

Special Olympics Ireland Limited
(A Company Limited by Guarantee and not having a Share Capital)

Reports and Financial Statements

**For the year ended
31 December 2014**

SPECIAL OLYMPICS IRELAND LIMITED
(A Company Limited by Guarantee and not having a Share Capital)

**REPORTS AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2014**

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SPECIAL OLYMPICS IRELAND LIMITED
(A Company Limited by Guarantee and not having a Share Capital)

DIRECTORS AND OTHER INFORMATION

DIRECTORS:	Mary Davis (Chairperson) Ronan King Máire Allen Liam Collins Fiona Donaghy Nerissa Dowling Peter Fitzgerald John McKernan Laura Murphy John Spillane David Wallace Brendan Whelan (appointed 17 May 2014) Claire Adams (appointed 18 October 2014) Mick Feehan (appointed 17 May 2014) Eileen Brophy (appointed 17 May 2014) Maurice Redmond (resigned 17 May 2014) Dervila O'Mahony (resigned 17 May 2014) Ann Bourke (resigned 17 May 2014) Nicole Redmond (resigned 18 October 2014)
SECRETARY:	Liam Collins
COMPANY NUMBER:	228545
CHARITY NUMBER:	20016883 / CHY 7556
REGISTERED OFFICE:	4 th Floor Park House North Circular Road Dublin 7
BANKERS:	Bank of Ireland Lower Baggot Street Dublin 2
AUDITORS:	Deloitte & Touche Chartered Accountants and Statutory Audit Firm Deloitte & Touche House Earlsfort Terrace Dublin 2
SOLICITORS:	Beauchamps Riverside Two Sir John Rogerson Quay Dublin 2

SPECIAL OLYMPICS IRELAND LIMITED
(A Company Limited by Guarantee and not having a Share Capital)

DIRECTORS' REPORT

The Directors present their Annual Report together with the audited financial statements for the year ended 31st December 2014.

Principal Activity

The company was incorporated on the 4th July 1978 and its principal activity is the development and promotion of the Special Olympics movement in Ireland.

Results

As anticipated, due to the continued reduction in public grant funding in the Republic of Ireland and challenging conditions for voluntary fundraising, operating results for the year, before accounting for the restricted reserve income and expenditure, reflect a deficit of €272,658 (2013 – deficit of €1,075,469).

Current Business and Future Developments

Special Olympics Ireland (SOI) continued to provide a year-round sports training and competition programme, for athletes with an intellectual disability, in Special Olympics clubs around the island. The Special Olympics Programme offers 15 different sports and a comprehensive Motor Activities Training Programme (MATP) for those not yet ready for competition. The programme includes a range of sporting, health, educational, social and community-based activities which generate enormous benefits for people with an intellectual disability. We are now one of Ireland's largest sporting and voluntary organisations, with 372 clubs involved in training and 9,703 registered athletes across the island at the end of December 2014 (378 clubs with 9,193 athletes in 2013).

2014 continued to see a net reduction in the number of clubs due to both a focus on improving efficiencies through consolidating clubs and the continued challenges faced by some services which are no longer in a position to participate in the Special Olympics programme due to reduced resources.

Although the net number of affiliated clubs reduced over the year, 10 new clubs were established across the country with a total of 680 new athletes joining.

The Special Olympics Programme continues to be supported by a strong volunteer pool of 27,467 vetted volunteers (25,556 in 2013), with 8,655 volunteers actively involved during 2014, (8,462 in 2013). Increasing registered family members continued to be a focus during 2014 with a total of 1,121 new family members registered.

In terms of our Sports programme, 2014 represents the third level of advancement competition in our 4-year cycle. There were two key sporting highlights in 2014, with the Ireland Games taking place in Limerick in June and the European Games taking place in Antwerp in September. The Ireland Games was a major event comprising of five regional delegations totaling 1,500 athletes, and 648 coaching and management volunteers participating in 13 different sports competitions and MATP across 7 venues. The European Games involved a delegation of 46 athletes and 18 coaching and management volunteers participating in 7 different sports competitions. Further details of these two significant events are contained in the body of the annual report.

In addition to organising the two significant events above, a further 76 non-advancement competitions were held together with year-round leagues run in aquatics, basketball, bocce, football and tenpin bowling. Numerous other athlete and coach development training and education days and workshops also continued to be held around the country, details of which are set out in the body of the annual report.

Our partnerships with our various funders are greatly valued and continue to be strategically critical in maintaining current levels of funding in the continued challenging economic circumstances, to ensure the sustainability of our organisation. We continue to work with both the Irish and Northern Ireland governments in relation to maintaining core grant funding towards sustaining the All Ireland Programme across the island.

SPECIAL OLYMPICS IRELAND LIMITED
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DIRECTORS' REPORT (CONTINUED)

Our significant partnership with our sponsor, eircom, will see the 30th anniversary of our joint working being celebrated in 2015. Special Olympics continue to benefit from numerous corporate engagements and many new sponsors came on board during the year to support the significant resource requirements for hosting the Ireland Games in Limerick.

