisations over the period 2017-2019. It is for the purpose of covering payroll and general administration expenses.

The majority of income arises in the Island of Ireland with some small awards and online donations arising from various countries.

Sport Ireland Grants:

Included under Income from Charitable activities are grants from Sport Ireland are €112,422 of which €112,422 were expended. The department of Transport Tourism and Sport is the sponsoring Department for all Sport Ireland grant income.

	Grant Received €	Grant Spent €	Total €
Dormant account Fund-(Young Athlete)	44,000	(44,000)	-
Healthy Ireland Fund (Health and wellbeing)	68,422	(68,422)	-
	<u>112,422</u>	<u>(112,422)</u>	<u>-</u>

SPECIAL OLYMPICS IRELAND
(A Company Limited by Guarantee and not having a Share Capital)

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2018

5. INVESTMENTS

	2018 Restricted €	2018 Unrestricted €	2018 Total €	2017 Total €
Income from investments	-	158,890	158,890	167,537
Fair value movement of listed investment	-	(517,471)	(517,471)	578,476
Bank interest	-	227	227	10
	<u>-</u>	<u>(358,354)</u>	<u>(358,354)</u>	<u>746,020</u>

6. OTHER INCOME

	2018 Restricted €	2018 Unrestricted €	2018 Total €	2017 Total €
Sundry income	-	15,400	15,400	15,967
eir Sponsorship	10,853	125,000	135,853	125,000
Gala Sponsorship	-	90,000	90,000	90,000
Johnson & Johnson Sponsorship	27,760	-	27,760	27,760
	<u>38,613</u>	<u>230,400</u>	<u>269,013</u>	<u>258,727</u>

In addition to the cash sponsorship noted above eir provide an equivalent €125,000 (2017:€125,000) per annum on a value- in- kind basis.

SPECIAL OLYMPICS IRELAND
(A Company Limited by Guarantee and not having a Share Capital)

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2018

7. EXPENDITURE ON RAISING FUNDS

	Total Fundraising 2018 €	Total Fundraising 2017 €
Direct costs:	<u>795,401</u>	<u>675,026</u>
Support costs:	<u>126,535</u>	<u>125,222</u>
Total 2018	<u>921,936</u>	<u>800,248</u>

8. EXPENDITURE ON CHARITABLE ACTIVITIES

	Clubs	Health	Sport Training & Development	Sport competition	Games	Total 2018	Total 2017
Direct costs:	<u>549,468</u>	<u>190,792</u>	<u>344,098</u>	<u>865,849</u>	<u>2,440,352</u>	<u>4,390,559</u>	<u>2,103,765</u>
Support costs (note 10):	<u>128,219</u>	<u>58,740</u>	<u>129,218</u>	<u>400,907</u>	<u>261,503</u>	<u>978,587</u>	<u>1,900,551</u>
Total	<u>677,687</u>	<u>249,532</u>	<u>473,316</u>	<u>1,266,756</u>	<u>2,701,855</u>	<u>5,369,146</u>	<u>4,004,316</u>

The significant movement in total support costs is primarily as a result of redirecting staff resources to organise and deliver the 2018 Ireland Games.

SPECIAL OLYMPICS IRELAND
(A company limited by Guarantee and not having a Share capital)

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2018

9. SPECIAL PROJECT COSTS

	Total 2018 €	Total 2017 €
Consultancy and Contract Staff	57,278	72,529
Depreciation on Capital Investments	<u>230,912</u>	<u>193,668</u>
Total 2018	<u>288,190</u>	<u>266,197</u>

Special project costs relate to expenditure on a number of capital investment projects to include the relocation of the three Dublin offices to new office on the National Sports Campus, a complete office fit out and an upgrade of IT equipment and financial systems.

10. ANALYSIS OF SUPPORT COSTS

	2018 Club Programmes €	2018 Health Programmes €	2018 Sport Training & Development €	2018 Sports Competitions €	2018 Games €	2018 Total €	2017 Total €
Charitable activities:							
Staff and related costs	40,006	18,523	89,816	128,956	66,866	344,167	1,211,857
Office,Rent and Premises costs	42,883	21,021	21,135	160,762	75,116	320,917	364,375
IT	7,855	3,563	5,453	15,930	30,174	62,975	63,611
Financial & administration	29,519	13,146	12,147	86,362	72,653	213,827	170,742
Other costs	7,956	2,487	667	8,897	16,694	36,701	89,966
	<u>128,219</u>	<u>58,740</u>	<u>129,218</u>	<u>400,907</u>	<u>261,503</u>	<u>978,587</u>	<u>1,900,551</u>

The significant movement in total staff and related costs is primarily as a result of redirecting staff resources to organise and deliver the 2018 Ireland Games.

