

Special Olympics Ireland

(A Company Limited by Guarantee and not having a Share Capital)

Reports and Financial Statements
For the financial year ended
31 December 2016

SPECIAL OLYMPICS IRELAND
(A Company Limited by Guarantee and not having a Share Capital)

REPORTS AND FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2016

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DIRECTORS AND OTHER INFORMATION

DIRECTORS:

Terence Buckley (Chairperson)
Fiona Donaghy (Resigned 21/05/2016)
Liam Collins (Resigned 21/05/2016)
John Spillane (Resigned 21/05/2016)
Laura Murphy
John Arthur McKernan
Maire Allen
David Wallace
Brendan Whelan
Claire Adams
Mick Feehan
Eileen Brophy
Proinsias Kitt
Mary O'Brien
Sandra Murane
Maura Donovan (Appointed 21/05/2016)
Helena Walsh (Appointed 21/05/2016)
Francis Fitzgerald (Appointed 21/05/2016)
Geraldine Meagher (Appointed 21/05/2016)

SECRETARY:

Helena Walsh

COMPANY NUMBER:

228545

CHARITY NUMBERS:

20016883 / CHY 7556

REGISTERED OFFICE:

National Sports Campus
Snugborough Road
Blanchardstown
Dublin 15

BANKERS:

Bank of Ireland
50-55 Lower Baggot Street
Dublin
D02 XW14

AUDITORS:

Deloitte
Chartered Accountants and Statutory Audit Firm
Deloitte & Touche House
Earlsfort Terrace
Dublin
D02 AY28

SOLICITORS:

Mason Hayes & Curran
South Bank House
Barrow Street
Dublin 4
D04 TR29

SPECIAL OLYMPICS IRELAND

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DIRECTORS' REPORT

The Directors present their report and audited financial statements for the financial year ended 31st December 2016.

Principal Activity

The company was incorporated on the 4th July 1978 and its principal activity is the development and promotion of the Special Olympics movement in Ireland.

Results

Operating results for the year reflect a deficit of €130,745 (2015: surplus €630,917 before receipt of the special contribution award). The special contribution award was a one-off restricted contribution from Friends of Special Olympics Ireland (FOSOI) of €1,622,624. The contribution restricts the funds for strategic purposes of either a capital or operational nature but not for the purposes of day to day operational costs and has to be ring-fenced to preserve this intention. By agreement of its Board, FOSOI underwent a voluntary wind-up and deregistration during 2015 and made the one-off contribution award to Special Olympics Ireland of its net assets.

Business Review and Future Developments

Special Olympics Ireland (SOI) continued to provide a year-round sports training and competition programme for athletes with an intellectual disability participating in affiliated groups around the island. The Special Olympics Programme currently offers 15 sports and a comprehensive Motor Activities Training Programme (MATP) for those not yet ready for competition. The programme also includes a range of sports, health, educational, social and community-based activities which generate enormous benefits for people with an intellectual disability. SOI together with its 352(2015:348) affiliated groups is now one of Ireland's largest sporting and voluntary organisations with 8,872 registered athletes across the island (2015: 9,217 athletes) with 5,452 male and 3,420 females at the end of December 2016.

The new Strategic Plan, which will direct and guide the organisation from 2016 through to 2020, was approved by the Board following wide consultation with numerous stakeholders through regional meetings, via our website, email and was presented at the Annual General Meeting in May 2016. The Plan includes new developments to address the needs of athletes, volunteers, clubs and the organisation. It reflects our drive to strengthen leadership, improve standards and delivery and meet governance and regulatory compliance. Our Strategic Plan tackles the opportunities and challenges we see in the years ahead, providing us with a framework to continue striving for positive change and tangible improvements in the lives of people with intellectual disabilities and their families in Ireland.

In the strategic and organisational review of Special Olympics Ireland held in 2014, it was concluded that significant cost savings could be realised by co-locating the Eastern, Leinster and Special Olympics Ireland teams. Thanks to the capital investment made by the Department of Transport Tourism & Sport, close to €5.0 million was granted for the development of new office space on the National Sports Campus on Snugborough Road, Blanchardstown, Dublin 15. This is a tremendous boost to the organisation and its various stakeholders. On 24th October 2016 Sport Ireland facilitated the co-location of the Central, Eastern and Leinster offices into our purpose built premises and on 10th November the offices were officially opened by Sport Ireland where the ribbon was cut by Minister of State for Tourism & Sport, Patrick O'Donovan TD.

In line with our strategy to meet governance and regulatory compliance, a review of the organisation's Memorandum and Articles of Association (Constitution) was completed during 2016. Consultations were held in the regions during the review process. An Extraordinary General Meeting was called for 26th November 2016 and the new constitution was approved by the Members.

DIRECTORS' REPORT (CONTINUED)

Business Review and Future Developments (cont.)

A significant research project titled The Special Olympics Programmes Health Impact Evaluation (SOPHIE) undertaken by Dublin City University from 2012 to 2015 and funded by the Iris O'Brien Foundation was published in October 2016. The report found that participants in Special Olympics programmes are healthier and happier. It highlights the positive impact on families and communities but noted that a shortage of active volunteers and transport are barriers to athletes accessing Special Olympics activities. The study recommends continued investment through sport in the health and well-being of people with intellectual disability. The full report along with a summary and an 'easy read' version is available on the Special Olympics Ireland website.

2016 represented the first year of our four year sports advancement competition cycle. Year one is the area level competition year with 9,125 athletes, which includes some athletes competing in multiple sports, participating in 119 different sports competition events across the 5 regions. In addition to numerous other athlete, volunteer, coach development training and education days and workshops. Throughout 2016, 615 new athletes joined (2015: 801) and 6 new clubs were established across the five regions (2015: 4).

2016 was also the Ireland Winter Games level year and this significant event took place in April with 110 athletes participating in Alpine skiing and Floorball. The Opening Ceremony for the Games took place in Loughlinstown Leisure Centre, Dublin where the torch was heralded with the arrival of the Law Enforcement Torch Run team.

Following on from the Ireland Winter Games event, a team of 26 athletes comprising of 6 alpine skiers and 2 floorball teams (10 per squad), were selected to represent Ireland at the 2017 Special Olympics World Winter Games in Graz, Austria. This team will be supported by 12 Volunteer Coaches, Head Coaches, Medical Coordinator, Assistant Head of Delegation and led by the Head of Delegation.

The Coach Training programme is another significant programme provided by Special Olympics Ireland and is critical to the provision of quality training for Special Olympics athletes. To this end, 2 volunteers participated in two European training seminars during 2016 for the purposes of delivering the training programme to other coaches involved in the Special Olympics programme. A Football Conference which was held in Antwerp and the New Rhythmic Gymnastics routines which are in place until 2023 were held in Italy. Bocce was another sport that was targeted for coach development and following a successful pilot of the Bocce level 1 course, coach training was delivered to upskill 12 coaches to this level in November 2016. A football grading DVD was also finalised with training delivered and 130 copies distributed throughout the programme.

As part of new developments within our 2016-2020 strategy, an investment was made to pilot the Young Athlete programme for children aged 4 – 7 years. In order to deliver the required training to coaches within the Special Olympics programme, 26 people were trained by Coaching Ireland and have graduated as Coaching Children Tutors.