Fundraising activities with the general public continue to be a major factor in both generating required funds and maintaining a high level of awareness of the Special Olympics programme. Our Collection Day is a key annual fundraising event held in April each year and the 2014 event succeeded in raising €448,289. This event is supported by circa 3,500 volunteers, many of whom offer their support year after year. The continued drop in yield from the Special Olympics Collection Day saw its lowest drop in 7 years with a 7.6% reduction on that collected in 2013 of €484,997.

The organisation continued to invest reserves throughout 2014 in order to continue providing its many support programmes such as the Clubs programme, the Athlete Leadership Programme, the Families Programme, the Volunteers Programme and the Health Promotions Programme. As a result of the restructuring programme in 2014, investments were significantly reduced in order to ensure that we can maintain the required resources for the continuation of the programme.

The significant research project funded by the Iris O'Brien Foundation which commenced in 2012 is expected to be completed during 2015. The timing of this new research will coincide nicely to help frame the 2016-2019 strategy.

During 2014, a total of €6,311,088 was invested in the overall programme, with a total of 77% being invested directly in the promotion and participation in sport development, volunteers, competition events and games across the 32 counties. A further 7% was invested in ensuring compliance with all the various legislation and regulation governing the community, voluntary and charitable (CVC) sector. 11% of total costs were invested in fundraising and sponsorship which went towards generating 29% of total income in 2014. As part of the 2014 organisational restructuring to reduce annual core costs by circa €1m (20%), an additional once off restructuring cost of €312k was incurred representing 5% of total costs.

Sports programmes	€1,788,716	28%
Games & Events	€1,514,521	24%
Volunteer Training & Support	€1,252,269	20%
Governance	€426,822	7%
Advocacy	€314,980	5%
Fundraising & Sponsorship	€701,596	11%
Restructuring	€312,184	5%

In 2014, total payroll and related costs excluding redundancy costs of €3,349,007 amounted to 53% of total costs (2013: €3,703,607 / 67%), of which €292,547 relates to Government taxes and €54,049 to employer pension contributions. The reduction in the 2014 payroll related costs as a percentage of total costs is predominantly as a result of the 2014 organisational restructuring which saw a reduction in staff numbers and which is partly off-set by the expected higher cost base in the year of Ireland Games.

It must be noted that the sports programme delivered by Special Olympics Ireland needs paid staff at a level that will effectively recruit, train and support the significant volunteer workforce which is required to (i) meet the stipulated coach to athlete supervision ratio of 1 coach to every 4 athletes and (ii) meet the high level of planning and support required for the athlete training and competition events across the four-year advancement cycle.

Post Balance Sheet Events

There have been no significant events affecting the company since the year end.

Directors of the Company and their Interests

The Directors of the Company are set out on page 2 of the Accounts. The Directors have no financial interest in the company which is limited by guarantee without a share capital.

On 17 May 2014, Ann Bourke, Maurice Redmond and Dervila O'Mahony resigned from the Board and Mick Feehan, Brendan Whelan and Eileen Brophy were appointed as directors. On 18 October 2014, Nicole Redmond resigned from the Board and Claire Adams was appointed as a director.

SPECIAL OLYMPICS IRELAND LIMITED
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DIRECTORS' REPORT (CONTINUED)

Books of Account

The company's directors are aware of their responsibilities, under section 202 of the Companies Act 1990, to maintain proper books of account and are discharging their responsibility by employing qualified and experienced staff, ensuring that sufficient company resources are available for the task, liaising with the company's auditors and, where necessary, seeking external professional accounting advice.

The books of account are held at the company's business premises, 4th Floor, Park House, North Circular Road, Dublin 7.

Safety, Health and Welfare at Work Act 2005

The wellbeing of the company's employees is safe guarded through strict adherence to health and safety standards. The Safety, Health and Welfare at Work Act 2005 imposes certain requirements on employers and the company has taken the necessary action to ensure compliance with the Act, including the adoption of a safety statement.

Structure, Governance and Management:

Structure

Special Olympics Ireland is a company limited by guarantee (incorporated on the 4th July 1978) and the company is governed by its Memorandum and Articles of Association, which sets out its purpose in the following terms:

To organise and conduct Special Olympics training and competition programmes in Ireland and Northern Ireland in accordance with and furtherance of the mission, goal and founding principles of the international Special Olympics movement, including in particular,

- (a) The mission of providing year-round sports training and athletic competition in a variety of Olympic-type sports for persons with an intellectual disability, giving them continuing opportunities to develop physical fitness, demonstrate courage, experience joy and participate in a sharing of gifts, skills and friendship with their families, other Special Olympics athletes and the community, and
- (b) The ultimate goal of assisting persons with an intellectual disability to participate as productive and respected members of society at large, by offering them a fair opportunity to develop and demonstrate their skills and talents through sports training and competition, by providing social and leisure opportunities for them, and by helping to increase the public's awareness of their capabilities and needs.

The company's purpose as stated above was in place during the period of these accounts.

Governance

The Board of Special Olympics Ireland (SOI) is committed to maintaining the highest standard of corporate governance and they believe that this is a key element in ensuring the proper operation of the company's activities. To this end the Board of Directors are fully committed to the implementation of the Code of Governance for the Community, Voluntary and Charitable sector, which was launched at the end of February 2012.

