Special Olympics Ireland (A Company Limited by Guarantee and not having a Share Capital) Company number: 228545

Incorporated : Ireland

Reports and Financial Statements For the financial year ended 31 December 2017

### REPORTS AND FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2017

### CONTENTS

	PAGE
DIRECTORS AND OTHER INFORMATION	2
DIRECTORS' REPORT	3 - 10
DIRECTORS' RESPONSIBILITIES STATEMENT	11
INDEPENDENT AUDITOR'S REPORT	12 - 14
STATEMENT OF FINANCIAL ACTIVITIES	15
BALANCE SHEET	16
STATEMENT OF CASH FLOWS	17
NOTES TO FINANCIAL STATEMENTS	18 - 35

### SPECIAL OLYMPICS IRELAND

(A Company Limited by Guarantee and not having a Share Capital)

#### **DIRECTORS AND OTHER INFORMATION**

**DIRECTORS:** 

Brendan Whelan (Chairperson) (Appointed 23 January 2018)

(Pasianad 14 Ostobas 2017)

Terence Buckley (Chairperson)

Maire Allen

(Resigned 14 October 2017)

John Arthur McKernan

(Resigned 20 May 2017) (Resigned 20 May 2017)

Laura Murphy
David Wallace
Claire Adams
Mick Feehan
Eileen Brophy
Proinsias Kitt
Mary O'Brien
Sandra Murnane
Helena Walsh

Helena Walsh Maura Donovan Geraldine Ryan Meagher

Francis Fitzgerald

Jim Pow

(Appointed 11 May 2017)

SECRETARY:

Helena Walsh

COMPANY NUMBER:

228545

**CHARITY NUMBER:** 

200 16 883 / CHY 7556

REGISTERED OFFICE:

National Sports Campus Snugborough Road Blanchardstown Dublin 15 D15 PC63

**BANKERS:** 

Bank of Ireland

50-55 Lower Baggot Street

Dublin D02 XW14

**AUDITORS:** 

Deloitte

Chartered Accountants and Statutory Audit Firm

Deloitte & Touche House

Earlsfort Terrace

Dublin 2 D02 AY28

**SOLICITORS:** 

Mason, Hayes & Curran South Bank House Barrow Street Dublin 4 D04 TR29

2

#### **DIRECTORS' REPORT**

The Directors present their report and audited financial statements for the financial year ended 31st December 2017.

### **Principal Activity**

The company was incorporated on the  $4^{th}$  July 1978 and its principal activity is the development and promotion of the Special Olympics movement in Ireland.

#### Results

Operating results for the year reflect a surplus of €301,888 (2016: deficit €130,745).

### **Business Review and Future Developments**

Special Olympics Ireland (SOI) continued to provide a year-round sports training and competition programme for athletes with an intellectual disability participating in affiliated clubs around the Island. The Special Olympics Programme currently offers 15 sports and a comprehensive Motor Activities Training Programme (MATP) for those not yet ready for competition. The programme also includes a range of sports, health, educational, social and community-based activities which generate enormous benefits for people with an intellectual disability.

There was further consolidation during the year. As at the end of 2017 there are 320 affiliated clubs involved in training and 8,319 registered athletes across the 32 counties of Ireland (352 affiliated clubs with 8,872 athletes in 2016) with 5,142 male and 3,177 females.

The organisation is progressing very well with the current 2020 Strategy which was approved by the Board at the Annual General Meeting in May 2016.

In preparation for new legislation coming into force in May 2018 an additional investment was made during the year to appoint a Data and Records Manager to meet the demands of the additional work to be done with the implementation of the new EU Data Protection Laws.

2017 represented the second year of the four year sports advancement competition cycle, which is the regional advancement year. 7,490 athletes participated in 95 different sports competition events across the programme which included regional advancement competition, leagues and blitz days.

The 2017 Special Olympics World Winter Games took place in Graz and Schladaming in Austria and Team Ireland, comprising of 26 athletes, 6 alpine skiers and 2 floorball teams (10 per squad), participated very successfully at these Games

They were led by the Head of Delegation and supported by a team of 11 volunteer coaches, Head Coaches, a Medical Coordinator and the Assistant Head of Delegation. The floorball teams competed in very tough competition and played exceptionally well throughout the Games. The Alpine Skiing athletes also had keen competition. The tremendous amount of work that went into the training of the team with both their local Club and Team Ireland coaches was evident in the results which were as follows: 2 Gold, 3 Silver and 3 Bronze medals and three 4th place and one 5th place awards. In preparation for the 2018 Special Olympics Ireland Games, recruitment of key sports volunteers commenced together with identifying and confirming all sports venues.

Coach Education remains a priority in the Special Olympics Ireland programme. During 2017 there were a number of significant achievements that will continue to raise the standard of coaching delivered to Special Olympics athletes. 13 coaching courses across a range of sports were delivered in 2017. There were 158 new coaches trained in 2017 and 87 (38%) community based clubs have now achieved the minimum-level requirement with regards to coach qualifications.

In cooperation with Sport Ireland Coaching, 3 new Coach Developers (formerly known as Tutors) completed their level 2 Coach Developer training and 11 Coaching Children Coach Developers were upskilled at a Coach Developer training day.

Special Olympics Ireland co-hosted a Floorball seminar for the Special Olympics Europe Eurasia region on the National Sports Campus and 4 coaches attended this course.

A successful application was made for sports equipment under the Capital programme which will result in additional floorball courts and equipment and 7 a-side goalposts being purchased and used throughout the programme.

A Young Athletes™ programme, which is a play programme for children from 4 to 7 years, that coaches them in the basic fundamentals of movement such as running, throwing, catching, kicking and rolling was commenced on a pilot basis and was most successful. Those groups have continued with the programme and it is now being further rolled out. Materials were developed to support the delivery of the programme including Coaches Toolkit and a promotional video.

#### DIRECTORS' REPORT (CONTINUED)

#### Business Review and Future Developments (cont.)

Funding for this very important new initiative was secured from a range of sources including long term partner eir in addition to An Pobal and the Dormant Accounts Funds through Sport Ireland.

A Club Recognition programme was launched with 5 clubs being successful in achieving the award.

Health and Wellbeing is another key programme activity and the organisation continues to maintain a focus to grow and strengthen in this area. There are now 140 Special Olympics clubs involved in the Health Promotion Programme including 11 new clubs. 18 new Health Promotion Facilitators have been trained to lead the programme in their local clubs and received regular support through health messages which were delivered once per month. These health messages compliment either a national or international health awareness campaign thereby highlighting the important connection between health and sport.

2017 was also a fantastic year for the Healthy Athlete Programme as 12 Healthy Athlete events took place, these events took place across all regions, allowing 495 screenings to be carried out in total. These were in the areas of Health Promotion, Special Smiles, Fit Feet, Opening Eyes, Healthy Hearing, FUNFitness and Strong Minds.

Previously Healthy Athlete events only took place at an Ireland Games, which is every 4 years, so it is fantastic to see the growth in this area thereby offering our athletes more opportunities to access healthcare professionals and health information.

In addition to this, 9 athletes received prescription sports goggles through the Opening Eyes follow-up care fund and a further 22 athletes received new trainers through the Fit Feet programme.

These events could not happen without the healthcare professional volunteers who support the programme by providing high quality health screenings and information. 4 healthcare professionals were trained by Special Olympics International as Clinical Directors, at the 2017 World Winter Games in Austria March, in areas of Health Promotion, Opening Eyes, FUNFitness and Healthy Hearing.