Other significant programmes provided by Special Olympics Ireland to support the sports programme are the Health and Wellbeing programmes and the Disability and Health programmes which cover a range of disciplines including Health Promotion, Healthy Athlete, Intellectual Disability and Safeguarding.

In 2016, the Health Promotion programme had 138 Special Olympics clubs participating, of which 88 are community based clubs. To support the roll-out of this programme it is critical to secure support from healthcare professionals, students and trained volunteers. Throughout 2016, 15 Healthcare professionals were secured and 3 student placements, which were based in the Connaught and Eastern regional offices. In the Ulster region, 76 students were trained. 32 new Health Promotion Facilitators were trained with 10 monthly Health Messages distributed to assist the roll out of the Health Promotion programme at a local level. In addition, 10 monthly Health messages were circulated to staff, which is a new focus. In the Healthy Athlete programme, 150 athletes were screened through the Special Smiles and Fit Feet disciplines in 2016. 3 new Clinical Directors were identified in FUNFitness, Healthy Hearing and Strong Minds. 40 athletes were provided with free prescription sports goggles in 2016.

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DIRECTORS' REPORT (CONTINUED)

Business Review and Future Developments (cont.)

Intellectual Disability modules, which are a series of modules for volunteer training, related to a range of topics which were developed in conjunction with Trinity College, Dublin were reviewed. An International Standard Book Numbers (ISBN) was obtained for the 3rd edition and are available in 14 different libraries across Ireland and the UK as part of the process after receiving the ISBN.

Safeguarding refresher training, specific to Special Olympics Ireland, is now currently provided on the Moodle platform for easier accessibility; Moodle is an online training facility which is accessible through the SOI website for registered volunteers.

The Special Olympics Programme was supported by a volunteer pool of 26,588 registered volunteers (2015: 26,609), with 7,147 volunteers actively involved during 2016 (2015: 6,921). Induction training was completed by 1,158 volunteers as part of their registration process in 2016. The National Vetting Bureau Act was enacted in 2016 and all volunteer applications are now required to be submitted online. The introduction of online vetting necessitates the identity of each individual applicant to be verified. From 2016, in line with best practice, volunteers will be requested to apply for a vetting disclosure at three year intervals. Central and Regional offices were assisted with administration and other tasks in 6 Volunteer Support Centres. Leinster, Eastern and Central Volunteer Support Centres were established in Special Olympics Ireland's new premises in the National Sports Campus Blanchardstown. The coming year will see volunteers travelling to Austria to support the Special Olympics World Winter Games and recruitment will begin for volunteers to support the Special Olympics Ireland Games which will be held in Dublin in 2018.

Our partnerships with our various funders are greatly valued and continue to be strategically critical in ensuring the sustainability and development of our organisation. We continue to work with the Irish and Northern Ireland governments. Sport Ireland continued to support our programme and maintained the core grant award in 2016 at 2015 levels.

The Northern Ireland Executive through Sport Northern Ireland also formed an invaluable on going partnership with SOI providing critical multi-departmental and multi-annual funding since April 2011. In August 2016 the Board of Sport Northern Ireland issued an indicative and prospective four year revenue award on behalf of the Inter Departmental Oversight Group (IDOG) for the period of April 2016 to March 2020.

Our partnership with eir Group continues to go from strength-to-strength. In addition to all the normal benefits offered by our premier sponsor, they were instrumental in ensuring that our offices were equipped with all the latest communication and information technology.

In 2016, we were delighted that Gala Retail Services signed a four year sponsorship deal with Special Olympics Ireland and are building on the commitment they showed when they were one of the key sponsors of Team Ireland who performed so well at the 2015 World Summer Games in Los Angeles.

Special Olympics Ireland continues to benefit from numerous other corporate engagements.

Fundraising activities with the general public continue to be a major factor in both generating required funds and maintaining a high level of awareness of the Special Olympics programme. Our Collection Day is a key annual fundraising event held in April each year and the 2016 event succeeded in raising €599,776 (2015: €611,978). This event continues to be supported by thousands of volunteers, many of whom offer their support year after year. The generosity of all our donors is truly appreciated. Many other community

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DIRECTORS' REPORT (CONTINUED)

Business Review and Future Developments (cont.)

fundraising activities took place during the year. Golf Classics, Five Peaks, Polar Plunges, Cops 'n' Donuts and countless other activities contribute thousands of Euros and Pounds towards the programme. A very strong relationship with An Garda Síochána and the PSNI continued to thrive and develop during 2016. A milestone 20th anniversary of our relationship with the PSNI was celebrated in June 2016.

During 2016, a total of €4,687,452 was invested in the overall programme (2015: €5,200,440), with a total of 65% being invested directly in the promotion and participation in sport development, volunteers, competition events and games across the 32 counties. A further 10% was invested in ensuring compliance with extensive legislation and regulation governing charities and incorporated organisations that deal with vulnerable people, volunteers and the public. 18% of total costs were invested in fundraising and sponsorship which generated 46% of gross income in 2016.

Sports programmes	€1,425,100	30%
Games & Events	€471,981	10%
Volunteer Training & Support	€1,176,013	25%
Governance	€454,129	10%
Advocacy	€138,820	3%
Fundraising & Sponsorship	€844,954	18%
Special Projects	€176,455	4%

In 2016, total payroll and related costs of €3,098,167 (2015: €2,947,136) amounted to 67% (2015: 57%) of total costs of which €286,388 (2015: €276,472) relates to Government taxes and €53,693, (2015: €48,432) to employer pension contributions. Total costs in 2015 were higher as a result of it being a World Games year which accounts for payroll being a lower proportion of total costs in that year.

The increase in the 2016 payroll related costs is predominantly as a result of investment in three short-term staff positions to support two significant capital investment projects that were undertaken in 2016 relating to the Central, Eastern and Leinster office relocations and fit-out and the implementation of new consolidated financial management systems. Other contributing factors related to staff posts being in place for a full twelve months and the awarding of the first pay increase since salaries were frozen in 2008. Headcount and payroll levels for 2016 are down 19%/16% respectively below the peak levels recorded for 2013. It must be noted that the sports programme delivered by Special Olympics Ireland needs paid staff at a level that will effectively recruit, train and support the significant volunteer workforce which is required to (i) meet the stipulated coach to athlete supervision ratio of 1 coach to every 4 athletes and (ii) meet the high level of planning and support required for the athlete training and competition events across the four-year advancement cycle.

Donations in Kind

In 2016 we estimate that we received €120,000 in donations in kind from donors. We are grateful for this on-going support provided to the organisation. We would also like to acknowledge the significant number of hours given by our dedicated team of volunteers without whom we would not be able to deliver the Special Olympics Programme across the island of Ireland.

We would also like to express our gratitude to all parties concerned for the provision of free office accommodation on the National Sports Campus.

Post Balance Sheet Events

There has been no significant events affecting the company since the financial year end.

Going Concern

The Directors have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. Thus they continue to adopt the going concern assumption in preparing the financial statements. This is reflected in the accounting policies of the organisation as laid out in note 1 to the financial statements.