Commitment to the Governance Code for the Community, Voluntary and Charitable Sector

Special Olympics Ireland is compliant with the standards as outlined in the principles within the Code and is fully committed to an annual monitoring of our organisational practices against the recommended actions for each principle.

Commitment to Standards in Fundraising Practice

Special Olympics Ireland is fully committed to achieving the standards contained within the Statement of Guiding Principles for Fundraising. The Directors have considered the Statement and believe the standards it sets out are being met.

DIRECTORS' REPORT (CONTINUED)

Governance (cont.)

Commitment to Standards in Fundraising Practice (cont.)

The members of the Board are the directors of Special Olympics Ireland and the Board has the function of overseeing, directing and coordinating the policies, organisation, affairs and activities of Special Olympics Ireland. Members of the Board are all volunteers and receive no remuneration or benefits for the work they undertake as Board members. Staff members are employed by the Board to carry out the work required to deliver the year-round sports training and competition programme. Staff members are paid an annual salary with no related bonus payments.

The Board is responsible for providing leadership, setting strategy and ensuring control. Board members are drawn from diverse backgrounds, bringing their significant expertise and decision-making skills achieved in their respective fields to Board deliberations.

Clear division of responsibility within the organisation is maintained, with the Board retaining control of major decisions under a formal schedule of matters reserved to the Board. The Chief Executive Officer (CEO) has responsibility for devising strategy and policy within the authorities delegated by the Board.

SOI has a comprehensive process to ensure that performance is monitored and that appropriate management information is prepared and reviewed regularly by both executive management and the Board. Board members receive induction training and an information pack designed to familiarise them with the company's operations, management and governance.

During 2014 the Board comprised of fifteen non-executive-directors. Board members are appointed for an initial two-year term, which may be renewed for two further terms of two years each, giving a maximum of six continuous years for any one non-executive-director, with the exception of two Board members who are elected annually from the floor at the AGM in line with our constitution. The Board met six times in 2014. The Board has formed the following sub-committees, chaired by a member of the board and with agreed terms of reference:-

- **Distinguished Service Award Sub-committee**

Acting Chairperson: Peter Fitzgerald

The role of the Distinguished Service Award Sub-committee is to review nominations for the Award and to make recommendations to the Board on the recipients.

- **Finance, Audit and Investments Sub-committee**

Chairperson: Ronan King

The Finance sub-committee, the Audit sub-committee and the Investment sub-committee merged during the 2014 with the retirement of Maurice Redmond from the Board. Maurice was the chairperson of the audit sub-committee.

The committee provides an opportunity for detailed discussions and consideration of financial matters, with regular reporting to the Board.

The role of the Finance, Audit and Investment sub-committee is to share the workload of the Treasurer in monitoring and managing the organisation's finances; to ensure that the organisation applies consistent financial reporting and internal control procedures and maintains an appropriate relationship with the company's auditors; to ensure the Code of Practice for Good Governance of Community, Voluntary and Charitable organisations in Ireland is implemented as it applies to the company and to review and make recommendations to the Board regarding the organisation's investment strategy.

- **Human Resources & Remuneration Sub-committee**

Chairperson: Laura Murphy

The role of the sub-committee is to support the human resources (HR) management function of the organisation, ensuring compliance with all legislative requirements and to monitor and review the Remuneration Policy and to make recommendations to the Board on any HR matters.

SPECIAL OLYMPICS IRELAND LIMITED
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DIRECTORS' REPORT (CONTINUED)

2014 BOARD AND SUB-COMMITTEES ATTENDANCE

BOARD MEETINGS				
Title	FIRST NAME	SURNAME	ROLE	MEETINGS ATTENDED
Ms	Mary	Davis	Chair	7
Mr	Liam	Collins	Secretary	4
Mr	Ronan	King	Treasurer	6
Ms	Nerissa	Dowling	Member	3
Ms	Maire	Allen	Member	4
Mr	David	Wallace	Member	3
Mr	Brendan	Whelan	Member	4 *
Ms	Claire	Adams (appointed 18 th Oct 2014)	Member	1
Mr	Peter	Fitzgerald	Member	7
Ms	Fiona	Donaghy	Member	3
Mr	John	Spillane	Member	7
Mr	John	McKernan	Member	6
Mr	Mick	Feehan	Member	3 *
Ms	Eileen	Brophy	Member	3 *
Ms	Laura	Murphy	Member	6
Ms	Ann	Bourke	Member	2 *
Mr	Maurice	Redmond	Member	3 *
Ms	Nicole	Redmond (resigned 18 th Oct 2014)	Member	5
Ms	Dervila	O'Mahony	Member	3 *

*A total of 7 Board meetings were held during the year with 4 members standing down at the AGM in May 2014 and 4 new members appointed.

FINANCE AND INVESTMENT SUB-COMMITTEE

Title	FIRST NAME	SURNAME	ROLE	MEETINGS ATTENDED
Mr	Ronan	King	Chair	6
Mr	Matt	English	CEO	6
Ms	Bernie	Bryan	FD	6

* A total of 6 Finance/Investment sub-committee meetings were held during the year.