Work on the Healthy Communities recognition award with Special Olympics International and the Golisano Foundation continued, with the overall aim to achieve Healthy Communities status. Through this programme we continue to develop local and national partnerships and new partnerships secured included the Dental Health Foundation, the Irish Dental Hygiene Association, TaiChi Your Way, ParkRun and RootSoup.

The Special Olympics Programme was supported by a volunteer pool of 27,621 registered volunteers (2016: 26,588), with 6,870 volunteers actively involved during 2017, (2016: 7,147). Induction training was completed by 1,606 volunteers as part of their registration process in 2017.

The National Vetting Bureau Act was enacted in 2016 and all volunteer applications are now required to be submitted online. The introduction of online vetting necessitates the identity of each individual applicant to be verified. In 2017, in line with best practice, 3,348 club volunteers were requested to apply for re-vetting as their previous vetting disclosure was more than 3 years old. Central and regional offices were assisted with administration and other tasks in 6 volunteer support centres. In 2017 volunteers travelled to Austria to support the Special Olympics World Winter Games and recruitment has begun for volunteers to support the Special Olympics Ireland Games which will be held in Dublin in 2018. Volunteers have been invited to apply to support the 2019 World Summer Games in Abu Dhabi.

Our partnerships with our various funders are greatly valued and continue to be strategically critical to ensuring the sustainability and development of our organisation. We continue to work closely with Sport Ireland and Sport Northern Ireland, both of whom provide Special Olympics Ireland with much needed core funding in addition to excellent leadership, training and advice on best practice and good governance. We receive a number of other restricted grants from various other government agencies, organisations and foundations including the JP McManus Benevolent Fund and the Iris O'Brien Foundation, without which we would be unable to deliver the on-going development and growth of the Special Olympics programme in Ireland.

eir, Gala, and Johnson & Johnson continued their long-tem sponsorship which provides consistent and significant financial and volunteering support. Special Olympics Ireland also continue to benefit from several other one-off corporate engagements.

Fundraising activities with the general public continue to be a major factor in both generating required funds and maintaining a high level of awareness of the Special Olympics programme. Our Collection Day is a key annual fundraising event held in April each year and the 2017 event succeeded in raising €526,748 (2016: €599,776). This event continues to be supported by thousands of volunteers, many of whom offer their support year after year. The generosity of all our donors is truly appreciated. Many other community fundraising activities took place during the year. Golf Classics, Five Peaks, Polar Plunges, Cops 'n' Donuts and countless other activities contribute thousands of Euros and Pounds towards the programme. A very strong relationship with An Garda Siochana and the PSNI continued to thrive and develop during 2017.

#### DIRECTORS' REPORT (CONTINUED)

### Business Review and Future Developments (cont.)

Throughout 2017, a total of €5,597,403, including a sinking fund provision of €42,000 was invested in the overall Special Olympics programme (2016: €5,047,052). Costs are allocated across five main programme activities noted below, continued investment in the special capital projects, investment in fundraising and sponsorship activities amounting to 14% of total costs which generated 15% of gross income in 2017 and Value in Kind contributions amounted to 9% of total costs.

Sports Competitions	€1,260,250	23%
Sports training and development	€1,162,851	21%
Games	€734,261	13%
Clubs programme	€552,529	10%
Health programme	€294,425	5%
Special projects	€266,197	5%
Fundraising and sponsorship	€800,248	14%
Value in Kind	€526.642	9%

Total costs in 2017 were higher than in 2016 as a result of 2017 being a World Games year. Payroll is our most significant costs in any one year and amounted to €3,304,188 in 2017, being 59% of total costs (2016: €3,098,167 / 61%) of which €292,296 (2016: €279,618) relates to Government taxes and €59,171 (2016: €53,693) to employer pension contributions.

It must be noted that the Sports programme delivered by Special Olympics Ireland needs paid staff at a level that will effectively recruit, train and support the significant volunteer workforce which is required to (i) meet the stipulated coach to athlete supervision ratio of 1 coach to every 4 athletes and (ii) meet the high level of planning and support required for the athlete training and competition events across the four-year advancement cycle.

#### **Donations in Kind**

In 2017 we estimate that we received €526,642 (2016 restated: €359,600) in donations in kind from donors. We are extremely grateful for this on-going support provided to the organisation. We would also like to acknowledge the significant number of hours given by our dedicated team of volunteers without whom we would not be able to deliver the Special Olympics Programme across the island of Ireland.

We would also like to express our gratitude to all parties concerned for the provision of free office accommodation on the National Sports Campus.

#### Post Balance Sheet Events

There has been no significant events affecting the company since the financial year end.

#### Going Concern

The Directors have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. Thus, they continue to adopt the going concern assumption in preparing the financial statements. This is reflected in the accounting policies of the organisation as laid out in note 1 to the financial statements.

#### Structure, Governance and Management

#### Structure

Special Olympics Ireland is a company limited by guarantee (incorporated on the 4<sup>th</sup> July 1978) and the company is governed by its Constitution, which sets out its purpose in the following terms:

To organise and conduct Special Olympics training and competition programmes in Ireland and Northern Ireland in accordance with and furtherance of the mission, goal and founding principles of the international

Special Olympics movement, including in particular,

(a) The mission of providing year-round sports training and athletic competition in a variety of Olympic-type sports for persons with an intellectual disability, giving them continuing opportunities to develop physical fitness, demonstrate courage, experience joy and participate in a sharing of gifts, skills and friendship with their families, other Special Olympics athletes.

#### **DIRECTORS' REPORT (CONTINUED)**

#### Structure, Governance and Management (cont.)

#### Structure (cont.)

(b) The ultimate goal of assisting persons with an intellectual disability to participate as productive and respected members of society at large, by offering them a fair opportunity to develop and demonstrate their skills and talents through sports training and competition, by providing social and leisure opportunities for them and by helping to increase the public's awareness of their capabilities and needs.

The company's purpose as stated above was in place during the financial year of these financial statements.

At 31st December 2017, 320 community sports clubs, services and special schools affiliated to Special Olympics Ireland in order to participate in a range of Special Olympics programmes. Affiliated groups are independent entities and are not consolidated into the Special Olympics Ireland entity.

#### Governance

The Board of SOI is committed to maintaining the highest standard of corporate governance and believe that this is a key element in ensuring the proper operation of the company's activities. To this end the Board of Directors are fully committed to the implementation of the Code of Governance for the Community, Voluntary and Charitable sector, which was launched at the end of February 2012.

#### Commitment to the Governance Code for the Community, Voluntary and Charitable Sector

Special Olympics Ireland is compliant with the standards as outlined in the principles within the Code and is fully committed to an annual monitoring of our organisational practices against the recommended actions for each principle.

#### Commitment to Anti-Doping Compliance Guidelines

Special Olympics Ireland supports a drug free ethos and while no testing takes place in the programme, we do adhere to Sport Ireland's (previously the Irish Sports Council) Anti-Doping compliance guidelines as appropriate to SOI as a National Governing Body.

#### Commitment to Standards in Fundraising Practice

Special Olympics Ireland is fully committed to achieving the standards contained within the Statement of Guiding Principles for Fundraising. The Directors have considered the statement and believe the standards it sets out are being met.

#### Management

The Board is responsible for the strategic direction of the Special Olympics programme, ensuring the objectives of SOI and of the national and wider international movement are met by delegating day to day management to the CEO.

The Special Olympics Programme is offered as an All-Ireland Programme which is managed centrally across five departments, under the direction of the CEO.