SPECIAL OLYMPICS IRELAND*(A Company Limited by Guarantee and not having a Share Capital)***DIRECTORS' REPORT (CONTINUED)****Directors and Secretary of the Company and their Interests**

2016 BOARD MEETINGS					
Title	FIRST NAME	SURNAME	ROLE		MEETINGS ATTENDED
Mr	Terry	Buckley	Chair		5
Mr	Proinsias	Kitt	Treasurer		3
Mr	Liam	Collins	Secretary (Outgoing)		3
Ms	Helena	Walsh	Secretary (Incoming)		3
Ms	Claire	Adams	Member		4
Ms	Maire	Allen	Member		4
Ms	Eileen	Brophy	Member		4
Ms	Fiona	Donaghy	Member (Retired)		2
Ms	Maura	Donovan	Member (New)		3
Mr	Mick	Feehan	Member		4
Mr	Frank	Fitzgerald	Member (New)		2
Ms	Mary	Lally	Member		6
Mr	John	McKernan	Member		6
Ms	Sandra	Murnane	Member		3
Ms	Laura	Murphy	Member		4
Ms	Geraldine	Ryan Meagher	Member (New)		3
Mr	John	Spillane	Member (Retired)		3
Mr	David	Wallace	Member		5
Mr	Brendan	Whelan	Member		5

New Board members receive induction training and an information pack designed to familiarise them with the company's operations, management and governance.

During 2016 the Board comprised of sixteen Non-Executive-Directors. Board members are appointed for an initial two-year term, which may be renewed for two further terms of two years each, giving a maximum of six continuous years for any one Non-Executive-Director, with the exception of two Board members who are elected annually from the floor at the AGM in line with the company's constitution. The Board met 6 times in 2016.

A total of 6 Board meetings were held during the year with 3 members standing down and 4 new members appointed during the year.

At the AGM on 21st May 2016, Liam Collins, Fiona Donaghy and John Spillane resigned and Helena Walsh, Maura Donovan, Frank Fitzgerald and Geraldine Ryan Meagher were appointed as directors.

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DIRECTORS' REPORT (CONTINUED)

Structure, Governance and Management

Structure

Special Olympics Ireland is a company limited by guarantee (incorporated on the 4th July 1978) and the company is governed by its Constitution, which sets out its purpose in the following terms:

To organise and conduct Special Olympics training and competition programmes in Ireland and Northern Ireland in accordance with and furtherance of the mission, goal and founding principles of the international

Special Olympics movement, including in particular,

- (a) The mission of providing year-round sports training and athletic competition in a variety of Olympic-type sports for persons with an intellectual disability, giving them continuing opportunities to develop physical fitness, demonstrate courage, experience joy and participate in a sharing of gifts, skills and friendship with their families, other Special Olympics athletes and the community, and
- (b) The ultimate goal of assisting persons with an intellectual disability to participate as productive and respected members of society at large, by offering them a fair opportunity to develop and demonstrate their skills and talents through sports training and competition, by providing social and leisure opportunities for them and by helping to increase the public's awareness of their capabilities and needs.

The company's purpose as stated above was in place during the financial year of these financial statements.

Governance

The Board of SOI is committed to maintaining the highest standard of corporate governance and believe that this is a key element in ensuring the proper operation of the company's activities. To this end the Board of Directors are fully committed to the implementation of the Code of Governance for the Community, Voluntary and Charitable sector, which was launched at the end of February 2012.

Commitment to the Governance Code for the Community, Voluntary and Charitable Sector

Special Olympics Ireland is compliant with the standards as outlined in the principles within the Code and is fully committed to an annual monitoring of our organisational practices against the recommended actions for each principle.

Commitment to Anti-Doping Compliance Guidelines

Special Olympics Ireland supports a drug free ethos and while no testing takes place in the programme, we do adhere to Sport Ireland's (previously the Irish Sports Council) Anti-Doping compliance guidelines as appropriate to SOI as a National Governing Body.

Commitment to Standards in Fundraising Practice

Special Olympics Ireland is fully committed to achieving the standards contained within the Statement of Guiding Principles for Fundraising. The Directors have considered the statement and believe the standards it sets out are being met.

The members of the Board are the Directors of Special Olympics Ireland and the Board has the function of overseeing, directing and coordinating the policies, organisation, affairs and activities of Special Olympics Ireland. Members of the Board are all volunteers and receive no remuneration or benefits for the work they undertake as Board members. Staff members are employed by the Board to carry out the work required to deliver the year-round sports training and competition programme. Staff members are paid an annual salary with no related bonus payments.

The Board is responsible for providing leadership, setting strategy and ensuring control. Board members are drawn from diverse backgrounds, bringing their significant expertise and decision-making skills achieved in their respective fields to Board deliberations. Clear division of responsibility within the organisation is maintained, with the Board retaining control of major decisions under a formal schedule of matters reserved for the Board.

DIRECTORS' REPORT (CONTINUED)

Governance (cont.)

The Chief Executive Officer (CEO) has responsibility for devising strategy and policy within the authorities delegated by the Board.

SOI has a comprehensive process to ensure that performance is monitored and that appropriate management information is prepared and reviewed regularly by both Executive Management and the Board.

The Board has formed the following subcommittees, chaired by a member of the Board and with agreed terms of reference:-

• **Finance and Audit Subcommittee**

Chairperson: Proinsias Kitt

The committee provides an opportunity for detailed discussions and consideration of financial matters, with regular reporting to the Board.

The role of the Finance and Audit sub-committee is to share the workload of the Treasurer in monitoring and managing the organisation's finances; to review and make recommendations to the Board regarding the organisation's financial and investment strategy; to ensure that the organisation applies consistent financial reporting and internal control procedures and maintains an appropriate relationship with the company's auditors and to ensure compliance with the relevant legislation and regulation as it applies to the company.

FINANCE AND AUDIT SUBCOMMITTEE				
Title	FIRST NAME	SURNAME	ROLE	MEETINGS ATTENDED
Mr	Proinsias	Kitt	Chair	6
Mr	Brendan	Whelan	Member	6
Mr	Matt	English	CEO	6
Ms	Bernie	Bryan	FD	6

*A total of 6 Finance and Audit subcommittee meetings were held during the year, 2 of which related solely to audit planning and audit review matters.

• **Human Resources and Remuneration Subcommittee**

Chairperson: Laura Murphy

The role of the subcommittee is to support the Human Resources (HR) management function of the organisation ensuring compliance with all related legislative requirements and to monitor and review the Remuneration Policy and to make recommendations to the Board on any HR matters.

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DIRECTORS' REPORT (CONTINUED)

Governance (cont.)

• **Human Resources & Remuneration Subcommittee**

HR SUBCOMMITTEE				
Title	FIRST NAME	SURNAME	ROLE	MEETINGS ATTENDED
Ms	Laura	Murphy	Chair	4
Mr	Liam	Collins	Member (Outgoing)	3
Ms	Helena	Walsh	Member (Incoming)	1
Ms	Maura	Donovan	Member (Incoming)	1
Ms	Jo	McDaid	Member	4
Ms	Claire	Maynard	Member	4

*A total of 4 HR subcommittee meetings were held during the financial year.

• **Governance Subcommittee**

Chairperson: Mary Lally

The role of the subcommittee is to support the governance function of the Board, ensuring compliance with all related legislative and regulatory requirements and to monitor and review the Governance Code and to make recommendations to the Board on any related matters.

GOVERNANCE SUB COMMITTEE				
Title	FIRST NAME	SURNAME	ROLE	MEETINGS ATTENDED
Ms	Mary	Lally	Chair	1
Ms	Helena	Walsh	Member	1
Ms	Jo	McDaid	Member	1
Ms	Bernie	Bryan	Member	1
Ms	Leonie	Vesey	Member	1

*The Governance sub-committee was re-established by the Board at their October 2016 meeting to ensure an on-going review of compliance with the Governance Code for the Charity, Voluntary and Community (CVC) sector. A total of 1 Governance sub-committee meetings was held during the financial year in November 2016.