AUDIT SUB-COMMITTEE

Title	FIRST NAME	SURNAME	ROLE	MEETINGS ATTENDED
Mr	Maurice	Redmond	Chair	2
Mr	Finbar	Cahill	Member	2
Ms	Bernie	Bryan	FD	2

* A total of 2 audit sub-committee meetings were held during the year.

DIRECTORS' REPORT (CONTINUED)

HR SUB-COMMITTEE				
Title	FIRST NAME	SURNAME	ROLE	MEETINGS ATTENDED
Ms	Laura	Murphy	Chair	6
Mr	Liam	Collins	Member	6
Ms	Jo	McDaid	Member	6

*A total of 6 HR sub-committee meetings were held during the year.

Internal Controls

The Board acknowledges its overall responsibility for the organisation's systems of internal control and for reviewing its effectiveness. They have delegated responsibility for the monitoring of these systems to the audit sub-committee and responsibility for the implementation of these systems to the CEO and the executive management.

The internal control systems are designed to provide reasonable but not absolute assurance against material mis-statement or loss, to enable the Board to meet its responsibilities for the integrity and accuracy of the company's financial and non-financial records. They include:

- (a) A four-year strategic plan including financial projections approved by the Board.
- (b) An annual budget approved by the Board.
- (c) Regular consideration by the Board of both financial results including variances from budgets, and non-financial reports on key performance indicators.
- (d) Delegation of day-to-day management, levels of authority and segregation of duties.
- (e) Identification and management of risks.

Risk Management

The company's risk-management processes are designed to enable the organisation to conclude whether the major risks to which SOI is exposed to have been identified and reviewed and systems and procedures been established to mitigate these risks. Major risks are those which have a high likelihood of occurring and would, if they occurred, have a severe impact on either operational performance or achievement of purposes and objectives, or cause damage to the organisation's reputation.

As trustees, the Board concentrates its efforts on ensuring that the most serious risks are being managed effectively. The Board does this by conducting a regular review of the organisation's risk register. The risk register identifies material risks and assesses their probability, in order to mitigate any impact that Special Olympics Ireland is exposed to currently and in the short to medium term. To assist in the identification of risks, SOI adopts four risk categories:

- (a) Governance and management risks
- (b) Financial risks
- (c) Risks to reputation
- (d) Operational risks

The above risk management systems can only seek to manage, rather than eliminate, the risk of failure to achieve business objectives and can provide only reasonable, not absolute, assurance against material mis-statement or loss.

SPECIAL OLYMPICS IRELAND LIMITED
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DIRECTORS' REPORT (CONTINUED)

Management

The Board is responsible for the strategic direction of the Special Olympics Programme, ensuring the objectives of Special Olympics Ireland, and of the wider international movement, are met by delegating day to day management to the CEO.


The Special Olympics programme is offered as an All-Ireland programme which is managed centrally across 5 departments, under the direction of the CEO.

The programme is sub-divided into five regional programmes, namely Connaught, Eastern, Leinster, Munster and Ulster. At regional level, the programme is managed on a day-to-day basis by a team of regional staff, under the direction of the Regional Director, supported by the Regional Committee which is made up of regional volunteers who, in turn, work alongside many other teams of volunteers.

Auditors

The auditors, Deloitte, have indicated their willingness to continue in office in accordance with the provisions of Section 160 (2) of the Companies Act, 1963.

On behalf of the Board


Director


Director

SPECIAL OLYMPICS IRELAND LIMITED
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STATEMENT OF DIRECTORS' RESPONSIBILITIES

The directors are responsible for preparing the Annual Report and the financial statements in accordance with applicable Irish law and Generally Accepted Accounting Practice in Ireland including the accounting standards issued by the Financial Reporting Council and published by the Institute of Chartered Accountants in Ireland.

Irish company law requires the directors to prepare financial statements for each financial period which give a true and fair view of the state of affairs of the company and of the surplus or deficit of the company for that period.

In preparing those financial statements, the directors are required to:

- select suitable accounting policies for the company financial statements and then apply them consistently
- make judgments and estimates that are reasonable and prudent
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors confirm that they have complied with the above requirements in preparing the financial statements.

The directors are responsible for keeping proper books of account which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure the financial statements are prepared in accordance with the accounting standards generally accepted in Ireland and with Irish statute comprising the Companies Acts 1963 to 2013.

They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

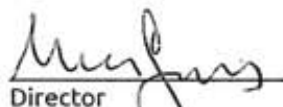
Where financial statements are to be published on the web, the directors are responsible for the maintenance and integrity of the corporate and financial information included on the company's website.

In so far as the directors are aware:

- there is no relevant audit information (information needed by the company's auditors in connection with preparing their report) of which the company's auditors are unaware, and
- the directors have taken all the steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the company's auditors are aware of that information.

The directors are also responsible under company law for securing the company's compliance with its relevant obligations, as defined in the Companies (Auditing and Accounting) Act 2003, and for preparing an annual directors' report setting out specified matters. Those matters specify whether, based on the company's procedures and their review of those procedures, they are of the opinion that they have used all reasonable endeavours to secure the company's compliance with its relevant obligations during the year to which the report relates.