SPECIAL OLYMPICS IRELAND
(A company limited by Guarantee and not having a Share capital)

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2018

11. (DEFICIT)/SURPLUS FOR THE FINANCIAL YEAR	2018	2017
	€	€
(Deficit)/surplus for the year is stated after charging/(crediting):		
Depreciation of tangible assets	230,912	199,148
Special project costs (excluding depreciation)	57,278	72,529
Auditors' remuneration	24,051	37,849
Investment income and bank interest	(158,117)	(167,547)
Fair value movement of listed equities	517,471	(578,476)
Exchange loss/(gain)	2,992	(4,456)
	<hr/> <hr/>	<hr/> <hr/>
12. EMPLOYEES	2018	2017
	Number	Number
Number of (full time equivalent) employees during the financial year is summarised as follows:		
Annual Programme staff	56	66
Community Employment Scheme members	10	6
Ireland Games Staff	16	2
Total	<hr/> 82 <hr/>	<hr/> 74 <hr/>
	2018	2017
	€	€
Full-time Staff		
Gross Wages	2,121,552	2,712,073
Employer PRSI	221,955	282,707
Employer Pension Contribution	68,870	59,171
Subtotal	<hr/> 2,412,377 <hr/>	<hr/> 3,053,951 <hr/>
Community Employment Scheme		
Gross Wages	200,233	189,840
Employer PRSI	4,207	4,127
Subtotal	<hr/> 204,440 <hr/>	<hr/> 193,967 <hr/>
Ireland Games Staff		
Gross Wages	853,241	50,808
Employer PRSI	92,152	5,462
Employer Pension Contribution	-	-
Subtotal	<hr/> 945,393 <hr/>	<hr/> 56,270 <hr/>
Total	<hr/> 3,562,210 <hr/>	<hr/> 3,304,188 <hr/>

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2018

12. EMPLOYEES (continued)

	No. of employees 2018 €	No. of employees 2017 €
€70,000-€79,999	1	1
€80,000-€89,999	2	1
€90,000-€99,999	1	2
€100,000-€109,999	-	-
€110,000-€119,999	-	-
€120,000-€129,999	1	1
	<u>1</u>	<u>1</u>

In 2018 five staff received remuneration over €70,000, (2017: 5 staff). Remuneration reflects total salary and excludes employer pension and PRSI contributions.

Key management personnel received a total of €538,301 in gross salary payments during 2018 (2017: €534,090) and €24,130 (2017: €27,611) in pension contributions and employers PRSI contributions of €57,818 (2017 €57,415).

13. TAXATION

As a result of the company's charitable status, no charge to corporation tax arises.

14. TRANSACTIONS WITH DIRECTORS AND RELATED PARTIES

There were no related party transactions with the directors during the financial year (2017: €Nil).

15. PENSION COSTS

The company operates a defined contribution scheme for the benefit of its employees. The scheme and its assets are held separately from those of the company in independently administered funds. The pension cost charge represents contributions payable by the company to the funds and amounted to €68,870 (2017: €59,171). There were no amounts payable at the year end (2017: €Nil).

SPECIAL OLYMPICS IRELAND
(A company limited by Guarantee and not having a Share capital)

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2018

16. TANGIBLE ASSETS

	IT systems & Equipment €	Office Equipment €	Furniture & Fittings €	Motor Vehicles €	Total €
Cost					
At beginning of financial year	563,239	123,690	221,825	55,841	964,595
Additions	87,051	-	5,647	-	92,698
Disposals	-	-	-	-	-
At end of year	650,290	123,690	227,472	55,841	1,057,293
Depreciation					
At beginning of financial year	353,533	69,630	70,367	55,841	549,371
Charge for the Year	143,147	31,700	56,065	-	230,912
Disposals	-	-	-	-	-
At end of year	496,680	101,330	126,432	55,841	780,283
Net Book Value					
At 31 December 2018	153,610	22,360	101,040	-	277,010
At 31 December 2017	209,706	54,060	151,458	-	415,224

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2018

17. INVESTMENTS	2018	2017
	€	€
Cash held for long term investment	33,263	221,498
Listed investments	7,049,899	7,706,702
	<u>7,083,162</u>	<u>7,928,200</u>
	2018	2017
	€	€
Listed investments:		
Market Value at 1 January	7,706,702	6,702,994
Additions	1,733,109	3,236,527
Disposals and related costs	(1,872,441)	(2,811,295)
At 31 December	<u>7,567,370</u>	<u>7,128,226</u>
Movement in the fair value of listed investments	(517,471)	578,476
	<u>7,049,899</u>	<u>7,706,702</u>

The fair value of listed investments was determined with reference to the quoted market price at the reporting date, 31st December. The unrealised revaluation gain reported as at 31st December 2017 has been reversed by the unrealised revaluation loss reported as at 31 December 2018.