Safety, Health and Welfare at Work Act 2005

The wellbeing of the company's employees is safe guarded through strict adherence to health and safety standards. The Safety, Health and Welfare at Work Act 2005 imposes certain requirements on employers and the company has taken the necessary action to ensure compliance with the Act, including the adoption of a safety statement.

DIRECTORS' REPORT (CONTINUED)

Internal Controls

The Board acknowledges its overall responsibility for the organisation's systems of internal control and for reviewing its effectiveness. They have delegated responsibility for the monitoring of these systems to the Finance and Audit subcommittee and responsibility for the implementation of these systems to the CEO and the Executive Management.

The internal control systems are designed to provide reasonable but not absolute assurance against material misstatement or loss, to enable the Board to meet its responsibilities for the integrity and accuracy of the company's financial and non-financial records. They include:

- (a) A four-year strategic plan including financial projections approved by the Board.
- (b) An annual budget approved by the Board.
- (c) Regular consideration by the Board of both financial results including variances from budgets, and non-financial reports on key performance indicators.
- (d) Delegation of day-to-day management, levels of authority and segregation of duties.
- (e) Identification and management of risks.

Risk Management

The company's risk-management processes are designed to enable the organisation to conclude whether the major risks to which SOI is exposed to has been identified and reviewed and systems and procedures have been established to mitigate these risks. Major risks are those which have a high likelihood of occurring and would, if they occurred, have a severe impact on either operational performance or achievement of purposes and objectives, or cause damage to the organisation's reputation.

As Trustees, the Board concentrates its efforts on ensuring that the most serious risks are being managed effectively. The Board does this by conducting a regular review of the organisation's risk register. The risk register identifies material risks and assesses their probability, in order to mitigate any impact that SOI is exposed to currently and in the short to medium term. To assist in the identification of risks, SOI adopts 4 risk categories:

- (a) Governance and Management Risks
- (b) Financial Risks
- (c) Risks to Reputation
- (d) Operational Risks

The above risk management systems can only seek to manage, rather than eliminate, the risk of failure to achieve business objectives and can provide only reasonable, not absolute, assurance against material misstatement or loss.

Management

The Board is responsible for the strategic direction of the Special Olympics programme, ensuring the objectives of SOI and of the national and wider international movement are met by delegating day to day management to the CEO.

The Special Olympics Programme is offered as an All-Ireland Programme which is managed centrally across five departments, under the direction of the CEO.

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DIRECTORS' REPORT (CONTINUED)

Management (cont.)

The programme is sub-divided into five regional programmes, namely Connaught, Eastern, Leinster, Munster and Ulster. At regional level, the programme is managed on a day-to-day basis by a team of regional staff, under the direction of the Regional Director, supported by the Regional Committee which is made up of regional volunteers who, in turn, work alongside many other teams of volunteers.

Political Contributions

There were no political donations made during the financial year (2015: Nil).

Accounting Records

The measures that the Directors have taken to secure compliance with the requirements of sections 281 to 285 of the Companies Act 2014 with regard to the keeping of accounting records, are the employment of appropriately qualified accounting personnel and the maintenance of computerised accounting systems. The company's accounting records are maintained at the company's new registered office at The National Sports Campus, Snugborough Road, Blanchardstown, Dublin 15.

DISCLOSURE OF INFORMATION TO AUDITORS

In the case of each of the persons who are directors at the time the directors' report and financial statements are approved:

- A) So far as the director is aware, there is no relevant audit information of which the company's auditors are unaware; and
- B) each director has taken all steps that ought to have been taken by the director in order to make himself/herself aware of any relevant audit information and to establish that the company's auditors are aware of that information.

Auditors

The auditors, Deloitte, Chartered Accountants and Statutory Audit Firm, continue in office in accordance with Section 383(2) of the Companies Act 2014.

On behalf of the Board

Terence Buckley
Director

Brendan Whelan
Director

8 April 2017

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DIRECTORS' RESPONSIBILITIES STATEMENT

The Directors are responsible for preparing the Directors' report and the financial statements in accordance with the Companies Act 2014 and the applicable regulations.

Irish company law requires the Directors to prepare financial statements for each financial year. Under the law, the Directors have elected to prepare the financial statements in accordance with FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland ("relevant financial reporting framework"). Under company law, the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as at the financial year end date and of the surplus or deficit of the company for the financial year and otherwise comply with the Companies Act 2014.

In preparing those financial statements, the Directors are required to:

- select suitable accounting policies for the company financial statements and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with the applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The Directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and surplus or deficit of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements and Directors' report comply with the Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Directors are responsible for the maintenance and integrity of the corporate and financial information included on the company's website.

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF SPECIAL OLYMPICS IRELAND

We have audited the financial statements of Special Olympics Ireland for the financial year ended 31 December 2016, which comprise the Statement of Comprehensive Income, the Balance Sheet, Statement of Changes in Reserves, the Statement of Cash Flows and the related notes 1 to 25. The relevant financial reporting framework that has been applied in their preparation is the Companies Act 2014 and FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland ("relevant financial reporting framework").

This report is made solely to the company's members, as a body, in accordance with Section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of directors and auditors

As explained more fully in the Directors' Responsibilities Statement, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view and otherwise comply with the Companies Act 2014. Our responsibility is to audit and express an opinion on the financial statements in accordance with the Companies Act 2014 and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the directors; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Reports and Financial Statements for the financial year ended 31 December 2016 to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion, the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the company as at 31 December 2016 and of the deficit for the financial year then ended; and
- have been properly prepared in accordance with the relevant financial reporting framework and, in particular, with the requirements of the Companies Act 2014.

Matters on which we are required to report by the Companies Act 2014

- We have obtained all the information and explanations which we consider necessary for the purposes of our audit.
- In our opinion the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited.
- The financial statements are in agreement with the accounting records.
- In our opinion the information given in the directors' report is consistent with the financial statements.

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**INDEPENDENT AUDITORS' REPORT
TO THE MEMBERS OF SPECIAL OLYMPICS IRELAND**

Matters on which we are required to report by exception

We have nothing to report in respect of the provisions in the Companies Act 2014 which require us to report to you if, in our opinion, the disclosures of directors' remuneration and transactions specified by law are not made.