On behalf of the Board


Director

Date: 18/04/2015


Director

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF SPECIAL OLYMPICS IRELAND LIMITED

We have audited the Financial Statements of Special Olympics Ireland Limited for the year ended 31 December 2014 which comprise the Income and Expenditure Account, the Balance Sheet, the Cash Flow Statement and the related notes 1 to 19. These financial statements have been prepared under the historical cost convention and the Statement of Accounting Policies. The financial reporting framework that has been applied in their preparation is Irish law and accounting standards issued by the Financial Reporting Council and promulgated by the Institute of Chartered Accountants in Ireland (Generally Accepted Accounting Practice in Ireland).

This report is made solely to the company's members, as a body, in accordance with Section 193 of the Companies Act, 1990. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of directors and auditors

As explained more fully in the Statement of Directors' Responsibilities, the directors are responsible for the preparation of the financial statements giving a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with Irish law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the directors; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Reports and Financial Statements for the year ended 31 December 2014 to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view, in accordance with Generally Accepted Accounting Practice in Ireland, of the state of the affairs of the company as at 31 December 2014 and of the deficit for the year then ended; and
- have been properly prepared in accordance with the Companies Acts, 1963 to 2013.

Matters on which we are required to report by the Companies Acts, 1963 to 2013

- We have obtained all the information and explanations which we consider necessary for the purposes of our audit.
- In our opinion proper books of account have been kept by the company.
- The financial statements are in agreement with the books of account.
- In our opinion the information given in the directors' report is consistent with the financial statements.

Continued on next page/

Members of
Deloitte Touche Tohmatsu

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**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
SPECIAL OLYMPICS IRELAND LIMITED**

Matters on which we are required to report by exception

We have nothing to report in respect of the provisions in the Companies Acts, 1963 to 2013 which require us to report to you if, in our opinion, the disclosures of directors' remuneration and transactions specified by law are not made.

T. M. Cassin

Thomas Cassin
For and on behalf of Deloitte & Touche
Chartered Accountants and Statutory Audit Firm
Dublin

Date: *18 April 2015*

SPECIAL OLYMPICS IRELAND LIMITED
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STATEMENT OF ACCOUNTING POLICIES

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the company's financial statements.

BASIS OF FINANCIAL STATEMENTS PREPARATION

The audited financial statements have been prepared in accordance with accounting standards generally accepted in Ireland and Irish statute comprising the Companies Acts 1963 to 2013. Accounting Standards generally accepted in Ireland in preparing financial statements giving a true and fair view are those issued by the Financial Reporting Council and published by the Auditing Practices Board in the UK and Ireland. The financial statements include those of the central office and five regions, Eastern, Leinster, Ulster, Munster and Connaught.

The financial statements do not include the activities of Special Olympics clubs as they are not controlled by Special Olympics Ireland. Special Olympics clubs are affiliated members only.

INCOME

Grants Income is recognised in the Income and Expenditure Account as the related expenditure is incurred.

Income is recognised as it is received for Fundraising, Sponsorship and Donation Income, Trusts, Other Income. Other Income includes Cost Recovery Income, Merchandise Income and Participant Fees. Cost Recovery Income refers to reimbursement by third parties of expenditure already incurred.

Investment Income is recognised on a receivable basis.

Capital grants are treated as a deferred grant in creditors and amortised in line with depreciation on the related asset.

TAXATION

The Company has charitable status and therefore is exempt from corporation tax.

TANGIBLE FIXED ASSETS AND DEPRECIATION

Depreciation is provided at rates calculated to write off the cost or valuation less residual value of each asset over its expected useful life, as follows:

Computer equipment	-	33% Straight Line
Office Equipment	-	25% Straight Line
Fixtures & Fittings	-	25% Straight Line
Motor Vehicles	-	25% Straight Line

INVESTMENTS

Fixed asset investments are stated at cost less provision for permanent diminution in value. Fixed asset investments include bonds and deposit accounts maturing in greater than one year.

STOCK

Stock consists of merchandising, promotional materials, medals and consumables and is valued at the lower of cost and net realisable value.

PENSIONS

The Company operates a defined contribution scheme. Contributions payable to this scheme are charged to the profit and loss account in the period in which they relate. These contributions are invested separately to the company's assets.

SPECIAL OLYMPICS IRELAND LIMITED
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STATEMENT OF ACCOUNTING POLICIES (CONTINUED)

FOREIGN CURRENCIES

Monetary assets and liabilities denominated in foreign currencies are translated into Euros at the rate of exchange prevailing at the accounting date. Transactions in foreign currencies are recorded at the date of the transactions. All differences are taken to the Income and Expenditure account.

RESERVE

It is stated policy of the charity to ensure that there are sufficient reserves available to meet projected expenditure for a minimum of twelve months ahead.

Restricted reserves are represented by income received by the company which is restricted to a specific purpose by the donor which is unspent at the year end. Unrestricted reserves are available for the company to use in furtherance of its work and objectives.