The programme is sub-divided into five regional programmes, namely Connaught, Eastern, Leinster, Munster and Ulster. At regional level, the programme is managed on a day-to-day basis by a team of regional staff, under the direction of the Regional Director, supported by the Regional Committee which is made up of regional volunteers who, in turn, work alongside many other teams of volunteers.

The current Board members are listed on page 2. The members of the Board are the Directors of Special Olympics Ireland and the Board has the function of overseeing, directing and coordinating the policies, organisation, affairs and activities of Special Olympics Ireland. Members of the Board are all volunteers and receive no remuneration or benefits for the work they undertake as Board members. Staff members are employed by the Board to carry out the work required to deliver the year-round sports training and competition programme. Staff members are paid an annual salary with no related bonus payments.

The Board is responsible for providing leadership, setting strategy and ensuring control. Board members are drawn from diverse backgrounds, bringing their significant expertise and decision-making skills achieved in their respective fields to Board deliberations. Clear division of responsibility within the organisation is maintained, with the Board retaining control of major decisions under a formal schedule of matters reserved for the Board.

The Chief Executive Officer (CEO) has responsibility for devising strategy and policy within the authorities delegated by the Board.

#### **DIRECTORS' REPORT (CONTINUED)**

#### Structure, Governance and Management (cont.)

SOI has a comprehensive process to ensure that performance is monitored and that appropriate management information is prepared and reviewed regularly by both Executive Management and the Board.

New Board members receive induction training and an information pack designed to familiarise them with the company's operations, management and governance.

During 2017 the Board comprised of seventeen non-executive-directors. Board members are appointed for an initial two-year term, which may be renewed for two further terms of two years each, giving a maximum of six continuous years for any one non-executive director, with the exception of two Board members who are elected from the floor at the AGM, in line with our constitution. The Board has formed the following sub-committees, each chaired by a member of the board with agreed terms of reference:-

At the AGM on  $20^{th}$  May 2017 John McKernan and Laura Murphy retired. Jim Pow was elected as Chair of Ulster replacing John McKernan in that role.

Terry Buckley resigned as Chairperson of the Board of Directors at the Board Meeting held on 14<sup>th</sup> October 2017. His resignation took place with immediate effect. At the same meeting, Brendan Whelan was unanimously appointed as Vice Chairperson and agreement was made to form a sub-committee to elect a new Chair. Following a detailed process, Brendan Whelan was appointed as Chairperson in January 2018.

The table below sets out the number of Board and sub-committee meetings during the year and related attendances. There are three sub-committees to the Board being the Finance and Audit committee, the Human Resource and Renumerations committee and the Governance committee, each chaired by a member of the Board and having agreed terms of reference.

#### **Finance and Audit Committee**

Chairperson: Proinsias Kitt

The committee provides an opportunity for detailed discussions and consideration of financial matters, with regular reporting to the Board.

The role of the Finance and Audit sub-committee is to share the workload of the Treasurer in monitoring and managing the organisation's finances; to review and make recommendations to the Board regarding the organisation's financial and investment strategy; to ensure that the organisation applies consistent financial reporting and internal control procedures and maintains an appropriate relationship with the company's auditors and to ensure compliance with the relevant legislation and regulation as it applies to the company.

#### **Human Resources and Remuneration Committee**

Chairperson: Maura Donovan

The role of the subcommittee is to support the human resources (HR) management function of the organisation, ensuring compliance with all related legislative requirements and to monitor and review the Remuneration Policy and to make recommendations to the Board on any HR matters.

#### Governance Sub-committee

Chairperson: Mary O'Brien

The role of the sub-committee is to support the governance function of the Board, ensuring compliance with all related legislative and regulatory requirements and to monitor and review the Governance Code and to make recommendations to the Board on any related matters.

#### **DIRECTORS' REPORT (CONTINUED)**

### Board Members, Officers and Managements (cont.)

Meetings	Board M	eeting Eligible to	Finance a Comm		HR & Remi Comm		Gover Comm	
Board Member	Attended	Attend	Attended	Attend	Attended	Attend	Attended	Attend
Terry Buckley	5	5						
Proinsias Kitt	6	7	4	4				
Helena Walsh	5	7			3	3	4	5
Claire Adams	5	7						
Maire Allen	5	7						
Eileen Brophy	2	7						
Maura Donovan	5	7			2	2		
Mick Feehan	2	7						
Mary O'Brien	6	7					5	5
Frank Fitzgerald	6	7						
John McKernan	4	4						
Sandra Murnane	2	7						
Laura Murphy	4	4			2	2		
Jim Pow	3	3						
Geraldine Ryan Meagher	4	7						
David Wallace	2	7						
Brendan Whelan	7	7	4	4				
Staff Member								
Matt English	7	7	4	4				
Bernie Bryan			4	4			4	5
Jo McDaid					3	3	5	5
Claire Maynard					3	3		
Leonie Vesey							4	5

#### **Internal Controls**

The Board acknowledges its overall responsibility for the organisation's systems of internal control and for reviewing its effectiveness. They have delegated responsibility for the monitoring of these systems to the Finance and Audit subcommittee and responsibility for the implementation of these systems to the CEO and the Executive Management.

The internal control systems are designed to provide reasonable but not absolute assurance against material misstatement or loss, to enable the Board to meet its responsibilities for the integrity and accuracy of the company's financial and non-financial records. They include:

- (a) A four-year strategic plan including financial projections approved by the Board.
- (b) An annual budget approved by the Board.
- (c) Regular consideration by the Board of both financial results including variances from budgets, and non-financial reports on key performance indicators.
- (d) Delegation of day-to-day management, levels of authority and segregation of duties.
- (e) Identification and management of risks.

#### **DIRECTORS' REPORT (CONTINUED)**

#### Risk Management

The company's risk-management processes are designed to enable the organisation to conclude whether the major risks to which SOI is exposed to has been identified and reviewed and systems and procedures have been established to mitigate these risks. Major risks are those which have a high likelihood of occurring and would, if they occurred, have a severe impact on either operational performance or achievement of purposes and objectives, or cause damage to the organisation's reputation.

As Trustees, the Board concentrates its efforts on ensuring that the most serious risks are being managed effectively. The Board does this by conducting a regular review of the organisation's risk register. The risk register identifies material risks and assesses their probability, in order to mitigate any impact that SOI is exposed to currently and in the short to medium term. To assist in the identification of risks, SOI adopts 4 risk categories:

- (a) Governance and Management Risks
- (b) Financial Risks
- (c) Risks to Reputation
- (d) Operational Risks

The above risk management systems can only seek to manage, rather than eliminate, the risk of failure to achieve business objectives and can provide only reasonable, not absolute, assurance against material mis-statement or loss.

#### Safety, Health and Welfare at Work Act 2005

The wellbeing of the company's employees is safe guarded through strict adherence to health and safety standards. The Safety, Health and Welfare at Work Act 2005 imposes certain requirements on employers and the company has taken the necessary action to ensure compliance with the Act, including the adoption of a safety statement.

#### **Political Contributions**

There were no political donations made during the financial year (2016: Nil).

#### **Accounting Records**

The measures that the Directors have taken to secure compliance with the requirements of sections 281 to 285 of the Companies Act 2014 with regard to the keeping of accounting records, are the employment of appropriately qualified accounting personnel and the maintenance of computerised accounting systems. The company's accounting records are maintained at the company's new registered office at The National Sports Campus, Snugborough Road, Blanchardstown, D15 PC63.