Margarita Martin
For and on behalf of Deloitte
Chartered Accountants and Statutory Audit Firm
Dublin

18 April 2017

SPECIAL OLYMPICS IRELAND*(A Company Limited by Guarantee and not having a Share Capital)***STATEMENT OF COMPREHENSIVE INCOME
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2016**

	<i>Notes</i>	2016 €	2015 €
OPERATING INCOME			
Grants	3	2,171,660	2,888,725
Fundraising, Sponsorship and Donations		2,098,215	2,710,595
Investment Income	4	187,517	98,219
Other Income	5	99,315	133,818
TOTAL OPERATING INCOME		4,556,707	5,831,357
OPERATING EXPENDITURE			
Sports Programmes		1,425,100	1,404,002
Games and Events		471,981	759,221
Support Programmes		1,176,013	1,147,213
Governance		454,129	448,347
Advocacy		138,820	194,109
Fundraising and Sponsorship		844,954	1,247,548
Special Projects		176,455	-
TOTAL OPERATING EXPENDITURE	6	4,687,452	5,200,440
(DEFICIT)/ SURPLUS FOR THE FINANCIAL YEAR BEFORE SPECIAL CONTRIBUTION		(130,745)	630,917
Special Contribution Award	7	-	1,622,624
(DEFICIT)/SURPLUS FOR THE FINANCIAL YEAR AFTER SPECIAL CONTRIBUTION	8	(130,745)	2,253,541
Taxation	10	-	-
(DEFICIT)/SURPLUS FOR THE FINANCIAL YEAR AFTER SPECIAL CONTRIBUTION		(130,745)	2,253,541

SPECIAL OLYMPICS IRELAND*(A Company Limited by Guarantee and not having a Share Capital)***BALANCE SHEET****AS AT 31 DECEMBER 2016**

	Notes	2016 €	2015 €
FIXED ASSETS			
Tangible fixed assets	13	568,810	21,978
Investments	14	7,459,116	8,541,496
		<u>8,027,926</u>	<u>8,563,474</u>
CURRENT ASSETS			
Stock	15	76,090	65,941
Bank and Cash	16	1,000,200	831,118
Debtors	17	291,629	102,448
		<u>1,367,919</u>	<u>999,507</u>
CREDITORS: Amounts falling due within one year	18	<u>(396,087)</u>	<u>(432,478)</u>
NET CURRENT ASSETS		<u>971,832</u>	<u>567,029</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>8,999,758</u>	<u>9,130,503</u>
RESERVES			
Restricted Reserves	19(a)	1,064,603	3,023,680
Unrestricted Reserves	19(b)	2,095,972	823,082
FOSOI Capital Reserves	19(a)	555,442	-
Designated Reserves	20	5,283,741	5,283,741
MEMBERS' FUNDS		<u>8,999,758</u>	<u>9,130,503</u>

The financial statements were approved and authorised for issue by the Board of Directors on 8 April 2017 and signed on its behalf by:

Terence Buckley
Director

Brendan Whelan
Director

SPECIAL OLYMPICS IRELAND
(A Company Limited by Guarantee and not having a Share Capital)
STATEMENT OF CHANGES IN RESERVES
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2016

	Restricted Reserves	Unrestricted Reserves €	FOSOI Capital Reserve	Designated Reserve €	Total €
At 1 January 2016	3,023,680	823,082	-	5,283,741	9,130,503
Deficit for the Financial Year	-	(130,745)	-	-	(130,745)
Transfer Regional reserves (Note 19)	(1,346,475)	1,346,475	-	-	-
Transfer FOSOI capital expenditure	(599,676)	-	599,676	-	-
Release FOSOI Reserve to Special Project	-	44,234	(44,234)	-	-
Allocate Restricted Reserve	(12,926)	12,926	-	-	-
At 31 December 2016	1,064,603	2,095,972	555,442	5,283,741	8,999,758
At 1 January 2015	1,386,640	206,581	-	5,283,741	6,876,962
Surplus for the Financial Year	-	2,253,541	-	-	2,253,541
Transfer FOSOI contribution to Restricted Reserve	1,622,624	(1,622,624)	-	-	-
Allocate Restricted Reserve Movement	14,416	(14,416)	-	-	-
At 31 December 2015	3,023,680	823,082	-	5,283,741	9,130,503

SPECIAL OLYMPICS IRELAND

(A Company Limited by Guarantee and not having a Share Capital)

STATEMENT OF CASH FLOWS

FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2016

	<i>Notes</i>	2016 €	2015 €
NET CASH FLOWS FROM OPERATING ACTIVITIES	21	(530,594)	2,988,429
CASH FLOWS FROM INVESTING ACTIVITIES			
Investment Income	4	115,504	102,162
Payments to acquire tangible fixed assets	13	(599,676)	(5,636)
Purchase of listed investments	14	(5,949,722)	(4,733,496)
Proceeds from disposal of listed investments		3,146,756	853,935
NET CASH FLOWS FROM INVESTING ACTIVITIES		(3,287,138)	(3,783,035)
NET INCREASE IN CASH AND CASH EQUIVALENTS:			
Cash and cash equivalents at beginning of financial year		5,574,054	6,368,660
CASH AND CASH EQUIVALENTS AT THE END OF FINANCIAL YEAR		1,756,322	5,574,054
RECONCILIATION TO CASH AND CASH EQUIVALENTS			
Cash at bank and in hand	16	1,000,200	831,118
Cash held for long term investment	14	756,122	4,742,936
		1,756,322	5,574,054

SPECIAL OLYMPICS IRELAND

(A Company Limited by Guarantee and not having a Share Capital)

NOTES TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2016

1. ACCOUNTING POLICIES

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the company's financial statements.

Basis of Financial Statements Preparation

Special Olympics Ireland is a company limited by guarantee (registered number 228545) and is a registered charity (charity number 20016883/CHY number 7556). The company is a Public Benefit Entity.

The financial statements have been prepared in accordance with the Companies Act 2014 and FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland.

The financial statements include those of the Central office and five regions, Eastern, Leinster, Ulster, Munster and Connaught.

The financial statements do not include the activities of clubs affiliated to Special Olympics as they are not controlled by Special Olympics Ireland. Special Olympics clubs are affiliated members only.

Basis of Accounting

The financial statements have been prepared under the historical cost convention, modified to include certain items at fair value, and in accordance with Financial Reporting Standard 102 (FRS 102) issued by the Financial Reporting Council, and the Companies Act 2014.

Going Concern

The company's business activities, together with the factors likely to affect its future development, performance and position are set out in the Directors' report. The company's forecasts and projections, taking account of committed grant income, cash reserves, long term investment strategy, long term sponsorship and ongoing fundraising activities, demonstrate that the company should be able to continue in operational existence for the foreseeable future. Thus the Directors continue to adopt the going concern basis of accounting in preparing the annual financial statements.

Income

Grant income is recognised under the performance model of income as follows:

- if it does not impose future performance related conditions, income is recognised when the grant is receivable
- if it does impose future performance related conditions, income is recognised when those conditions are met
- grant received before recognition criteria are met and recognised as deferred income in current liabilities

Income is recognised as it is received for Fundraising, Sponsorship and Donation Income, Trusts and Other Income. Other Income includes Cost Recovery Income, Merchandise Income and Participant Fees. Cost Recovery Income refers to reimbursement by third parties of expenditure already incurred. When income is restricted to a specific purpose it is allocated to restricted reserves. Investment Income is recognised on a receivable basis. Contributions are recognised when received.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2016

1. ACCOUNTING POLICIES (CONTINUED)

Taxation

The company has charitable status and therefore is exempt from corporation tax.

Tangible Fixed Assets and Depreciation

Depreciation is provided at rates calculated to write off the cost or valuation less residual value of each asset over its expected useful life, as follows:

IT Systems & Equipment -	33% Straight Line
Office Equipment -	25% Straight Line
Fixtures & Fittings -	25% Straight Line
Motor Vehicles -	25% Straight Line

Residual value represents the estimated amount which would currently be obtained from disposal of an asset, after deducting estimated costs of disposal, if the asset were already of the age and in the condition expected at the end of its useful life.

Fixed Asset Investments

Financial fixed assets of the company consist of investments undertaken to support the organisations charitable activities, invested in line with the four year strategy covering 2016 to 2020. This may include cash on deposit with a maturity of less than one year that is part of on-going investment activities which was accruing interest in the past.