18. STOCKS	2018	2017
	€	€
Stocks	37,060	42,780
	<u>37,060</u>	<u>42,780</u>

Stock consists of merchandising and medals and is valued at the lower of cost and net realisable value. There are no material differences between the replacement cost of stock and the balance sheet amount.

19. BANK AND CASH	2018	2017
	€	€
Bank and Cash on Hand	1,263,049	1,314,835
	<u>1,263,049</u>	<u>1,314,835</u>

20. DEBTORS: Amounts falling due within one year	2018	2017
	€	€
Trade Debtors	211,494	119,331
Other Debtors	-	85
Prepayments	23,278	11,989
Accrued Income	-	11,511
	<u>234,772</u>	<u>142,916</u>

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2018

21. CREDITORS: Amounts falling due within one year	2018	2017
	€	€
Trade Creditors	14,193	26,036
Other Creditors	1,243	-
PAYE and Social Welfare	81,406	74,600
Accruals	214,895	255,812
Deferred Income	95,351	143,861
	407,088	500,309

22. FUNDS OF THE CHARITY

	Opening			Closing	
	Balance	Income	Expenditure	Transfers	Balance
	2018	2018	2018	between	2018
	€	€	€	funds	€
				2018	
				€	
Restricted:					
Host Town Fund	18,293	-	-	-	18,293
Paris to Nice Fund	12,985	-	-	-	12,985
Open Eyes Fund	785	-	(300)	-	485
Eastern Region Programme (Irish Town)	1,272	-	-	-	1,272
Friends of Special Olympics Ireland	977,386	-	-	(92,698)	884,688
Ireland Games	-	1,087,523	(1,087,523)	-	-
Young Athlete	28,520	123,275	(151,795)	-	-
2019 World Summer Games Programme	-	30,000	(30,000)	-	-
Ulster Region Programme (Northern Ireland)	-	688,461	(688,461)	-	-
Health and Wellbeing programme	-	83,938	(83,938)	-	-
Connaught Region Programme (HSE)	-	15,000	(15,000)	-	-
Clubs programme	-	90,000	(90,000)	-	-
DEASP Community employment scheme	-	213,611	(213,611)	-	-
Eastern Region Programme	-	-	-	-	-
Athlete Leadership	-	16,499	(16,499)	-	-
Research Fund	-	-	-	-	-
Munster Region Programme	-	202,760	(202,760)	-	-
Total Restricted Funds	1,039,241	2,551,067	(2,579,887)	(92,698)	917,723
Unrestricted:					
General	2,571,328	3,925,386	(4,563,335)	-	1,933,379
Capital Investment	-	-	-	-	-
Reserve (FOSOI)	407,336	-	(230,912)	92,698	269,122
Designated	5,283,741	-	-	-	5,283,741
Total unrestricted Funds	8,262,405	3,925,386	(4,794,247)	92,698	7,486,242
Total Funds of the Charity	9,301,646	6,476,453	(7,374,134)	-	8,403,965

22. FUNDS OF THE CHARITY (Continued)

Ireland Games:

This fund contributes towards the cost of the Ireland Games.

Young Athlete:

This fund contributes towards the cost of the Young Athlete Programme.

Host Town Fund and the Paris to Nice Fund:

These funds are to support the set up and development of new clubs.

Open eyes Fund:

This fund provides eye tests and goggles for Athletes.

Eastern Region Programme (Irish Town):

This fund contributes to programme costs relating to the Eastern Region.

Friends of Special Olympics Ireland:

This fund is restricted for strategic purposes of either a capital or operational nature but not for the purpose of day to day operational costs. A capital investment of €92,698 was made in 2018 (2017 €45,562).

2017 World Winter Games:

This fund contributes to the costs of the 2017 World Winter Games.

Ulster Region Programme (Northern Ireland):

This fund contributes to programme costs relating to the Ulster Region with specific restrictions to Northern Ireland.

Health and Wellbeing Programme:

This fund contributes to the costs of the Health and Wellbeing programme.

Connaught Region Programme (HSE):

This fund contributes to programme costs relating to the Connaught Region.

Clubs Programme:

This fund contributes to the costs of the Clubs programme.

DEASP Community Employment Scheme:

This fund relates to the direct costs of the Community Employment Scheme.

Athlete Leadership:

This fund contributes to costs relating to the Athlete Leadership Programme.