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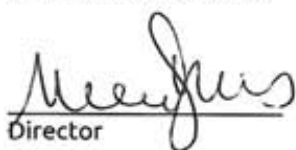
**INCOME AND EXPENDITURE ACCOUNT
 FOR THE YEAR ENDED 31 DECEMBER 2014**

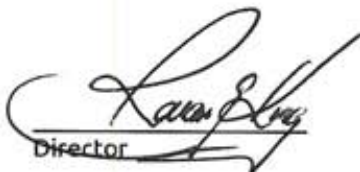
	Notes	2014 €	2013 €
INCOME			
Grants	1	3,103,730	2,238,083
Fundraising, sponsorship and donations		1,776,728	1,774,073
Investment income		237,641	329,485
Other income	2	920,331	136,651
TOTAL INCOME		6,038,430	4,478,292
EXPENDITURE			
Sports programmes	3	1,788,716	1,936,121
Games and events	3	1,514,521	530,721
Support programmes	3	1,252,269	1,432,425
Governance	3	426,822	497,216
Advocacy	3	314,980	320,890
Fundraising	3	701,596	836,388
Restructuring		312,184	-
TOTAL EXPENDITURE		6,311,088	5,553,761
DEFICIT FOR THE YEAR BEFORE RESTRICTED RESERVES EXPENDITURE	4	(272,658)	(1,075,469)
Restricted reserve income and expenditure	14	8,124	(30,669)
DEFICIT FOR THE YEAR	15	(264,534)	(1,106,138)

There are no recognised gains or losses other than those arising from continuing operations disclosed in the Income and Expenditure Account.

The financial statements were approved and authorised for issue by the Board of Directors on 18/04/2015 and signed on its behalf by:

On behalf of the Board


 Director


 Director


SPECIAL OLYMPICS IRELAND LIMITED
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BALANCE SHEET
AS AT 31 DECEMBER 2014

	Notes	2014 €	2013 €
FIXED ASSETS			
Fixed assets	8	28,149	62,619
Investments	9	915,927	3,243,535
		<u>944,076</u>	<u>3,306,154</u>
CURRENT ASSETS			
Stocks	10	67,455	74,233
Bank and cash	11	5,452,733	3,533,699
Debtors	12	919,645	591,849
		<u>6,439,833</u>	<u>4,199,781</u>
CREDITORS: (Amounts falling due within one year)	13	<u>(506,947)</u>	<u>(364,439)</u>
NET CURRENT ASSETS		<u>5,932,886</u>	<u>3,835,342</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>6,876,962</u>	<u>7,141,496</u>
RESERVES			
Restricted Reserves			
Regional office reserves		1,330,730	1,313,085
Host Town Fund		29,585	30,335
Paris to Nice Reserve		20,175	17,082
Open Eyes		6,150	6,230
	14	<u>1,386,640</u>	<u>1,366,732</u>
Unrestricted Reserves			
Unrestricted funds	15	206,581	491,023
Designated funding reserve 2012 to 2015	15	5,283,741	5,283,741
		<u>5,490,322</u>	<u>5,774,764</u>
MEMBERS' FUNDS	16	<u>6,876,962</u>	<u>7,141,496</u>

The financial statements were approved and authorised for issue by the Board of Directors on 18/06/2015 and signed on its behalf by:

On behalf of the Board


 Director


 Director

SPECIAL OLYMPICS IRELAND LIMITED
(A Company Limited by Guarantee and not having a Share Capital)

CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 DECEMBER 2014

	<i>Notes</i>	2014 €	2013 €
NET CASH OUTFLOW FROM OPERATING ACTIVITIES	17	(629,928)	(1,709,939)
Returns on investments and servicing of finance			
Interest received		237,641	329,485
Capital expenditure and financial investment			
Payments to acquire tangible assets	8	(16,287)	(8,424)
Financing			
Capital grant received			-
DECREASE IN CASH IN THE YEAR	18	(408,574)	(1,388,878)
RECONCILIATION OF NET CASH OUTFLOW TO MOVEMENT IN NET FUNDS			
Decrease in cash in the year	18	(408,574)	(1,388,878)
Net funds at 1 January 2014		6,777,234	8,166,112
NET FUNDS AT 31 DECEMBER 2014	18	6,368,660	6,777,234

SPECIAL OLYMPICS IRELAND LIMITED
(A Company Limited by Guarantee and not having a Share Capital)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2014

1. GRANT INCOME	2014	2013
	€	€
Irish Sports Council	1,400,000	1,200,000
Sports Council of Northern Ireland	744,404	700,405
Health Services Executive Dublin North East	54,000	54,000
Health Services Executive West	15,000	15,000
Community Employment Grant	237,953	253,124
Other Grants	19,697	15,554
An Pobal *	35,192	-
Friends of Special Olympics Ireland	320,939	-
All Ireland Games Grant (Limerick 2014)	250,000	-
Special Olympics Inc	26,544	-
	3,103,730	2,238,083

* Included above is a grant received from An Pobal in 2014 of €35,192. This is a Department of the Environment Grant under the scheme to support national organisations over the period 2014-2016. The total amount of the grant over that period is €175,958 and is for the purpose of covering payroll and general administration expenses.