Financial assets are measured at fair value with gains or losses disclosed in the statement of comprehensive income.

The fair value of publicly traded financial assets is determined by quoted market price in an active market at the balance sheet date.

Cash at Bank and in Hand

Cash at bank and in hand is held to meet short-term cash commitments as they fall due. Cash at bank is comprised of cash in current accounts or on deposit at banks requiring less than 3 months' notice of withdrawal.

Stock

Stock consists of merchandising, and medals and is stated at the lower of cost and net realisable value.

Pensions

The company operates a defined contribution scheme. Contributions payable to this scheme are charged to the statement of comprehensive income in the period in which they relate. These contributions are invested separately to the company's assets.

Foreign Currencies

The financial statements are prepared in Euro which is the functional and presentational currency of the company because that is the currency of the primary economic environment in which the company operates.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2016

1. ACCOUNTING POLICIES (CONTINUED)

Monetary assets and liabilities denominated in foreign currencies are translated into Euro at the rate of exchange prevailing at the accounting date. Transactions in foreign currencies are recorded at the date of the transactions. All differences are taken to the statement of comprehensive income.

Financial Instruments

Financial assets and financial liabilities are recognised when the company becomes a party to the contractual provisions of the instrument.

Financial liabilities are classified according to the substance of the contractual arrangements entered into.

(i) Financial assets and liabilities

Basic financial assets and liabilities are initially measured at transaction price (including transaction costs), unless the arrangement constitutes a financing transaction. If an arrangement constitutes a finance transaction, the financial asset or financial liability is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Other financial assets, including investments in equity instruments which are not subsidiaries, associates or joint ventures, are initially measured at fair value, which is normally the transaction price. These financial assets are subsequently measured at fair value and the changes in fair value are recognised in the Statement of Comprehensive Income, except that investments in equity instruments that are not publicly traded and whose fair values cannot be measured reliably are subsequently measured at cost less impairment.

Financial assets are derecognised when and only when a) the contractual rights to the cash flows from the financial asset expire or are settled, b) the company transfers to another party substantially all of the risks and rewards of ownership of the financial asset, or c) the company, despite having retained some significant risks and rewards of ownership, has transferred control of the asset to another party and the other party has the practical ability to sell the asset in its entirety to an unrelated third party and is able to exercise that ability unilaterally and without needing to impose additional restrictions on the transfer.

Financial liabilities are derecognised only when the obligation specified in the contract is discharged, cancelled or expires.

Balances are classified as payable or receivable within one year if payment or receipt is due within one year or less. If not, they are presented as falling due after more than one year. Balances that are classified as payable or receivable within one year on initial recognition are measured at the undiscounted amount of cash or other consideration expected to be paid or received, net of impairment.

Reserves

It is stated policy of the company to ensure that there are sufficient designated reserves available to meet the financial commitments of the organisation across its four year advancement cycle to host the All Ireland Games and attend the World Summer Games, World Winter Games and European Games. Special Olympics relies heavily on fundraising and sponsorship to finance its activities on a year in year out basis. Reliance on public fundraising is a volatile source of income and requires appropriate levels of designated reserves.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2016

1. ACCOUNTING POLICIES (CONTINUED)

Reserves (cont.)

Restricted reserves are represented by income received by the company which is restricted to a specific purpose by the donor which is unspent at the year end. Unrestricted reserves are available for the company to use in furtherance of its work and objectives.

FOSOI capital reserves represents the capital expenditure from the FOSOI restricted fund amortised in line with the depreciation of related assets.

Going Concern

The company's business activities, together with the factors likely to affect its future development, performance and position are set out in the Directors' report. The company's forecasts and projections, taking account of committed grant income, cash reserves, long term investment strategy, long term sponsorship and ongoing fundraising activities, demonstrate that the company should be able to continue in operational existence for the foreseeable future. Thus the Directors continue to adopt the going concern basis of accounting in preparing the annual financial statements.

2. CRITICAL ACCOUNTING JUDGEMENTS AND KEY SOURCES OF ESTIMATION UNCERTAINTY

In the application of the company's accounting policies, which are described in note 1, the Directors are required to make judgements, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates. The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period or in the period of the revision and future periods if the revision affects both current and future periods.

The Directors do not consider there are any critical judgements or sources of estimation uncertainty requiring disclosure.

SPECIAL OLYMPICS IRELAND*(A Company Limited by Guarantee and not having a Share Capital)***NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2016**

3. GRANT INCOME	2016 €	2015 €
Sport Ireland	1,200,000	1,450,000
Sport Northern Ireland	631,041	776,015
Health Services Executive Dublin North East	54,000	54,000
Health Services Executive West	15,000	15,000
Community Employment Scheme Grant	172,130	177,336
Other Grants	7,567	322,530
An Pobal *	91,922	93,844
	<u>2,171,660</u>	<u>2,888,725</u>

* Included above is a grant received from An Pobal in 2016 of €91,922 (2015: €93,844). This is a Department of the Environment Grant under the scheme to support national organisations over the period 2014-2016. The total amount of the grant over that period is €175,958 and is for the purpose of covering payroll and general administration expenses.

All income arises in the island of Ireland.

4. INVESTMENT INCOME	2016 €	2015 €
Income Received from Investments	115,504	102,162
Accrued Income	-	87,843
Movement in Value of Listed Investments	72,013	(91,786)
	<u>187,517</u>	<u>98,219</u>

5. OTHER INCOME	2016 €	2015 €
Participant Fees	71,167	61,484
Sundry Income	25,627	20,624
Games Fees	2,521	(9,019)
Exchange Gain	-	60,729
	<u>99,315</u>	<u>133,818</u>

SPECIAL OLYMPICS IRELAND
(A Company Limited by Guarantee and not having a Share Capital)

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2016

6. EXPENDITURE

	Sports Programme €	Games & Events €	Support Programme €	Governance €	Advocacy €	Fundraising €	Special Projects €	2016 €
Staff Costs	842,374	364,541	865,604	230,897	33,947	507,020	89,185	2,933,568
Sports Programmes	502,135	-	4,456	-	-	-	-	506,591
Support/Regional Programme	-	-	216,287	-	-	-	-	216,287
Volunteer Services	-	-	10,926	-	-	-	-	10,926
Games	-	28,700	-	-	-	-	-	28,700
Strategic Costs	-	-	-	-	46,436	-	-	46,436
Financial Administration	-	-	-	144,492	-	-	5,575	150,067
Information Technology	10,954	10,954	10,954	10,954	-	10,954	38,665	93,435
HR & Operations & General office	24,739	22,888	22,888	22,888	-	22,888	-	116,291
PR & Marketing	-	-	-	-	58,437	-	-	58,437
Rents	44,898	44,898	44,898	44,898	-	44,898	-	224,490
Relocation Costs	-	-	-	-	-	-	43,030	43,030
Fundraising Costs	-	-	-	-	-	259,194	-	259,194
Total 2016	1,425,100	471,981	1,176,013	454,129	138,820	844,954	176,455	4,687,452

Special projects relate to expenditure across particular costs as noted above expended on the relocation of the three Dublin offices to new offices on the National Sports Campus.