#### Disclosure of information to auditors

In the case of each of the persons who are directors at the time the directors' report and financial statements are approved:

- So far as the director is aware, there is no relevant audit information of which the company's auditors are unaware; and
- B) each director has taken all steps that ought to have been taken by the director in order to make himself/herself aware of any relevant audit information and to establish that the company's auditors are aware of that information.

### **DIRECTORS' REPORT (CONTINUED)**

### <u>Auditors</u>

The auditors, Deloitte, Chartered Accountants and Statutory Audit Firm, continue in office in accordance with Section 383(2) of the Companies Act 2014.

On behalf of the Board

Brendan Whelan Director Proinsias Kitt Director

14 April 2018

#### **DIRECTORS' RESPONSIBILITIES STATEMENT**

The Directors are responsible for preparing the Directors' report and the financial statements in accordance with the Companies Act 2014 and the applicable regulations.

Irish company law requires the Directors to prepare financial statements for each financial year. Under the law, the Directors have elected to prepare the financial statements in accordance with FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland ("relevant financial reporting framework"). Under company law, the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as at the financial year end date and of the surplus or deficit of the company for the financial year and otherwise comply with the Companies Act 2014.

In preparing those financial statements, the Directors are required to:

- select suitable accounting policies for the company financial statements and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with the applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The Directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and surplus or deficit of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements and Directors' report comply with the Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Directors are responsible for the maintenance and integrity of the corporate and financial information included on the company's website.

### INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF SPECIAL OLYMPICS IRELAND

#### Report on the audit of the financial statements

### Opinion on the financial statements of Special Olympics Ireland (the 'company')

In our opinion the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the company as at 31 December 2017 and
  of the surplus for the financial year then ended; and
- have been properly prepared in accordance with the relevant financial reporting framework and, in particular, with the requirements of the Companies Act 2014.

The financial statements we have audited comprise:

- the Statement of Financial Activities;
- the Balance Sheet;
- the Statement of Cash Flows; and
- the related notes 1 to 29, including a summary of significant accounting policies as set out in note 1.

The relevant financial reporting framework that has been applied in their preparation is the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland ("the relevant financial reporting framework").

#### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are described below in the "Auditor's responsibilities for the audit of the financial statements" section of our report.

We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in Ireland, including the Ethical Standard issued by the Irish Auditing and Accounting Supervisory Authority, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which ISAs (Ireland) require us to report to you where:

- the directors' use of the going concern basis of accounting in preparation of the financial statements is not appropriate; or
- the directors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

#### Other information

The directors are responsible for the other information. The other information comprises the information included in the Reports and Financial Statements for the year ended 31 December 2017, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

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### INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF SPECIAL OLYMPICS IRELAND

### Other information (continued)

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

#### Responsibilities of directors

As explained more fully in the Directors' Responsibilities Statement, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view and otherwise comply with the Companies Act 2014, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

#### Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (Ireland), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the
  audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast
  significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty
  exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements
  or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence
  obtained up to the date of the auditor's report. However, future events or conditions may cause the entity to cease
  to continue as a going concern.

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### INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF SPECIAL OLYMPICS IRELAND

### Auditor's responsibilities for the audit of the financial statements (Continued)

Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and
whether the financial statements represent the underlying transactions and events in a manner that achieves fair
presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that the auditor identifies during the audit.

This report is made solely to the company's members, as a body, in accordance with Section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

### Report on other legal and regulatory requirements

#### Opinion on other matters prescribed by the Companies Act 2014

Based solely on the work undertaken in the course of the audit, we report that:

- We have obtained all the information and explanations which we consider necessary for the purposes of our audit.
- In our opinion the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited.
- The financial statements are in agreement with the accounting records.
- In our opinion the information given in the directors' report is consistent with the financial statements and the directors' report has been prepared in accordance with the Companies Act 2014.

### Matters on which we are required to report by exception

Based on the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report.

We have nothing to report in respect of the provisions in the Companies Act 2014 which require us to report to you if, in our opinion, the disclosures of directors' remuneration and transactions specified by law are not made.

Marguarita Martin For and on behalf of Deloitte Chartered Accountants and Statutory Audit Firm Deloitte & Touche House, Earlsfort Terrace, Dublin 2

18 April 2018

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2017
Including income and expenditure account and statement of total recognised gains and losses

INCOME FROM:	Notes	2017 Restricted Funds €	2017 Unrestricted Funds €	2017 Total Funds €	2016 Restricted Funds €	2016 Unrestricted Funds €	2016 Total Funds €
Donations and legacies	3	908,595	2 440 427	2 226 722	407.430		
Charitable activities	4	949,121	2,418,127	3,326,722	187,130	3,096,102	3,283,232
Investments	5	949,121	92,059	1,041,180	784,530	2,521	787,051
Other	6	27,760	746,020	746,020	*	187,517	187,517
Value in Kind	0	21,160	230,967	258,727	-	298,907	298,907
			526,642	526,642		359,600	359,600
TOTAL INCOMING RESOURCES		1,885,476	4,013,815	5,899,291	971,660	3,944,647	4,916,307
EXPENDITURE ON:							
Raising funds	7	2	800,248	800,248	7.2	884,557	884,557
Charitable activities	8	1,865,276	2,139,040	4,004,316	984,586	2,641,854	3,626,440
Special projects	9		266,197	266,197		176,455	176,455
Value in Kind		-	526,642	526,642		359,600	359,600
TOTAL RESOURCES EXPENDED		1,865,276	3,732,127	5,597,403	984,586	4,062,466	5,047,052
Net incoming/(outgoing) resources before transfers and							
taxation		20,200	281,688	301,888	(12,926)	(117,819)	(130,745)
Transfers between funds		(45,562)	45,562		(1,946,151)	1,946,151	
NET INCOMING/(OUTGOING) RESOURCES AFTER TRANSFERS		(25,362)	327,250	301,888	(1,959,077)	1,828,332	(130,745)
FUND BALANCES BROUGHT FORWARD		1,064,603	7,935,155	8,999,758	3,023,680	6,106,823	9,130,503

### BALANCE SHEET AS AT 31 DECEMBER 2017

	Notes	2017 €	2016 €
FIXED ASSETS Tangible Assets	16	445 224	560.040
Investments	17	415,224 7,928,200	568,810 7,459,116
		8,343,424	8,027,926
CURRENT ASSETS		***************************************	
Stock	18	42,780	76,090
Bank and Cash Debtors	19	1,314,835	1,000,200
Debtors	20	142,916	291,629
		1,500,531	1,367,919
CURRENT LIABILITIES			
CREDITORS: Amounts falling due within one year	21	(500,309)	(396,087)
NET CURRENT ASSETS		1,000,222	971,832
PROVISIONS FOR LIABILITIES AND CHARGES:			
Sinking Fund	25	(42,000)	-
TOTAL ASSETS LESS LIABILITIES		9,301,646	8,999,758
THE FUNDS OF THE CHARITY			
Restricted Funds	22	1,039,241	1,064,603
Unrestricted Funds:			
- General	22	2,571,328	2,095,972
- Designated FOSOI Capital		407,336	555,442
- Designated Fund	22	5,283,741	5,283,741
		9,301,646	8,999,758

The financial statements were approved by the Board of Directors on 14 April 2018 and signed on its behalf by:

Brendan Whelan Director Proinsias Kitt Director

### STATEMENT OF CASH FLOWS FOR THE FINANCIAL YEAR ENDED 31ST DECEMBER 2017

	2017 €	2016 €
Reconciliation of net incoming/(outgoing) resources to net cash	outflow from charitable activit	ties
Net incoming/(outgoing) resources	301,888	(130,745)
Decrease/(increase) in debtors	148,713	(189,181)
Increase/(decrease) in creditors	146,222	(36,391)
Investment income	(167,544)	(115,504)
Increase in fair value of investments	(578,476)	(101,468)
Decrease/(increase) in stock	33,310	(10,149)
Depreciation of tangible fixed assets	199,148	52,844
Net cash inflow/(outflow) from charitable activities	83,261	(530,594)
Cashflows from investing activities	-	\$ <del></del>
Investment income	167,544	115,504
Payments to acquire tangible fixed assets	(45,562)	(599,676)
Purchase of listed invesments	(3,236,527)	(5,949,722)
Proceeds from disposal of listed investments	2,811,295	3,146,756
Net cash flows from investing activities	(303,250)	(3,287,138)
Change in cash and cash equivalents	(219,989)	(3,817,732)
Cash and cash equivalents at beginning of financial year	1,756,322	5,574,054
Cash and cash equivalents at end of financial year	1,536,333	1,756,322
Reconciliation to cash at bank and in hand:		
Cash at bank and in hand	1,314,835	1,000,200
Cash for long term investment	221,498	756,122
	1,536,333	1,756,322

#### 1. STATEMENT OF ACCOUNTING POLICIES

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the company's financial statements.

#### Basis of Financial Statements Preparation

Special Olympics Ireland is a company limited by guarantee (registered number 228545), and is a registered charity (charity number 20016883). The company is a Public Beneift Entity.

The organistion has adopted and reported its performance in accordance with the format provided for in the Statement of Recommended Practice (SORP) " Accounting and Reporting by Charities" as published by the Charity Commission for England and Wales.

The Charity Commission for England and Wales, is recognised by the UK accounting Standards Board (ASB) as the appropriate body to issue SORP's for the charity sector in the UK, and the SORP has heretofore been recognised as best practice for financial reporting by Charities in Ireland.

The financial statements have been prepared in accordance with the Companies Act 2014 and FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland.

The financial statements include those of the central office and five regions, Eastern, Leinster, Ulster, Munster and Connaught.

The financial statements do not include the activities of Special Olympics clubs as they are not controlled by Special Olympics Ireland. Special Olympics clubs are affiliated members only.

### **Basis of Accounting**

The financial statements have been prepared under the historical cost convention, modified to include certain items at fair value, and in accordance with the Statement of Recommended Practice (SORP 2015) "Accounting and Reporting by Charities" in accordance with the Financial Reporting Standard applicable in the UK (which has been recognised as best practice for financial reporting by charities in Ireland) and Republic of Ireland (FRS 102) issued by the Financial Reporting Council, and promulgated for use in Ireland by Chartered Accountants Ireland, effective 1 January 2015 and the Companies Act 2014.

The financial statements are presented in euro.

#### Going Concern

The company's business activities, together with the factors likely to affect its future development, performance and position are set out in the Directors' report. The company's forecasts and projections, taking account of committed grant income, cash reserves, long term investment strategy, long term sponsorship and ongoing fundraising activities, demonstrate that the company should be able to continue in operational existence for the foreseeable future. Thus the Directors continue to adopt the going concern basis of accounting in preparing the annual financial statements.

### 1. STATEMENT OF ACCOUNTING POLICIES (CONTINUED)

#### Income

Income is recognised in the SOFA on a committed basisin accordance with SORP rules which is based on three criteria being met which are entitlement, measurement, and probability.

Deferred income relates to income received with conditions attaching that have a high probability of not being met.

When income is restricted to a specific purpose, it is allocated to restricted reserves.

Grants Income is recognised under the performance model of income as follows:

- If it does not impose future performance related condition income is recognised when the grant is receivable.
- If it does impose future performance related conditions income is recognised when those conditions are met.
- · Grant received before recognition criteria are met and recognised as deferred income in current liabilities.

Income is recognised as it is received for Fundraising, Donation Other Income. Other Income includes Cost Recovery Income, Merchandise Income and Participant Fees. Cost Recovery Income refers to reimbursement by third parties of expenditure already incurred.

Investment income and interest is recognised on a receivable basis, contributions are recognised when received.

#### Expenditure

All expenditure is accounted for on the accruals basis. The company records expenditure as expenditure on charitable activities, expenditure on support costs and expenditure of raising funds.

#### Taxation

The Company has charitable status and therefore is exempt from corporation tax.

#### Tangible Fixed Assets and Depreciation

Depreciation is provided at rates calculated to write off the cost or valuation less residual value of each asset over its expected useful life as follows:

Computer equipment - 33% Straight Line Office Equipment - 25% Straight Line Fixtures & Fittings - 25% Straight Line Motor Vehicles - 25% Reducing Balance

Residual value represents the estimated amount which would currently be obtained from disposal of an asset, after deducting estimated cost of disposed if the asset were already of the age and in the condition expected at the end of its useful life.

### 1. STATEMENT OF ACCOUNTING POLICIES (CONTINUED)

#### **Fixed Assets Investments**

Financial fixed assets of the company consist of investments undertaken to support the organisations charitable activities invested in line with the five year strategy covering 2016 to 2020.

This may include cash on deposit with a maturity of less than one year that is part of on-going investment activities, which were accruing interest in the past.

Financial assets are measured at fair value with gains or losses disclosed in the Statement of Financial activities The fair value of publically traded financial assets is determined by quoted market price in an active market at the balance sheet date.

#### Cash at Bank and in Hand

Cash at bank and in hand is held to meet short-term cash commitments as they fall. Cash at bank is comprised of cash in current accounts or on deposit at banks requiring less than 3 months notice of withdrawal.

#### Stock

Stock consists of merchandising and medals and is valued at the lower of cost and net realisable value.

#### **Pensions**

The Company operates a defined contribution scheme. Contributions payable to this scheme are charged to the Income and Expenditure account in the period in which they relate. These contributions are invested separately to the company's assets.

#### **Foreign Currencies**

The Financial Statements are prepared in Euro which is the functional and presentational currency of the company because that is the currency of the economic environment in which the company operates. Monetary assets and liabilities denominated in foreign currencies are translated into Euros at the rate of exchange prevailing at the accounting date. Transactions in foreign currencies are recorded at the date of the transactions. All differences are taken to the Statement of Financial activities.

#### Financial Instrument

Financial assets and financial liabilities are recognised when the company becomes a party to the contractual provisions of the instrument.

Financial liabilities are classified according to the substance of the contractual arrangements entered into.

#### (i) Financial assets and liabilities

Basic financial assets and liabilities are initially measured at transaction price (including transaction costs), unless the arrangement constitutes a financing transaction. If an arrangement constitutes a finance transaction, the financial asset or financial liability is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Other financial assets, including investments in equity instruments which are not subsidiaries, associates or joint ventures, are initially measured at fair value, which is normally the transaction price. These financial assets are subsequently measured at fair value and the changes in fair value are recognised in the Statement of Comprehensive Income, except that investments in equity instruments that are not publicly traded and whose fair values cannot be measured reliably are subsequently measured at cost less impairment.

Financial assets are derecognised when and only when a) the contractual rights to the cash flows from the financial asset expire or are settled, b) the company transfers to another party substantially all of the risks and rewards of ownership of the financial asset, or c) the company, despite having retained some significant risks and rewards of ownership, has transferred control of the asset to another party and the other party has the practical ability to sell the asset in its entirety to an unrelated third party and is able to exercise that ability unilaterally and without needing to impose additional restrictions on the transfer.