Research Fund:

This fund relates to research on Special Olympics Athlete participation in the Ulster Region.

Munster Region Programme:

This fund contributes to programme costs relating to the Munster Region.

SPECIAL OLYMPICS IRELAND
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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2018

23. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	2018	2018	2018
	Restricted Funds	Unrestricted Funds	€
	€	€	€
Fixed Assets	917,723	6,442,449	7,360,172
Current Assets	-	1,534,881	1,534,881
Liabilities	-	(491,088)	(491,088)
Total funds	917,723	7,486,242	8,403,966

In respect of the prior year:

	2017	2017	2017
	Restricted Funds	Unrestricted Funds	€
	€	€	€
Fixed Assets	1,039,241	7,304,183	8,343,424
Current Assets	-	1,500,531	1,500,531
Liabilities	-	(542,309)	(542,309)
Total funds	1,039,241	8,262,405	9,301,646

24. FINANCIAL COMMITMENTS

	2018	2017
	€	€
Capital commitments are as follows:		
Contracted to but not provided for:		
Other:	-	201,435

Operating Leases:

Total future minimum lease payments under non-cancellable operating leases are as follows:

Leasehold premises expiring:		
Within one year	89,284	76,057
Between two and five years	143,516	34,328
More than five years	-	-
<i>Motor vehicles expiring:</i>		
Within one year	6,534	-
Between two and five years	3,267	-
More than five years	-	-

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2018

25. PROVISION FOR LIABILITIES AND CHARGES	2018	2017
	€	€
Sinking Fund:		
Balance at the beginning of the year	42,000	-
Movement for the Financial year	42,000	42,000
Balance at the end of the financial year	84,000	42,000

The lease for the office on the National Sports Campus is for 30 years from the 24th October 2016 and is subject to changes in government policy, continued charitable status and a fully repairing and insuring lease. The cost of rent is fully rebated under the lease agreement. A provision of €42,000 per annum was created in 2017 to cover an onerous fully insuring and repairing term of the lease.

26. FINANCIAL INSTRUMENTS	2018	2017
	€	€
The carrying values of the company's financial assets and liabilities are summarised by category below:		
Financial Assets		
<i>Measured at fair value through profit or loss</i>		
Investments in listed Equity Instruments (Note 17)	7,083,162	7,928,200
 <i>Measured at undiscounted amount receivable</i>		
Trade and Other Debtors (Note 20)	211,494	119,416
	7,294,656	8,047,616
 Financial Liabilities		
<i>Measured at undiscounted amount payable</i>		
Trade and Other Payables (see Note 21)	110,787	169,897
 The company's income, gains and losses in respect of financial instruments are summarised as follows:		
Fair value movement on listed investments (see note 17)	517,471	578,476

27. CREDIT, MARKET AND LIQUIDITY RISKS

Credit Risk

The company manages its financial assets and liabilities to ensure it will continue as a going concern. The principal financial assets of the company are bank and cash balances, investments and other debtors, which represent the maximum exposure to credit risk in relation to financial assets. The principal financial liabilities of the company are trade and other payables.

The credit risk within the company is primarily attributable to its cash at bank and investments. The credit risk on liquid funds is mitigated by the spreading of deposits over a number of financial institutions. The credit risk on investments arising is managed by a reputable external investment manager whose investment policy is to invest over a broad range of equity securities of high quality. The risk is monitored by regular reporting by the investment manager to the company.

Market Risk

(i) Foreign Currency Exchange Rate Risk

Some portion of the company's cash at bank is denominated in Pounds Sterling. The company's functional currency is Euro. The company has no material exposure to foreign currencies. The policy is to maintain no significant foreign currency exposure by the investment manager.

(ii) Price Risk

The company is exposed to equity securities price risk. To manage its price risk arising from investments in equity securities, the company diversifies its portfolio

(iii) Cash Flow and Liquidity Risk

The bank overdraft liquidity risk is managed by regular reviews of cash flow forecasts and regular monitoring of cash balances and short-term liquidity trends.

28. DESIGNATED FUND

It is stated policy of the charity to ensure that there are sufficient designated reserves available to meet the financial commitments of the organisation across its four year advancement cycle to host the All Ireland Games and attend the World Summer Games, World Winter Games and European Games. Special Olympics Ireland relies heavily on fundraising and sponsorship to finance its activities on an annual basis. Reliance on public fundraising is a volatile source of income and requires appropriate levels of designated reserves to ensure continuity of the four year advancement programme.

29. SUBSEQUENT EVENTS

There has been no significant events affecting the company since the financial year end.

30. COMPARATIVE AMOUNTS

Comparative amounts have been regrouped/restated where necessary on the same basis as those for the current financial year.