SPECIAL OLYMPICS IRELAND
(A Company Limited by Guarantee and not having a Share Capital)

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2016

6. EXPENDITURE (CONTINUED)

	Sports Programme €	Games & Events €	Support Programme €	Governance €	Advocacy €	Fundraising €	2015 €
Staff Costs	806,686	352,685	849,071	220,244	43,091	507,961	2,779,738
Sports Programmes	496,809	2,129	-	-	-	-	498,938
Support/Regional Programme	-	-	196,149	-	-	-	196,149
Volunteer Services	-	-	5,997	-	-	-	5,997
Games	-	308,411	-	-	-	-	308,411
Strategic Costs	-	-	-	-	89,090	-	89,090
Financial Administration	-	-	-	132,107	-	-	132,107
Information Technology	14,672	14,672	14,672	14,672	-	14,672	73,360
HR & Operations & General office	28,210	23,699	23,699	23,699	-	23,699	123,006
PR & Marketing	-	-	-	-	61,928	-	61,928
Rents	57,625	57,625	57,625	57,625	-	57,625	288,125
Fundraising Costs	-	-	-	-	-	643,591	643,591
Total 2015	1,404,002	759,221	1,147,213	448,347	194,109	1,247,548	5,200,440

SPECIAL OLYMPICS IRELAND*(A Company Limited by Guarantee and not having a Share Capital)***NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2016**

7. SPECIAL CONTRIBUTION AWARD	2016	2015
	€	€
Friends of Special Olympics Ireland	-	1,622,624

Friends of Special Olympics Ireland (FOSOI) provided a contribution of €1,622,624 to Special Olympics Ireland (SOI) in 2015. The contribution restricts the funds for strategic purposes of either a capital or operational nature but not for the purposes of day to day operational costs and has to be ring-fenced to preserve this intention. By agreement of its Board, FOSOI underwent a voluntary wind-up & deregistration during 2015 and made this one-off contribution award to Special Olympics Ireland.

8. (DEFICIT)/SURPLUS FOR THE FINANCIAL YEAR	2016	2015
	€	€
(Deficit)/Surplus for the financial year is stated after charging/ (crediting):		
Directors' Remuneration	-	-
Depreciation of Tangible Assets	52,844	11,807
Auditors' Remuneration	16,820	16,605
Investment Income	(115,504)	(179,220)
Special Projects	176,455	-
Fair value movement of listed equities	(72,013)	91,786
Exchange Loss/(Gain)	32,385	(60,729)

The auditors provided no other services (tax advisory, other assurance and other non-audit) during the financial year.

9. EMPLOYEES	2016	2015
	Number	Number
Number of (full time equivalent) employees during the financial year is summarised as follows:		
Full-time staff	64	62
Community employment scheme staff	5	5
Total	69	67
	2016	2015
	€	€
Full-time Staff		
Gross Wages	2,604,311	2,469,709
Employer PRSI	275,566	261,598
Employer Pension Contribution	53,693	48,431
Subtotal	2,933,570	2,779,738

SPECIAL OLYMPICS IRELAND*(A Company Limited by Guarantee and not having a Share Capital)***NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2016**

9. EMPLOYEES (continued)	2016 €	2015 €
Community employment scheme		
Gross Wage	153,775	152,523
Employer PRSI	10,822	14,874
Subtotal	164,597	167,397
Ireland Games staff		
Gross Wage	-	-
Employer PRSI	-	-
Subtotal	-	-
Total	3,098,167	2,947,136

In 2016, 6 staff received remuneration over €70,000, (2015:6 staff) of which the CEO's salary is €119,340 (2015: €112,500). Remuneration reflects total salary and excludes employer pension and PRSI contributions. The CEO's salary was cut by 10% in 2014.

Key management personnel received a total of €534,738 in gross salary payments during 2016 (2015:€530,477), €20,917 (2015:€18,906) in pension contributions and SOI paid €57,485 (2015 €57,024) in employers PRSI.

10. TAXATION

As a result of the company's charitable status, no charge to corporation tax arises.

11. TRANSACTIONS WITH DIRECTORS AND RELATED PARTIES

There were no related party transactions with the directors during the financial year. (2015: €nil).

12. PENSION COSTS

The company operates a defined contribution scheme for the benefit of its employees. The scheme and its assets are held separately from those of the company in independently administered funds. The pension cost charge represents contributions payable by the company to the funds and amounted to €53,693 (2015: €48,432). There were no amounts payable at the year end (2015: nil).

SPECIAL OLYMPICS IRELAND

(A Company Limited by Guarantee and not having a Share Capital)

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2016**

13. TANGIBLE ASSETS

	IT Systems & Equipment €	Office Equipment €	Furniture & Fittings €	Motor Vehicles €	Total €
Cost					
At beginning of financial year	311,122	45,345	41,872	55,841	454,180
Additions	301,541	78,047	220,088	-	599,676
Disposals	(84,930)	(1,331)	(18,557)	-	(104,818)
At end of year	<u>527,733</u>	<u>122,061</u>	<u>243,403</u>	<u>55,841</u>	<u>949,038</u>
Depreciation					
At beginning of financial year	310,653	23,836	41,872	55,841	432,202
Charge for the financial year	23,728	15,538	13,578	-	52,844
Disposals	(84,930)	(1,331)	(18,557)	-	(104,818)
At end of financial year	<u>249,451</u>	<u>38,043</u>	<u>36,893</u>	<u>55,841</u>	<u>380,228</u>
Net book values					
At 31 December 2016	<u>278,282</u>	<u>84,018</u>	<u>206,510</u>	<u>-</u>	<u>568,810</u>
At 31 December 2015	<u>469</u>	<u>21,509</u>	<u>-</u>	<u>-</u>	<u>21,978</u>

SPECIAL OLYMPICS IRELAND*(A Company Limited by Guarantee and not having a Share Capital)***NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2016****13. TANGIBLE ASSETS**

In respect of prior financial year:

	IT Systems & Equipment €	Office Equipment €	Furniture & Fittings €	Motor Vehicles €	Total €
Cost					
At beginning of financial year	311,122	39,709	41,872	55,841	448,544
Additions	-	5,636	-	-	5,636
At end of year	<u>311,122</u>	<u>45,345</u>	<u>41,872</u>	<u>55,841</u>	<u>454,180</u>
Depreciation					
At beginning of financial year	304,835	17,847	41,872	55,841	420,395
Charge for the financial year	5,818	5,989	-	-	11,807
At end of financial year	<u>310,653</u>	<u>23,836</u>	<u>41,872</u>	<u>55,841</u>	<u>432,202</u>
Net book values					
At 31 December 2015	469	21,509	-	-	21,978
At 31 December 2014	<u>6,287</u>	<u>21,862</u>	<u>-</u>	<u>-</u>	<u>28,149</u>

SPECIAL OLYMPICS IRELAND

(A Company Limited by Guarantee and not having a Share Capital)

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2016**

14. INVESTMENTS	2016 €	2015 €
Cash held for long term investment	756,122	4,742,936
Listed Investments	6,702,994	3,798,560
	<u>7,459,116</u>	<u>8,541,496</u>
	2016 €	2015 €
Listed Investments:		
Market Value		
At 1 January	3,798,560	-
Additions	5,949,722	4,733,496
Disposals and related costs	(3,117,301)	(843,150)
	<u>6,630,981</u>	<u>3,890,346</u>
At 31 December	6,630,981	3,890,346
	<u>72,013</u>	<u>(91,786)</u>
Movement in the fair value of listed investments	72,013	(91,786)
	<u>6,702,994</u>	<u>3,798,560</u>

The fair value of listed investments was determined with reference to the quoted market price at the reporting date.