### 1. STATEMENT OF ACCOUNTING POLICIES (CONTINUED)

#### Financial Instrument (Continued)

Financial liabilities are derecognised only when the obligation specified in the contract is discharged, cancelled or expires.

Balances are classified as payable or receivable within one year if payment or receipt is due within one year or less. If not, they are presented as falling due after more than one year. Balances that are classified as payable or receivable within one year on initial recognition are measured at the undiscounted amount of cash or other consideration expected to be paid or received, net of impairment.

#### Reserve

It is stated policy of the charity to ensure that there are sufficient designated reserves are available to meet the financial commitments of the organisation across its four year advancement cycle to host the All Ireland Games and attend the World Summer Games, World Winter Games and European Games. Special Olympics relies heavily on fundraising and sponsorship to finance its activities on a year in year out basis. Reliance on public fundraising is a volatile source of income and requires appropriate levels of designated reserves.

Restricted reserves are represented by income received by the company which is restricted to a specific purpose by the donor which is unspent at the year end. Unrestricted reserves are available for the company to use in furtherance of its work and objectives.

#### Sinking Fund

The Company has established an annual sinking fund provision to cover the fully insuring and repairing terms of the lease for the office on the National Sports Campus.

#### Donation in kind

Donation in kind may take the form of goods or services provided to the charity free of charge. Where valuation can be measured with reasonable certainty, donation in kind are recognised in full as income in the year of receipt. Donation in kind are valued at the cost to the donor or the amount normally chargeable by the donor for the goods or services provided if such valuation is not available reasonable prevailing market rates are used.

### 2. CRITICAL ACCOUNTING JUDGEMENTS AND KEY SOURCES OF ESTIMATION UNCERTAINTY

In the application of the company's accounting policies, which are described in note 1, the Directors are required to make judgements, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates. The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period or in the period of the revision and future periods if the revision affects both current and future periods. The Directors do not consider there are any critical judgements or sources of estimation uncertainty requiring disclosure.

There are two key areas; Judgement factor basis of allocation & Probability of receiving.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2017

### 3. DONATIONS AND LEGACIES

	2017 Restricted €	2017 Unrestricted €	2017 Total €	2016 Total €
Sport Ireland	195,000	1,200,000	1,395,000	1,200,000
JP McManus Charitable Foundation	250,000	-	250,000	250,000
Corporate Donations	131,123	4,100	135,223	
Fundraising	116,476	1,114,027	1,230,503	1,646,102
HSE	15,000	-	15,000	15,000
DSP- Community Employment Scheme	200,996	-	200,996	172,130
Legacies and bequests		100,000	100,000	-
	908,595	2,418,127	3,326,722	3,283,232

Included under Donations are grants from Sport Ireland of €1,395,000 of which the full amount were expended. The department of Transport Tourism and Sport is the sponsoring Department for all Sport Ireland grant income.

	Grant Received €	Grant Spent €	Total €
		•	
Core Grant	1,200,000	(1,200,000)	-
Dormant account Fund	135,000	(135,000)	-
Special Projects	60,000	(60,000)	=
	1,395,000	(1,395,000)	

### 4. INCOME FROM CHARITABLE ACTIVITIES

	2017 Restricted €	2017 Unrestricted €	2017 Total €	2016 Total €
Sport Ireland	80,299	£.	80,299	12
Sport Northern Ireland	659,184	S=0	659,184	631,041
HSE	54,000		54,000	54,000
An Phobal	90,000	-	90,000	91,922
Special Olympics International	40,234	-	40,234	
Special Olympics Europe Eurasia	4,825	\ <u>-</u>	4,825	-
Corporate Donations	12,833	-	12,833	-
Ulster Health Board	7,746	-	7,746	7,567
Participants fees	-	89,886	89,886	-
Games fees		12	12	2,521
Merchandise		2,161	2,161	-
	949,121	92,059	1,041,180	787,051

Included in the above is income received from An Phobal in 2017 for €90,000 (2016:€91,922) which forms part of an overall grant of €271,922. This is a department of the Environment Grant Under the scheme to support National organisations over the period 2016-2019. It is for the purpose of covering payroll and general administration expenses.

All income arises in the Island of Ireland.

Included under Income from Charitable activities are grants from Sport Ireland are €80,299 of which €51,779 were expended. The department of Transport Tourism and Sport is the sponsoring Department for all Sport Ireland grant income.

	Grant Received	Grant Spent	Total
	€	€	€
Dormant account Fund-Young Athlete	31,500	(22,500)	9,000
Healthy Ireland Fund	48,799	(29,279)	19,520
	80,299	(51,779)	28,520

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2017

5.	INVESTMENTS				
		2017 Restricted €	2017 Unrestricted €	2017 Total €	2016 Total €
	Income from investments	-	746,010	746,010	187,517
	Bank interest	-	10	10	-
		-	746,020	746,020	187,517
6.	OTHER INCOME				
		2017 Restricted €	2017 Unrestricted €	2017 Total €	2016 Total €
	Sundry income		15,967	15,967	25,627
	Eir Sponsorship		125,000	125,000	125,000
	Gala Sponsorship	-	90,000	90,000	90,000
	Johnson & Johnson Sponsorship	27,760		27,760	58,280
		27,760	230,967	258,727	298,907

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2017

### 7. EXPENDITURE ON RAISING FUNDS

	Total Fundraising 2017	Total Fundraising 2016
	•	€
Direct costs:	675,026	763,459
Support costs:	125,222	121,098
Total 2017	800,248	884,557

### 8. EXPENDITURE ON CHARITABLE ACTIVITIES

			Sport			Total	Total
	Clubs	Health	Training & Development	Sport competition	Games	2017	2016
Direct costs:	382,298	209,309	481,925	579,324	450,909	2,103,765	2,366,343
Support costs:	170,231	85,116	680,926	680,926	283,352	1,900,551	1,260,097
Total	552,529	294,425	1,162,851	1,260,250	734,261	4,004,316	3,626,440

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2017

#### 9. SPECIAL PROJECT COSTS

	Total 2017	Total 2016
	€	€
Contract Staff Payroll	65,590	89,185
Information Technology	6,939	38,665
Relocation costs		43,030
Depreciation on Capital Investments	193,668	5,575
Total 2017	266.197	176.455

Special projects relates to expenditure across particular costs as noted above expended on the relocation of the three Dublin offices to new office on the National Sports Campus.

### 10. ANALYSIS OF SUPPORT COSTS

	2017	2017	2017 Sport Training	2017	2017	2017	2016
	Club Programmes €	Health Programmes €	& Development €	Sports Competitions €	Games €	Total €	Total €
Charitable activities:							
Staff and related costs Office,Rent and Premises	107,915	53,957	431,659	431,659	186,667	1,211,857	770,684
costs	35,506	17,754	142,025	142,025	27.065	364,375	224,413
IT	5,214	2,607	20,857	20,857	14,076	63,611	49,285
Financial administration	14,257	7,129	57,029	57,029	35,298	170,742	150,067
Other costs	7,339	3,669	29,356	29,356	20,246	89,966	65,648
	170,231	85,116	680,926	680,926	283,352	1,900,551	1,260,097

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2017

11.	SURPLUS/(DEFICIT) FOR THE FINANCIAL YEAR  Surplus/(deficit) for the year is stated after charging/(crediting:	2017 €	2016 €
	Depreciation of tangible assets Auditors' remuneration Investment income Special projects Fair value movement of listed equities Exchange (gain)/ loss	199,148 37,849 (167,544) 266,197 (578,476) (4,456)	52,844 16,820 (115,504) 176,455 (72,013) 32,385

The auditors provided additional services relating to the Charity SORP transition and a systems audit of the new procurement management system.