2. OTHER INCOME	2014	2013
	€	€
Participant fees	54,381	91,663
Sundry income	63,365	44,988
Ireland games fees	802,584	-
	920,331	136,651

SPECIAL OLYMPICS IRELAND LIMITED
(A Company Limited by Guarantee and not having a Share Capital)

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2014

3. EXPENDITURE

	Sports Programme	Games & Events	Support Programme	Governance	Advocacy	Fundraising	Restructuring	2014	2013
Staff Costs	943,832	360,585	876,830	245,499	139,425	459,288	-	3,025,460	3,466,775
Sports Programmes	743,559	454	-	-	-	-	-	744,013	692,144
Support/ Regional Programme	-	-	269,395	-	-	-	-	269,395	306,747
Volunteer Services	-	-	7,605	-	-	-	-	7,605	37,833
Games	-	1,055,043	-	-	-	-	-	1,055,043	7,186
Strategic Costs	-	-	-	-	129,582	-	-	129,582	109,105
Financial Administration	-	-	-	82,884	-	-	-	82,884	93,054
Information Technology	15,965	15,965	15,965	15,965	-	15,965	-	79,825	90,895
HR & Operations	4,440	3,290	3,290	3,290	-	3,290	-	17,600	20,006
PR & Marketing	-	-	-	-	45,973	-	-	45,973	71,174
Rents, & General Office	79,184	79,184	79,184	79,184	-	79,184	-	395,920	419,550
Health Promotion	1,736	-	-	-	-	-	-	1,736	19,580
Fundraising Costs	-	-	-	-	-	143,869	-	143,869	219,712
Restructuring Costs	-	-	-	-	-	-	312,184	312,184	-
Total 2014	1,788,716	1,514,521	1,252,269	426,822	314,980	701,596	312,184	6,311,088	5,553,761
Total 2013	1,936,121	530,721	1,432,425	497,216	320,890	836,890	-	5,553,761	-

SPECIAL OLYMPICS IRELAND LIMITED
(A Company Limited by Guarantee and not having a Share Capital)

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2014

4. DEFICIT FOR THE YEAR	2014	2013
	€	€
Deficit for the year is stated after charging/(crediting):		
Directors' remuneration	-	-
Depreciation of tangible assets	50,757	60,980
Auditors' remuneration	16,605	16,605
Investment income	(237,641)	(329,485)
Restructuring expenses	(312,184)	-
	<u> </u>	<u> </u>

Auditors' remuneration is €13,500, exclusive of VAT and outlay. The auditors provided no other services (tax advisory, other assurance and other non-audit) during the year.

5. EMPLOYEES	2014	2013
	Number	Number
Number of (full time equivalent) employees during the year is summarised as follows:		
Full-time staff	65	75
Community employment scheme members	9	9
Games staff	3	-
Total	<u>77</u>	<u>84</u>

	2014	2013
	€	€
Full-time staff	2,688,695	3,090,239
Employer PRSI	282,717	320,799
Employer pension contribution	54,049	55,737
Subtotal	<u>3,025,460</u>	<u>3,466,775</u>
CE scheme wages (incl €16,296 employer PRSI)	220,217	236,832
Ireland Games staff (incl €9,830 employer PRSI)	103,330	-
Total	<u>3,349,007</u>	<u>3,703,607</u>

In addition to the wages and salaries above there was an additional staff costs relating to redundancy costs during the year totalling €225,737.

In 2014, 6 staff received remuneration over €70,000, of which the CEO's salary (which was reduced by 10% during the year) is €112,500. Remuneration reflects total salary and excludes employer pension and PRSI contributions.

The company operates a voluntary defined contributions pension scheme and for active members whereby the employer matches the employee's 5% contribution.

SPECIAL OLYMPICS IRELAND LIMITED
(A Company Limited by Guarantee and not having a Share Capital)

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2014

6. TRANSACTIONS WITH DIRECTORS AND RELATED PARTIES

There were no related party transactions with the directors during the period. Friends of Special Olympics Ireland (FOSOI) is related to the company as there are two common directors. It is not owned or controlled by the company. During the year a grant of €320,939 was awarded to Special Olympics Ireland (SOI) from FOSOI to cover the cost of restructuring incurred by SOI. As at the balance sheet date €299,410 was included in debtors and this was paid in February 2015.

In 2013, a research grant of €70,000 was received by FOSOI on behalf of the company. The company also incurred expenditure of €1,161 on behalf of FOSOI. Payments on account of €6,300 were received by the company resulting in an amount receivable from FOSOI of €64,861 which is included in trade debtors. This was subsequently received during 2014.

7. PENSION COSTS

The Company operates a defined contribution scheme for the benefit of its employees. The scheme and its assets are held separately from those of the company in independently administered funds. The pension cost charge represents contributions payable by the company to the funds and amounted to €54,049 (2013: €55,737). There were no amounts payable at the year end (2013: €Nil).