15. STOCK	2016 €	2015 €
Stock	76,090	65,941

Stock consists of merchandise and medals and is stated at the lower of cost and net realisable value. There are no material differences between the replacement cost of stock and the balance sheet amount.

16. BANK AND CASH	2016 €	2015 €
Cash at Bank and on Hand	1,000,200	831,118
	<u>1,000,200</u>	<u>831,118</u>

SPECIAL OLYMPICS IRELAND*(A Company Limited by Guarantee and not having a Share Capital)***NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2016**

17. DEBTORS	2016	2015
	€	€
Amounts falling due within one year:		
Trade Debtors	78,737	7,713
Other Debtors	1,673	2,874
Prepayments	25,542	28,318
Accrued Income	185,677	63,543
	<u>291,629</u>	<u>102,448</u>
18. CREDITORS	2016	2015
	€	€
Amounts falling due within one year:		
Trade Creditors	65,020	73,615
Other Creditors	3,743	3,743
PAYE and Social Welfare	74,322	71,970
Accruals	250,042	146,993
Deferred Income	1,095	136,157
Pension Liability	1,865	-
	<u>396,087</u>	<u>432,478</u>

SPECIAL OLYMPICS IRELAND
(A Company Limited by Guarantee and not having a Share Capital)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2016

19 (a) RESTRICTED RESERVES

	01/01/2016	Expenditure on grants	Unrestricted reserves transfer	31/12/2016
	€	€	€	€
Regional reserves*	1,346,475	-	(1,346,475)	-
Host town fund	27,793	(2,000)	-	25,793
Paris to Nice fund	17,400	(4,415)	-	12,985
Open eyes fund	4,200	(2,595)	-	1,605
Irish Town	5,188	(3,916)	-	1,272
FOSOI	1,622,624	(599,676)	-	1,022,948
	<u>3,023,680</u>	<u>(612,602)</u>	<u>(1,346,475)</u>	<u>1,064,603</u>

On the 24th October 2016, SOI relocated three of its offices into a new premises on the National Sports Campus. A capital investment of €599,676 on fit out was funded from the FOSOI restricted fund.

19 (b) UNRESTRICTED RESERVES

	Unrestricted Reserve 2016	Unrestricted Reserve 2015
	€	€
At 1 January	823,082	206,581
(Deficit)\Surplus for the financial year	(130,745)	2,253,541
Allocate Restricted Reserve Movement	57,160	-
Transfer to Restricted Reserve	-	(1,627,812)
Restricted Reserve Expenditure	-	6,518
Transfer from restricted reserves*	1,346,475	-
Exchange Gain Transferred to Restricted Reserve	-	(15,746)
	<u>2,095,972</u>	<u>823,082</u>
At 31 December 2016	2,095,972	823,082

*The Board agreed the reclassification of the Regional reserves in line with current accounting standards.

20. DESIGNATED RESERVES

It is stated policy of the charity to ensure that there are sufficient designated reserves available to meet the financial commitments of the organisation across its four year advancement cycle to host the All Ireland Games and attend the World Summer Games, World Winter Games and European Games. Special Olympics Ireland relies heavily on fundraising and sponsorship to finance its activities on a year in year out basis. Reliance on public fundraising is a volatile source of income and requires appropriate levels of designated reserves.

SPECIAL OLYMPICS IRELAND

(A Company Limited by Guarantee and not having a Share Capital)

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2016**

21. RECONCILIATION OF (DEFICIT)/SURPLUS BEFORE TAXATION TO NET CASH FLOWS FROM OPERATING ACTIVITIES

	2016 €	2015 €
<i>Reconciliation of (Deficit)/surplus to cash generated by activities</i>		
(Deficit)/Surplus for the financial year before taxation	(130,745)	2,253,541
Adjustment for:		
Investment income	(115,504)	(102,162)
Depreciation of tangible fixed assets	52,844	11,807
Increase in fair value of investments	(101,468)	81,001
	<hr/>	<hr/>
Operating cash flows before movement in working capital	(294,873)	2,244,187
Decrease/ (Increase) in debtors	(189,181)	817,197
Decrease in stock	(10,149)	1,514
(Increase)/Decrease in creditors	(36,391)	(74,469)
	<hr/>	<hr/>
Net cash flows from operating activities	(530,594)	2,988,429
	<hr/>	<hr/>

22. LEASE COMMITMENTS

Operating Lease commitments:

Total future minimum lease payments under non-cancellable operating leases are as follows:

	2016 €	2015 €
Leasehold premises expiring:		
Within one year	77,692	347,573
Between two and five years	77,226	175,655
More than five years	-	-
	<hr/>	<hr/>

The lease for the office on the National Sports Campus is for 30 years from 24th October 2016 and is subject to changes in government policy, continued charitable status and a fully repairing and insuring lease.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2016**23. FINANCIAL INSTRUMENTS**

The carrying values of the company's financial assets and liabilities are summarised by category below:

	2016 €	2015 €
Financial Assets		
<i>Measured at fair value through profit or loss</i>		
Investments in listed Equity Instruments (Note 14)	7,459,116	4,646,827
<i>Measured at amortised cost</i>		
Investments held for long term on Deposit (Note 14)	-	3,894,669
Cash at Bank and in Hand (Note 16)	1,000,200	831,118
<i>Measured at undiscounted amount receivable</i>		
Trade and Other Debtors (Note 17)	80,410	10,587
	<u>8,539,726</u>	<u>9,383,201</u>
Financial Liabilities		
<i>Measured at undiscounted amount payable</i>		
Trade and Other Payables (see Note 18)	394,992	296,321
	<u>394,992</u>	<u>296,321</u>
The company's income, gains and losses in respect of financial instruments are summarised as follows:		
Fair value movement on listed investments	<u>72,013</u>	<u>(81,001)</u>

24. CREDIT, MARKET AND LIQUIDITY RISKS**Credit Risk**

The company manages its financial assets and liabilities to ensure it will continue as a going concern. The principal financial assets of the company are bank and cash balances, investments and other debtors, which represent the maximum exposure to credit risk in relation to financial assets. The principal financial liabilities of the company are trade and other payables.

The credit risk within the company is primarily attributable to its cash at bank and investments. The credit risk on liquid funds is mitigated by the spreading of deposits over a number of financial institutions. The credit risk on investments arising is managed by a reputable external investment manager whose investment policy is to invest over a broad range of equity securities of high quality. The risk is monitored by regular reporting by the investment manager to the company.

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2016**

24. CREDIT, MARKET AND LIQUIDITY RISKS (CONTINUED)

Market Risk

(i) Foreign Currency Exchange Rate Risk

Some portion of the company's cash at bank is denominated in pounds sterling. The company's functional currency is euro. The company has no material exposure to foreign currencies. The policy is to maintain no significant foreign currency exposure by the investment manager.

(ii) Price Risk

The company is exposed to equity securities price risk. To manage its price risk arising from investments in equity securities, the company diversifies its portfolio.

(iii) Cash Flow and Liquidity Risk

The bank overdraft liquidity risk is managed by regular reviews of cash flow forecasts and regular monitoring of cash balances and short-term liquidity trends.

25. COMPARATIVE AMOUNTS

Comparative amounts have been regrouped/restated where necessary on the same basis as those for the current financial year.