12.	EMPLOYEES	2017	2016
	Number of (full time equivalent) employees during the financial year is summarised as follows:	Number	Number
	Full-time Staff	66	64
	Community Employment Scheme members Ireland Games Staff	6 2	5
	Total	74	69
	į	2047	2046
		2017	2016
	Full-time Staff	€	€
	Gross Wages	2,712,073	2 (04 244
	Employer PRSI	282,707	2,604,311
	Employer Pension Contribution	59,171	275,566 53,693
	Subtotal	3,053,951	2,933,570
	Community Employment Scheme		
	Gross Wages	189,840	160,545
	Employer PRSI	4,127	4,052
	Subtotal	193,967	164,597
	Ireland Games Staff		
	Gross Wages	50,808	-
	Employer PRSI	5,462	-
	Employer Pension Contribution	•	<del>-</del>
	Subtotal	56,270	-
	Total	3,304,188	3,098,167
			-

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2017

#### 12. EMPLOYEES (continued)

	No. of employees 2017 €	No. of employees 2016 €
€70,000-€79,999	1	2
€80,000-€89,999	1	1
€90,000-€99,999 €100,000-€100,000	2	2
€100,000-€109,999 €110,000-€119,999	-	-
€120,000-€129,999	1	1

In 2017 5 staff received remuneration over €70,000, (2016:6 staff) of which the CEO's salary is €123,516 (2016: €119,340). Remuneration reflects total salary and excludes employer pension and PRSI contributions. The CEO's salary was cut by 10% in 2014.

Key management personnel received a total of €534,090 in gross salary payments during 2017 (2016:€534,738) and €27,611 (2016:€29,283) in pension contributions and SOI paid €57,415 (2016 €57,485) in employers PRSI.

#### 13. TAXATION

As a result of the company's charitable status, no charge to corporation tax arises.

### 14. TRANSACTIONS WITH DIRECTORS AND RELATED PARTIES

There were no related party transactions with the directors during the financial year (2016: €Nil).

### 15. PENSION COSTS

The company operates a defined contribution scheme for the benefit of its employees. The scheme and its assets are held separately from those of the company in independently administered funds. The pension cost charge represents contributions payable by the company to the funds and amounted to  $\le 59,171(2016: \le 53,693)$ . There were no amounts payable at the year end (2016:  $\le 1,865$ ).

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2017

### 16. TANGIBLE ASSETS

Cost	IT systems & Equipment €	Office Equipment €	Furniture & Fittings €	Motor Vehicles €	Total €
At beginning of financial year	527,733	122,061	235,530	55,841	941,165
Additions	43,933	1,629	235,550	33,041	45,562
Disposals	(8,427)	*	(13,705)		(22,132)
At end of year	563,239	123,690	221,825	55,841	964,595
Depreciation					
At beginning of financial year	249,451	38,043	29,020	55,841	372,355
Charge for the Year	112,509	31,587	55,052	-	199,148
Disposals	(8,427)		(13,705)		(22,132)
At end of year	353,533	69,630	70,367	55,841	549,371
Net Book Value					
At 31 December 2017	209,706	54,060	151,458		415,224
At 31 December 2016	278,282	84,018	206,510		568,810

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2017

17.	INVESTMENTS	2017 €	2016 €
	Cash held for long term investment Listed investments	221,498 7,706,702	756,122 6,702,994
		7,928,200	7,459,116
		2017 €	2016 €
	Listed investments:		
	Market Value at 1 January Additions	6,702,994 3,236,527	3,798,560 5,949,722
	Disposals and related costs	(2,811,295)	(3,117,301)
	At 31 December Movement in the fair value of listed investments	7,128,226 578,476	6,630,981 72,013
		7,706,702	6,702,994
	The fair value of listed investments was determined with reference to date.	the quoted market pr	ice at the reporting
18.	STOCKS	2017 €	2016 €
	Stocks	42,780	76,090
	Stock consists of merchandising and medals and is valued at the lower are no material differences between the replacement cost of stock and	er of cost and net real d the balance sheet ar	isable value. There nount.
19.	BANK AND CASH	2017 €	2016 €
	Bank and Cash on Hand	1,314,835	1,000,200
20.	DEBTORS: Amounts falling due within one year	2017	2016
		€	€
	Trade Debtors	119,331	78,737
	Other Debtors Prepayments	85 11,989	1,673 25,542
	Accrued Income	11,511	185,677
		142,916	291,629

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2017

21.	CREDITORS: Amounts falling due within one year	2017	2016
		€	€
	Trade Creditors	26,036	65,020
	Other Creditors	-	3,743
	PAYE and Social Welfare	74,600	74,322
	Accruals	255,812	250,042
	Deferred Income	143,861	1,095
	Pension Liability		1,865
		500,309	396,087

### 22. FUNDS OF THE CHARITY

	Opening				Closing
	Balance 2017	Income 2017	Expenditure 2017	Transfers between funds 2017	Balance 2017
	€	€	€	€	€
Restricted:					
Regional Reserves	(2)	-	and the second of the second o	=	-
Host Town Fund	25,793	-	(7,500)	-	18,293
Paris to Nice Fund	12,985	-		-	12,985
Open Eyes Fund	1,605		(820)	-	785
Eastern Region Programme (Irish Town)	1,272	2.7	-	-	1,272
Friends of Special Olympics Ireland	1,022,948	~	2	(45,562)	977,386
Ireland Games	: <u>-</u> :	195,000	(195,000)		-
Young Athlete	-	143,738	(115,218)	5	28,520
2017 World Winter Programme	-	184,160	(184,160)	-	-
Ulster Region Programme (Northern					
Ireland)	-	667,014	(667,014)	-	(27)
Health and Wellbeing programme	-	94,234	(94,234)	-	-
Connaught Region Programme (HSE)	-	15,000	(15,000)	-	-
Volunteer programming	-	90,000	(90,000)		S=
DSP Community employment scheme		200,996	(200,996)	-	
Eastern Special Olympics Programme	_	9,096	(9,096)		-
Athlete Leadership	-	3,000	(3,000)	-	72
Research Fund		1,825	(1,825)	-	32
Munster Special Olympics Programme	-	281,413	(281,413)	*	-
Total Restricted Funds	1,064,603	1,885,476	(1,865,277)	(45,562)	1,039,241
Unrestricted:				-	
General	2,095,972	4,013,815	(3,538,459)		2,571,328
Capital Investment	-	.,,		2	_,_,,,,
Reserve (FOSOI)	555,442		(193,668)	45,562	407,336
Designated	5,283,741	_	(,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	.5,552	5,283,741
Total unrestricted Funds	7,935,155	4,013,815	(3,732,127)	45,562	8,262,405
rotat am estricted Fallos		7,013,013	(3,132,121)	73,302	0,202,703
Total Funds of the Charity	8,999,758	5,899,291	(5,597,403)		9,301,646