8. TANGIBLE ASSETS

	Computer Equipment €	Office Equipment €	Furniture & Fittings €	Motor Vehicles €	Total €
Cost					
At beginning of year	346,310	38,364	41,872	55,841	482,387
Additions	-	16,287	-	-	16,287
Disposals	(35,188)	(14,942)	-	-	(50,130)
At end of year	311,122	39,709	41,872	55,841	448,544
Depreciation					
At beginning of year	295,946	27,835	40,146	55,841	419,768
Charge for the year	44,077	4,954	1,726	-	50,757
Depreciation on disposals	(35,188)	(14,942)	-	-	(50,130)
At end of year	304,835	17,847	41,872	55,841	420,395
Net book values					
At 31 December 2014	6,287	21,862	-	-	28,149
At 31 December 2013	50,364	10,529	1,726	-	62,619

SPECIAL OLYMPICS IRELAND LIMITED
(A Company Limited by Guarantee and not having a Share Capital)

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2014

9. INVESTMENTS	2014	2013
	€	€
Investments (maturing after 1 year)	915,927	3,243,535
	<hr/>	<hr/>

The four year investment strategy concludes in early 2015 and cash reserves will be re-invested in line with the new four year strategy covering 2015-2019.

10. STOCKS	2014	2013
	€	€
Stocks	67,455	74,233
	<hr/>	<hr/>

There are no material differences between the replacement cost of stock and the balance sheet amount.

11. BANK AND CASH	2014	2013
	€	€
Bank and cash	1,473,556	832,915
Investments (maturing less than one year)	3,979,177	2,700,784
	<hr/>	<hr/>
	5,452,733	3,533,699
	<hr/>	<hr/>

There are no material differences between the replacement cost of stock and the balance sheet amount.

12. DEBTORS	2014	2013
	€	€
Trade debtors	52,453	21,378
Related party (Friends of Special Olympics)	299,410	64,861
Other debtors	16,465	10,991
Prepayments	71,879	72,712
Accrued income	515,404	435,200
	<hr/>	<hr/>
	919,645	591,849
	<hr/>	<hr/>

SPECIAL OLYMPICS IRELAND LIMITED
(A Company Limited by Guarantee and not having a Share Capital)

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2014

13. CREDITORS	2014	2013
	€	€
Amounts falling due within one year:		
Trade creditors	52,453	21,378
Other creditors	6,740	17,647
PAYE and social welfare	75,373	90,638
Accruals and deferred income	70,127	59,607
Deferred income	302,254	175,169
	<u>506,947</u>	<u>364,439</u>

14. RESTRICTED RESERVES

	Regional Reserves	Host Town Fund	Paris To Nice Fund	Open Eyes Fund	Total
	€	€	€	€	€
Funds at 1 January 2014	1,313,085	30,335	17,082	6,230	1,366,732
Transfer from unrestricted funds			11,784		11,784
Transfer restricted reserve expenditure from unrestricted					
Grants paid out		(750)	(8,691)	(80)	(9,521)
Gain on retranslation of reserves	17,645				17,645
Funds at 31 December 2014	<u>1,330,730</u>	<u>29,585</u>	<u>20,175</u>	<u>6,150</u>	<u>1,386,640</u>

15. UNRESTRICTED RESERVES

	Unrestricted Reserve	Designated Funding Reserve	Total
	€	€	€
At 1 January 2014	491,023	5,283,741	5,774,764
Deficit for the year	(264,534)	-	(264,534)
Transfer to Restricted Reserves	(11,784)	-	(11,784)
Restricted Reserve Expenditure	9,521	-	9,521
Exchange Gain transferred to Restricted Reserve	(17,645)	-	(17,645)
At 31 December 2014	<u>206,581</u>	<u>5,283,741</u>	<u>5,490,322</u>

Designated Funding Reserve:

It is the stated policy of the charity to ensure that there are sufficient reserves available to meet projected expenditure for a period of 12 months ahead due to the volatile nature of its main funding service from public fundraising. A Designated Funding Reserve was created in 2004 to help meet future planned budgetary requirements which are currently estimated at €23m over the four year programme cycle 2012 – 2015.

SPECIAL OLYMPICS IRELAND LIMITED
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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2014

16. RECONCILIATION OF MOVEMENTS IN MEMBERS' FUNDS	2014	2013
	€	€
Deficit for the year	(264,534)	(1,106,138)
Opening members' funds	7,141,496	8,247,634
Closing members' funds	<u>6,876,962</u>	<u>7,141,496</u>

17. RECONCILIATION OF OPERATING DEFICIT TO NET CASH OUTFLOW FROM OPERATING ACTIVITIES		
Operating deficit	(264,534)	(1,106,138)
Investment income	(237,641)	(329,485)
Depreciation and amortisation	50,757	60,980
Increase in debtors	(327,796)	(98,577)
Decrease in stock	6,778	11,738
(Decrease)/increase in creditors	142,508	(248,457)
NET CASH OUTFLOW FROM OPERATING ACTIVITIES	<u>(629,928)</u>	<u>(1,709,939)</u>

18. ANALYSIS OF CHANGES IN NET FUNDS	Opening Balance	Cash Flows	Closing Balance
	€	€	€
Investments	3,243,535	(2,327,608)	915,927
Bank, cash and short term investments	3,533,699	1,919,034	5,452,733
	<u>6,777,234</u>	<u>(408,574)</u>	<u>6,368,660</u>

19. LEASE COMMITMENTS

Operating leases:

At the balance sheet date the company had annual commitments under operating leases as set out below:

	2014	2013
	€	€
Expiring:		
Within one year	36,388	36,388
Between two and five years	144,143	178,294
More than five years	154,012	151,197