#### 22. FUNDS OF THE CHARITY (Continued)

### In respect of the prior year

	Opening			Transfers Between	Closing
	Balance	Income	Expenditure	Funds	Balance
	2016	2016	2016	2016	2016
	€	€	€	€	€
Restricted:					
Regional Reserves	1,346,475	2	-	(1,346,475)	-
Host Town Fund	27,793	-	(2,000)	-	25,793
Paris to Nice Fund	17,400	-	(4,415)		12,985
Open Eyes Fund	4,200	-	(2,595)	-	1,605
Eastern Region Programme (Irish					
Town)	5,188	-	(3,916)		1,272
Friends of Special Olympics Ireland	1,622,624	_	-	(599,676)	1,022,948
Ulster Region Programme					
(Northern Ireland)	-	638,608	(638,608)	-	-
Health and Wellbeing programme	-	54,000	(54,000)	-	-
Connaught Programme ( HSE)	-	15,000	(15,000)	-	-
Volunteer programming	-	91,922	(91,922)	-	=
DSP Community employment					
scheme	-	172,130	(172,130)	-	-
Total Restricted Funds	3,023,680	971,660	(984,586)	(1,946,151)	1,064,603
Unrestricted:					- American de la companya della companya de la companya della comp
General	022.002	2044647	(4.040.000)		
	823,082	3,944,647	(4,018,232)	1,346,475	2,095,972
Capital Investment				12000000	
Reserve (FOSOI)		-	(44,234)	599,676	555,442
Designated	5,283,741				5,283,741
Total Unrestricted Funds	6,106,823	3,944,647	(4,062,466)	1,946,151	7,935,155
	9,130,503	4,916,307	(5,047,052)	-	8,999,758

On the 24th October 2016, SOI relocated three of its offices into a new premises on the National Sports Campus. A capital investment of 2017 €Nil (2016 €599,676) on fit out was funded from the FOSOI restricted fund.

Host Town Fund and the Paris to Nice Fund:

These funds are to support the set up and development of new clubs.

Open eyes Fund:

This fund provides eye tests and goggles for Athletes.

Eastern Special Olympics Programme (Irish Town):

This fund contributes to programme costs relating to the Eastern Region.

Friends of Special Olympics Ireland:

This fund is restricted for strategic purposes of either a capital or operational nature but not for the purpose of day to day operational costs. A capital investment of €45,562 was made in 2017 (2016 €599,676).

2017 World Winter Games:

This fund contributes to the costs of the 2017 World Winter Games.

### 22. FUNDS OF THE CHARITY (Continued)

Ulster Region Programme (Northern Ireland):

This fund contributes to programme costs relating to the Ulster Region with specific restrictions to Northern Ireland.

Health and Wellbeing Programme:

This fund contributes to the costs of the Health and Wellbeing programme.

Connaught Region Programme (HSE):

This fund contributes to programme costs relating to the Connaught Region.

Volunteer Programme:

This fund contributes to the costs of the Volunteer programme.

DSP Community Employment Scheme:

This fund relates to the direct costs of the Community Employment Scheme.

Athlete Leadership:

This fund contributes to costs relating to the Athlete Leadership Programme.

Research Fund:

This fund relates to research on Special Olympics Athlete participation in the Ulster Region.

Munster Special Olympics Programme:

This fund contributes to programme costs relating to the Munster Region.

#### 23. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	2017 Restricted Funds	2017 Unrestricted Funds	2017
	-	€	€
Fixed Assets	1,081,241	7,262,183	8,343,424
Current Assets	.,00.,2	1,500,531	1,500,531
Liabilities	(42,000)		
Liabitities	(42,000)	(500,309)	(542,309)
Total funds	1,039,241	8,262,405	9,301,646
In respect of the prior year:			
	2016	2016	2016
	Restricted Funds	Unrestricted Funds	2010
	f.		_
	•	€	€
Fixed Assets	1,022,948	7,004,978	8,027,926
Current Assets	41,655	1,326,264	1,367,919
Liabilities	,055	(396,087)	(396,087)
Libertices		(390,087)	(390,067)
Total funds	1,064,603	7,935,155	8,999,758
			(A) (B) (B) (B) (B) (B) (B) (B) (B) (B) (B

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2017

24.	FINANCIAL COMMITEMENTS	2017	2016
		€	€
	Capital commitments are as follows:		
	Contracted to but not provided for:		
	Other:	201,435	-
	Operating Leases:		
	Total future minimum lease payments under non-cancellable operating leases are as follows:		
	Leasehold premises expiring:		
	Within one year	76,057	77,692
	Between two and five years	34,328	77,226
	More than five years	-	77,220
25.	PROVISION FOR LIABILITIES AND CHARGES	2017	2016
		€	€
	Sinking Fund:		
	Balance at the beginning of the year	-	
	Movement for the Financial year	42,000	-
	Balance at the end of the financial year	42,000	

The lease for the office on the National Sports Campus is for 30 years from the 24th October 2016 and is subject to changes in government policy, continued charitable status and a fully repairing and insuring lease. The cost of rent is fully rebated under the lease agreement. A provision of €42,000 per annum was created in 2017 to cover a fully insuring and reporting term of the lease.

26.	FINANCIAL INSTRUMENTS  The carrying values of the company's figure in least and link liking and	2017 €	2016 €
	The carrying values of the company's financial assets and liabilities are summarised by category below:		
	Financial Assets		
	Measured at fair value through profit or loss Investments in listed Equity Instruments (Note 17)	7,928,200	7,459,116
	Measured at amortised cost		
	Cash at Bank and in Hand (Note 19)	1,314,835	1,000,200
	Measured at undiscounted amount receivable		
	Trade and Other Debtors (Note 20)	119,416	80,410
		9,362,451	8,539,726
	Financial Liabilities		
	Measured at undiscounted amount payable		
	Trade and Other Payables (see Note 21)	169,897	71,723
	The company's income, gains and losses in respect		
	of financial instruments are summarised as follows:		
	Fair value movement on listed investments (see note 17)	578,476	72,013

### 27. CREDIT, MARKET AND LIQUIDITY RISKS

#### Credit Risk

The company manages its financial assets and liabilities to ensure it will continue as a going concern. The principal financial assets of the company are bank and cash balances, investments and other debtors, which represent the maximum exposure to credit risk in relation to financial assets. The principal financial liabilities of the company are trade and other payables.

The credit risk within the company is primarily attributable to its cash at bank and investments. The credit risk on liquid funds is mitigated by the spreading of deposits over a number of financial institutions. The credit risk on investments arising is managed by a reputable external investment manager whose investment policy is to invest over a broad range of equity securities of high quality. The risk is monitored by regular reporting by the investment manager to the company.

#### Market Risk

#### (i) Foreign Currency Exchange Rate Risk

Some portion of the company's cash at bank is denominated in pounds sterling. The company's functional currency is euro. The company has no material exposure to foreign currencies. The policy is to maintain no significant foreign currency exposure by the investment manager.

#### (ii) Price Risk

The company is exposed to equity securities price risk. To manage its price risk arising from investments in equity securities, the company diversifies its portfolio

#### (iii) Cash Flow and Liquidity Risk

The bank overdraft liquidity risk is managed by regular reviews of cash flow forecasts and regular monitoring of cash balances and short-term liquidity trends.

#### 28. DESIGNATED FUND

It is stated policy of the charity to ensure that there are sufficient designated reserves available to meet the financial commitments of the organisation across its four year advancement cycle to host the All Ireland Games and attend the World Summer Games, World Winter Games and European Games. Special Olympics Ireland relies heavily on fundraising and sponsorship to finance its activities on a year in year out basis. Reliance on public fundraising is a volatile source of income and requires appropriate levels of designated reserves.

### 29. COMPARATIVE AMOUNTS

Comparative amounts have been regrouped/restated where necessary on the same basis as those for the current financial year.